

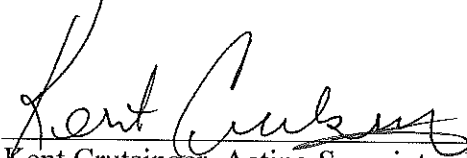
## ACTING SUPERINTENDENT EMPLOYMENT AGREEMENT

The BOARD OF TRUSTEES ("Board") of the Sanger Independent School District ("District") appoints the undersigned, Kent Crutsinger, ("The Employee") as Acting Superintendent and the Employee agrees to following terms and conditions:

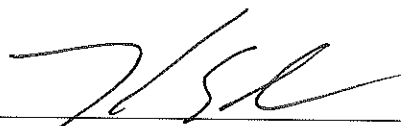
1. The Employee shall serve the District as Acting Superintendent under this agreement beginning February 1, 2019.
2. The Employee agrees to serve the District as Acting Superintendent until notice is given to terminate this agreement in accordance with the terms of this agreement. Acting Superintendent agrees to perform all work associated with the duties of Superintendent of Schools for District.
3. The Board shall compensate the Acting Superintendent in the amount of \$ 700.00 (SEVEN HUNDRED AND NO/100 DOLLARS) per day worked. Compensation shall be paid through the District payroll account and subject to Federal Withholding and other required withholdings. The Employee shall work Monday through Friday and will observe the same holidays and non-duty days as other administrators in the District. Employee shall notify the Board President if he will not be working on a particular day. The District shall pay the TRS surcharge and TRS insurance cost incurred by the Acting Superintendent during his time of employment with the District.
4. The Employee shall provide receipts for any expenses incurred while conducting district business. The District shall reimburse Employee for actual expenses in a manner approved by the District, and in line with expense reimbursement of the District's instructional employees. The Employee understands and agrees that travel expenses will not be reimbursed by the District.
5. The District's Professional Liability insurance policy provides coverage for the Acting Superintendent as set forth in the policy, and this policy or one with similar coverage will be kept in full force and effect during the term of this Contract. The Acting Superintendent shall fully cooperate with the District in the defense of any and all claims, demands, suits, and actions and legal proceedings brought against the District, including matters arising after the term of this Contract expires but which relate to events occurring during the Acting Superintendent's employment with the District.
6. The Employee shall at all times comply with state and federal law and District policies, rules, regulations, and administrative directives, as they exist or may be amended. The Employee shall faithfully perform to the satisfaction of the District all duties as assigned.
7. This Agreement is at-will and may be terminated by either party at any time for any reason, or no reason, with a two (2) week written notice.

8. This Agreement is subject to all applicable federal and state laws, rules, regulations, and District's Board Policy. Invalidity of any portion of this Agreement under the laws of the State of Texas or of the United States shall not affect the validity of the remainder of the Agreement.
9. In any legal proceeding related to the interpretation or breach of this Agreement, the Agreement shall be governed and interpreted by Texas law. Venue for any dispute concerning this Agreement shall be Denton County, Texas.
10. No amendments to this Agreement shall be binding unless authorized by the Board, reduced to writing, and signed by both parties. This Agreement represents the totality of the compensation which shall be provided to the Employee.

**I have read this agreement and agree to abide by its terms and conditions:**

By:  1-31-19  
Kent Crutsinger, Acting Superintendent Date

**SANGER INDEPENDENT SCHOOL DISTRICT**

By:  1/31/19  
Ken Scribner, President, Board of Trustees Date