

**Monthly Health Benefit Rates for 11-Month INTERN Employees  
January 1, 2019 - December 31, 2019**

**Employee Only**

CAP 938.42

<b><u>PERS Choice/Anthem Blue Cross (PPO)</u></b>	\$866.27
Dental "High" Plan (default)	58.49
Vision "High Plan" (default)	8.53
Life	8.60
Income Protection	42.51
Total Benefit Cost per Month for 12 Months	\$984.40
District Contribution per Month	938.42
Employee's Average Contribution per Month	45.98

<b>Monthly payroll deduction Jan-June (six checks)</b>	<b>45.98</b>
<b>Monthly payroll deduction July</b>	<b>0.00</b>
<b>Monthly payroll deduction Aug-Dec (five checks)</b>	<b>55.18</b>

<b><u>PERS Select/Anthem Blue Cross (PPO)</u></b>	\$543.19
Dental "High" Plan (default)	58.49
Vision "High Plan" (default)	8.53
Life	8.60
Income Protection	42.51
Total Benefit Cost per Month for 12 Months	\$661.32
District Contribution per Month	661.32
Employee's Average Contribution per Month	0.00

<b>Monthly payroll deduction Jan-June (six checks)</b>	<b>0.00</b>
<b>Monthly payroll deduction July</b>	<b>0.00</b>
<b>Monthly payroll deduction Aug-Dec (five checks)</b>	<b>0.00</b>

<b><u>PERSCare/Anthem Blue Cross (PPO)</u></b>	\$1,131.68
Dental "High" Plan (default)	58.49
Vision "High Plan" (default)	8.53
Life	8.60
Income Protection	42.51
Total Benefit Cost per Month for 12 Months	\$1,249.81
District Contribution per Month	938.42
Employee's Average Contribution per Month	311.39

<b>Monthly payroll deduction Jan-June (six checks)</b>	<b>311.39</b>
<b>Monthly payroll deduction July</b>	<b>0.00</b>
<b>Monthly payroll deduction Aug-Dec (five checks)</b>	<b>373.67</b>

<b><u>Anthem HMO Select (HMO)</u></b>	\$831.44
Dental "High" Plan (default)	58.49
Vision "High Plan" (default)	8.53
Life	8.60
Income Protection	42.51
Total Benefit Cost per Month for 12 Months	\$949.57
District Contribution per Month	938.42
Employee's Average Contribution per Month	11.15

<b>Monthly payroll deduction Jan-June (six checks)</b>	<b>11.15</b>
<b>Monthly payroll deduction July</b>	<b>0.00</b>
<b>Monthly payroll deduction Aug-Dec (five checks)</b>	<b>13.38</b>

<b><u>Anthem HMO Traditional (HMO)</u></b>	\$1,111.13
Dental "High" Plan (default)	58.49
Vision "High Plan" (default)	8.53
Life	8.60
Income Protection	42.51
Total Benefit Cost per Month for 12 Months	\$1,229.26
District Contribution per Month	938.42
Employee's Average Contribution per Month	290.84

<b>Monthly payroll deduction Jan-June (six checks)</b>	<b>290.84</b>
<b>Monthly payroll deduction July</b>	<b>0.00</b>
<b>Monthly payroll deduction Aug-Dec (five checks)</b>	<b>349.01</b>

<b><u>Blue Shield Access+ (HMO)</u></b>	\$970.90
Dental "High" Plan (default)	58.49

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	<b>Employee Only</b>	
	CAP	938.42
Vision "High Plan" (default)		8.53
Life		8.60
Income Protection		42.51
Total Benefit Cost per Month for 12 Months		\$1,089.03
District Contribution per Month		938.42
Employee's Average Contribution per Month		150.61
<b>Monthly payroll deduction Jan-June (six checks)</b>		<b>150.61</b>
<b>Monthly payroll deduction July</b>		<b>0.00</b>
<b>Monthly payroll deduction Aug-Dec (five checks)</b>		<b>180.73</b>
<b>HealthNet SmartCare (HMO)</b>		\$901.55
Dental "High" Plan (default)		58.49
Vision "High Plan" (default)		8.53
Life		8.60
Income Protection		42.51
Total Benefit Cost per Month for 12 Months		\$1,019.68
District Contribution per Month		938.42
Employee's Average Contribution per Month		81.26
<b>Monthly payroll deduction Jan-June (six checks)</b>		<b>81.26</b>
<b>Monthly payroll deduction July</b>		<b>0.00</b>
<b>Monthly payroll deduction Aug-Dec (five checks)</b>		<b>97.51</b>
<b>Kaiser Plan CA (HMO)</b>		\$768.25
Dental "High" Plan (default)		58.49
Vision "High Plan" (default)		8.53
Life		8.60
Income Protection		42.51
Total Benefit Cost per Month for 12 Months		\$886.38
District Contribution per Month		886.38
Employee's Average Contribution per Month		0.00
<b>Monthly payroll deduction Jan-June (six checks)</b>		<b>0.00</b>
<b>Monthly payroll deduction July</b>		<b>0.00</b>
<b>Monthly payroll deduction Aug-Dec (five checks)</b>		<b>0.00</b>
<b>Western Health Advantage (HMO)</b>		\$767.01
Dental "High" Plan (default)		58.49
Vision "High Plan" (default)		8.53
Life		8.60
Income Protection		42.51
Total Benefit Cost per Month for 12 Months		\$885.14
District Contribution per Month		885.14
Employee's Average Contribution per Month		0.00
<b>Monthly payroll deduction Jan-June (six checks)</b>		<b>0.00</b>
<b>Monthly payroll deduction July</b>		<b>0.00</b>
<b>Monthly payroll deduction Aug-Dec (five checks)</b>		<b>0.00</b>