

DEER PARK INDEPENDENT SCHOOL DISTRICT

**Early Notification Incentive Hearing
2800 Texas Avenue
Deer Park, Texas**

**February 10, 2014
6:30 p.m.
(Immediately Following the TAPR Hearing)**

AGENDA

- I. Opening of Meeting by Chairman
- II. Discussion of DPISD Plans to Offer Early Notification Incentive
- III. Public Participation [This is the appropriate time for audience members to address the Board of Trustees regarding the proposed 2014 Early Notification Incentive.]
- IV. Adjournment

If, during the course of the meeting covered by this notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting as authorized by Government Code Chapter 551, Subchapter D (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed meeting concerning any and all subjects and for any and all purposes permitted by Section 551.071 through Section 551.084, inclusive, or the Open Meetings Act, including, but not limited to:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - for the Purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel and devices.

Section 551.082 - For the purpose of considering discipline of a public school child or children; or considering a complaint or charge that is brought against an employee of the school district by another employee that directly results in a need for a hearing.

Section 551.0821 – For the purpose of deliberating a matter regarding a public school student if, personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting then such final action, final decision or final vote shall be at either:

- A. the open meeting covered by this notice upon the reconvening of this public meeting, or
- B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

THE BOARD OF TRUSTEES MAY CONSIDER THE ITEMS LISTED IN THIS NOTICE IN ANY ORDER OTHER THAN THAT LISTED ABOVE. THIS NOTICE WAS POSTED IN THE ADMINISTRATION BUILDING AT 10:00 A.M. ON FEBRUARY 5, 2014, AND REPRESENTATIVES OF THE MEDIA WHO HAVE REQUESTED NOTICES OF DEER PARK INDEPENDENT SCHOOL DISTRICT BOARD MEETINGS HAVE BEEN NOTIFIED.

**Lynn Kirkpatrick
President, Board of Trustees**

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A Resolution
By the Board of Trustees
Of the Deer Park Independent School District

Whereas, Deer Park Independent School District ("DPISD") is offering a \$1,000 payment to any certified employee who would be recommended for a contract by his/her supervisor and who is not planning to return for the following year if he/she will submit a letter of resignation or retirement before March 1 of the current year;

And whereas, a letter of resignation or retirement must be submitted with an effective date at the end of the year;

And whereas, the \$1,000 payment will be included in the employee's final paycheck, and each payment will be funded by local tax revenue;

And whereas, the \$1,000 payment will enable the District to hire new certified employees earlier in the spring recruiting season and increase the chances of hiring quality applicants;

Now therefore be it resolved by the Board that: the Board of Trustees approves a \$1,000 payment for each employee who meets the requirements set forth in this resolution;

And be it further resolved that this resolution be spread upon the minutes of the meeting of the Board of Trustees on Monday, February 17, 2014.

By: Lynn Kirkpatrick, *President*

Attest: Rhonda Lowe, *Secretary*