

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL

4601 W. GIRARD AVENUE
PHILADELPHIA, PA
BOARD OF TRUSTEES MEETING
OCTOBER 25, 2018
5:30PM

LOCATION: 4601 GIRARD AVENUE (WEST)

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This October 25, 2018 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to Order. The time is 6:18 pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly noticed in the University City Review and pursuant to the Pennsylvania Sunshine Act.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present

Dr. Naomi Johnson-Booker, CEO (Non-Voting Member)
Lorenzo Hough, President (“LH”)
Heloise Jettison, Vice-President (“HJ”)
Monika Davis (“MD”)
Michael Campbell (“MC”)
David Poindexter (“DP”)
Eugene Golson (“EG”)
Marguerite Pannell (“MP”)

Board Members Absent

By Invitation: Non-Board Members in Attendance:

Michael McLeish, Business Controller
Michael Thomson
David Annecharico, Esq.
Dean Krebs
Shoshana Tyler, Principal
Valerie Aviles, Assistant Operations Manager
Natasha Martinez, School Operations Director
Dr. Lisa Bell-Chiles
Linda Thomas
Michael Willis

Spencer Bruce (“SB”)
Chatara Benson (“CB”)

Kimberly Kennedy
Orlian Codrington
Rochelle Singleton

B. PRESIDENT’S DISCLOSURE: EXECUTIVE SESSION

1. I’d like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.

C. APPROVAL OF AGENDA

MOTION
DP
SECOND
MC
VOTE:
 PASS
 FAIL

R18102501 Approval of the October 25, 2018 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the September 27, 2018 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

D. APPROVAL OF MINUTES

MOTION
DP
SECOND
MD
VOTE:
 PASS
 FAIL

R18102502 Approval of September 27, 2018 Board Meeting Minutes

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the September 27, 2018 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

SECTION II: REPORTS

A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST

i. *The following faculty were present and introduced during the meeting:*

Kindergarten

CANDACE SABB (GLASW)
KELSEY BROWN (GLASW)
VERNETTA SCRUGGS
(GLASW)
SHAHADA MONSON
(GLAW)
NADEGE FULTON
(GLAW)
ASHLEY RANDELS
(GLAW)

1st Grade

SHAKEERA BLAIR
(GLASW)
MIA DUTON-SALVI
(GLASW)
KELLY ODOMS (GLASW)
CARL GRAHAM (GLASW)
CCTC consultant
ELIZABETH MCELVANEY
(GLAW)
CHRISTIE BERDAN
(GLAW)
SHANA CONYAN (GLAW)

2nd Grade

EVAN THOMSON (GLAW)
KRISTINE LEMONGELLI
(GLASW)
PHOEBE STONE (GLASW)
TRACY RIDOUT (GLASW)

3rd Grade

ALYSSA MCINTYRE
(GLASW)
TRACI REID (GLASW)
SHANICE MALONEY
(GLASW)
REGINA MCKINLEY
(GLAW)
RAVEN JORDAN (GLAW)

4th Grade

ARIANNA SANCHEZ
(GLAW)
JESSICA FORREST-JONES
(GLAW)
NADIRA CLARK (GLASW)
JASON DABNEY (GLASW)

5th Grade

MELISSA ROZUS (GLAW)
IKEA FOSTER/EMERY
(GLASW)
AISHA AL-MUID (GLASW)
SHAKIYYAH FRANKLIN
(GLASW)
COURTNEY GRAY
(GLAW)
KIMBERLY JONES
(GLASW)

6th Grade

KARA FRANKLIN
(GLASW)
KRISTIN GREEN-HAYES
(GLASW)

7th Grade

JAMES MONTGOMERY
(GLAW)
CASSANDRA OGBEVIRE
(GLASW)
MOUSAB ELRIFADI
(GLASW)
JEANEEA WILLIAMS
(GLASW)

Global Studies

GREGORY WRIGHT
(GLAW)

Cultural Arts

ROBERT RANDOLPH
(GLAWSW)
AISHA MITCHELL
(GLASW)
BRIA HAWKINS (GLASW)

