



EL RANCHO UNIFIED SCHOOL DISTRICT

CERTIFICATED COUNSELOR SALARY SCHEDULE

2018-2019

(1.56% Increase Eff. 7-1-17)

STEP PLACEMENT	COLUMN PLACEMENT					
	I	II	III	IV	V	VI
1	53,598	54,432	57,689	60,947	64,205	67,462
2	54,642	56,688	59,946	63,202	66,461	69,719
3	55,685	58,938	62,198	65,456	68,714	71,972
4	57,939	61,197	64,453	67,711	70,971	74,226
5	60,200	63,450	66,710	69,968	73,226	76,487
6	62,449	65,708	68,966	72,224	75,482	78,740
7	64,705	67,963	71,220	74,480	77,736	80,997
8	66,960	70,222	73,478	76,734	79,991	83,249
9	69,218	72,477	75,732	78,992	82,247	85,506
10	71,472	74,734	77,988	81,246	84,503	87,759
11	73,728	76,983	80,245	83,500	86,758	90,017
12	73,728	79,239	82,497	85,753	89,015	92,272
13	75,203	80,824	84,147	87,469	90,796	94,118
14	75,203	80,824	84,147	87,469	90,796	94,118
15	75,203	80,824	84,147	87,469	90,796	94,118
16	75,203	80,824	84,147	87,469	90,796	94,118
17	76,678	82,409	85,797	89,183	92,576	95,963
18	76,678	82,409	85,797	89,183	92,576	95,963
19	76,678	82,409	85,797	89,183	92,576	95,963
20	76,678	82,409	85,797	89,183	92,576	95,963
21	79,627	85,578	89,097	92,614	96,136	99,654
22	79,627	85,578	89,097	92,614	96,136	99,654
23	79,627	85,578	89,097	92,614	96,136	99,654
24	79,627	85,578	89,097	92,614	96,136	99,654
25	81,102	87,163	90,747	94,329	97,917	101,500
26	81,102	87,163	90,747	94,329	97,917	101,500
27	81,102	87,163	90,747	94,329	97,917	101,500
28	81,102	87,163	90,747	94,329	97,917	101,500
29	82,576	88,747	92,396	96,043	99,697	103,344
30	82,576	88,747	92,396	96,043	99,697	103,344
31	82,576	88,747	92,396	96,043	99,697	103,344
32	82,576	88,747	92,396	96,043	99,697	103,344
33	86,999	93,502	97,346	101,189	105,037	108,880
34	86,999	93,502	97,346	101,189	105,037	108,880
35	86,999	93,502	97,346	101,189	105,037	108,880
36	86,999	93,502	97,346	101,189	105,037	108,880
37	86,999	93,502	97,346	101,189	105,037	108,880
38	86,999	93,502	97,346	101,189	105,037	108,880
39	86,999	93,502	97,346	101,189	105,037	108,880
40	86,999	93,502	97,346	101,189	105,037	108,880

ANNIVERSARY STEPS

- STEP 13** 2% will be added to Step 12 at the beginning of the 13th year of service.
- STEP 17** 4% will be added to Step 12 at the beginning of the 17th year of service.
- STEP 21** 8% will be added to Step 12 at the beginning of the 21st year of service.
- STEP 25** 10% will be added to Step 12 at the beginning of the 25th year of service.
- STEP 29** 12% will be added to Step 12 at the beginning of the 29th year of service.
- STEP 33** 18% will be added to Step 12 at the beginning of the 33rd year of service.

COLUMN CHANGES

Effective July 1, 2001, a K-12 unit member must hold at least a Preliminary Credential in order to change salary columns.

REQUIREMENTS FOR COLUMNS

- COLUMN I** Bachelor's Degree, or Standard Designated Subjects Credential with Specialization in vocational trade or technical teaching on partial fulfillment.
- COLUMN II** Bachelor's Degree plus 30 upper division or graduate, or Standard Designated Subjects Credential with specialization in vocational trade or technical teaching on partial fulfillment plus Associate of Arts Degree.
- COLUMN III** Bachelor's Degree plus 45 units or Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational trade or technical teaching on partial fulfillment plus Associate of Arts Degree.
- COLUMN IV** Bachelor's Degree plus 60 upper division or graduate units or Bachelor's Degree plus 45 units including Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational or technical teaching plus Bachelor's Degree.
- COLUMN V** Bachelor's Degree plus 60 units including Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational trade or technical teaching plus Master's Degree.
- COLUMN VI** Bachelor's Degree plus 75 units including Master's Degree

Board Approved: November 14, 2018

Effective: July 1, 2017