RONALD SHIPMAN
GLASW)
LYNETTE JAMES (GLAW)
CALY ANTHONY
(GLASW)
GREGORY SIMPSON
(GLAW)
RAMONA PRITCHETT
(GLAW)
KYLE COPELAND
(GLAW)

Special Services

ANNA JOYNER (GLASW)
MICCO ALCARO (GLASW)
VERONICA
PASSACACQUA (GLASW)
CONNER VORWICK
(GLASW)
ERICA TATE (GLASW)
HAKISHA RAINIER
(GLASW)
VALERIE
BRANNIGAN(GLASW)
KETSY CARABALLO
(GLAW)
BRITTANY DAVIS (GLAW)
ERICA BUTTS (GLASW)

Scholar Support

LARON WILLIAMS
(GLAW)
DEJOUR HOOD (GLASW)
KEVIN PAGE (GLASW)

Math Intervention

JULIA OAS (GLASW)

Academy Leaders

PAUL KENNEDY
(GLASW)
STEPHANIE WILLIAMS
(GLASW)
CHANEL MARTIN (GLAW)

Climate Specialists

TONI JOSEPH-DOUGLAS
(GLAW)
NUTINA MARTIN-
WATERS (GLASW)

Operations Team

ANNETTE ANDERSON
(GLAW)
NIKKI TELLIS (GLAW)
VALERIE AVILES (GLAW)
KELLY BOURNE (GLASW)

Principals

BAR-RAE CHOICE, SR.
(VP, GLASW)
SHOSHANA TYLER
(GLAW)

Management Team

ALICIA KENNEDY
RICHARD WALKER
NATASHA MARTINEZ
VALERIE AVILES

Kitchen Staff

GAIL SIMPSON (GLAW)
JANRADIZ MELO
(NUTRITION GROUP)
BILLENA GREENE
(GLAW)

Maintenance Team

TIENNA SMITH (GLAW)

- ii. *The Parent Advisory Council members who were present were introduced, including, Christine Wells, Ebony Taylor, and Tonya Lee- Philips. Members acknowledged but not present included Zana Spearman , Jacqueline Walker, and Nellda Harris*
- iii. *All Board members present for GLAW and GLASW introduced themselves, expressing enthusiasm and passion in their role to ensure all children reach their full potential.*

- iv. *Dr. Johnson Booker introduced the Educational Advisory members, whose members include Sean McBride, Tara Leonard, Nicole Ehrhardt, Meredith Lorenz, Cathy Anthony, Tracy Ridout, and Julia Oas. The Advisors discussed:*
 - 1. *Opportunities to ensure GLA achievements shine through on charter school application*
 - 2. *Expressed pursuit of grants that reflect GLA's objectives.*
 - 3. *Discussed opportunities with opening a GLA high school*

- v. *Faculty were asked to stand and be recognized based on the number of years they have contributed to GLAW/GLASW, as well as recognizing those faculty who have children at GLAW/GLASW. Dr. Johnson-Booker highlighted how faculty who send children to the school are a testament to the faculty's faith in the school.*
- vi. *Ms. Valeria Aviles discussed Apply Philly Charter and demonstrated how its website can be used to allow parents to apply to multiple charter schools throughout the city. Indicated that there were currently 896 applications at GLAW and 150 applications at GLASW*
- vii. *Dr. Johnson Booker and Ms. Kelly Bourne discussed attending a recent conference focusing on fundraising efforts and provided the following commentary:*
 - 1. *Ms. Kelly Bourne*
 - a. *Discussed how information acquired at the conference will allow the schools to more efficiently streamline their fundraising and create a grant campaign, with the ultimate goal of \$1,000,000 endowment within 5 years.*
 - b. *The grant campaign will encompass various fundraising efforts currently being deployed, as well as stressing who GLAW/GLASW is in order to focus on and obtain Federal grants.*
 - 2. *Dr. Johnson-Booker*
 - a. *Indicated the need to be humble by continuing to express thanks to those who provide funding, such as by providing handwritten notes.*
 - b. *Expressed need to make time to have a meeting to discuss the Board's networks and capabilities to create fundraising. Noted the necessity to have a structured campaign, such as sending out donation requests to 50 people that each person knows.*
- viii. *Dr. Johnson-Booker discussed current status of charter renewal and posed relevant questions for General Counsel. All Board members of GLA and GLASW were encouraged to reach out in their network to spread the GLAW/GLASW story. Board expressed how GLASW, by simply being where it is, has changed the neighborhood for the better, such as through reduced crime.*

B. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

Who	What
None	N/A

- C. Board President – Lorenzo Hough, President
 - a. *None*
- D. Chief Executive Officer - Dr. Naomi Johnson-Booker, CEO
 - a. *Discussed September 2018 CEO report, previously disseminated*
 - b. *Discussed September Management Report, previously disseminated*
- E. General Counsel – Sand & Saidel P.C.
 - a. *General discussion regarding recent Charter School Office renewal interview of the Board of Trustees.*
 - b. *Discussed process and status of acquiring adjoining property*
- F. Financial Report – Santilli & Thomson / Michael Campbell, Treasurer
 - a. *Discussed September Financials, previously disseminated, including answering Board’s questions related to possible adjustments and that a recent special education settlement that was allocated to previous year.*
 - b. *Indicated that GLAW was receiving financing for 665 students.*
 - c. *Discussed GLAW’s unique position since many students come outside of Philadelphia*
 - d. *Discussed efforts to formulate a revised budget by December.*
 - e. *Discussed that loan payment from GLASW was temporarily suspended in September due to multiple expenses by GLASW.*
- G. Facility Committee Report - Lorenzo Hough, President; Dr. Naomi Johnson-Booker, CEO
 - a. *Discussed status of HVAC maintenance*
- H. Fundraising Committee Report - Heloise Jettison, Vice-President; Dr. Naomi Johnson-Booker, CEO

a. None

SECTION III: UNFINISHED BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

MOTION
DP
SECOND
MC
VOTE:
 PASS
 FAIL

R18102503 Report of Michael McLeish of Santilli & Thomson, Business Controller

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, Business Controller and all documents submitted by Santilli & Thomson, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>
<i>M. McLeish and M. Thomson</i>	<i>See above</i>

MOTION
DP
SECOND
HJ
VOTE:
 PASS
 FAIL

R18102504 Human Resources Resolution - Dr. Naomi Johnson-Booker, CEO

RESOLVED that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications and additions as presented.

HIRES	
NAME	TITLE
Annette Bush	Administrative Assistant

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussed</i>

MOOT

R18102505 Professional Services Contracts Resolution

RESOLVED, the Professional Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and Legal Counsel; and

FURTHER RESOLVED, any officer of this Board is directed and authorized to execute any document necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
N/A	N/A

MOOT

R18102506 Purchase Services Contracts Resolution

RESOLVED, the Purchase Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the purchase services described below, in consultation with the Business Controller and Legal Counsel; and

FURTHER RESOLVED, any officer of this Board is directed and authorized to execute any document necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
None	None	None

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
N/A	N/A

MOTION

DP

SECOND

MP

VOTE:

PASS

FAIL

R18102507 Lottery Application Process Deadline Date Resolution

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves that the deadline date for the Lottery Application Process will be February 18, 2019.

Notes of Discussion / Advance Regulatory and Financial Comment:

Who	What
Board	General Discussion

MOTION
DP
SECOND
MD
VOTE:
[X] PASS
[] FAIL

R18102508 Approval of Service Learning Excursion to Jamaica

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the location of the Service Learning Excursion to be Jamaica (“GLA Service Learning Excursion”);

FURTHER RESOLVED, the CEO is hereby authorized and directed to commence preparations for the GLA Service Learning Excursion.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>General Discussion</i>

C. DISCUSSION AND ANNOUNCEMENTS

NONE

D. FLOOR OPEN FOR QUESTIONS

NONE

- THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON NOVEMBER 29, 2018 AT 5200 PINE STREET, PHILADELPHIA, PA 19143 AT 6:00PM.

ADJOURNMENT @ 8:40PM

MOTION
HJ

SECOND

MD

VOTE:

[X] PASS

[] FAIL