



**Shepherd Independent School District Board of Trustees Regular Board Meeting**  
**Shepherd ISD Board Room**  
**Monday March 19, 2018**  
**6:30 p.m.**

### CALL TO ORDER AND ESTABLISH A QUORUM

President Bailes called the meeting of the Shepherd Independent School District Board of Trustees to order at 6:37 p.m.

**Board Members Present:** President Susan Bailes, Vice President David Smith, Secretary Darryl Richardson, Daniel Brown, Jerry Cutaia, Dwayne Wright

**Board Members Absent:** Mike Courvelle

### OPEN FORUM

None

### INFORMATION ITEMS AND REPORTS

#### Reports

**Sandy Meekins, Shepherd Primary School principal,** gave the report for Shepherd Primary School. Each Board member was given a copy of the March Newsletter for SPS. There are field trips coming up next week. Also, the One Book One School program is going on with *The World According to Humphrey*. There are 6 hamsters going around the building. So the class in each grade level that has the most participation according to book logs gets *Humphrey* for the week. The kids are loving this program. The 3<sup>rd</sup> quarter CBA has come and gone. The second grade students showed a lot of growth this quarter. In Reading 89% were Approaching, 76% were Meeting and 31% Mastering. In Writing 93% Approaching, 71% Meeting and 30% Mastering. This week Data Talks are happening during PLC meetings. They will be looking at the students who are below level and talk about what interventions are in place for them. Overall scores were great and the students did a wonderful job. Each time the teachers have to do an action plan for anything below 70%. There was only one action plan that had to be done this quarter.

**Delanise Taylor, Shepherd Intermediate School principal,** gave the report for Shepherd Intermediate School. The attendance is at 94.6% and enrollment is 482. Nachos and Numbers was a very great event with a good turnout. After school tutoring started today. Three more tutors and 15 more minutes were added for RTI in the mornings to prepare for the STAAR test that is coming up in about three weeks. There will be a goal party this Friday for students that reached their goal on the 5<sup>th</sup> grade Mock STAAR test. 5<sup>th</sup> grade took the Reading and Math Mock STAAR Test and the results were compared to last year's STAAR Test scores. The scores are down a few percentage points from last year. The campus will be ready for the STAAR test in a few weeks.

**Denise Weatherford, Shepherd Middle School principal,** gave the report on Shepherd Middle School. SMS is about midway through their accelerated instruction/after school tutoring.

There has been more and more interest coming from the community and students about the tutoring. This is very exciting for the campus. An academic recovery approach has been implemented while the students are on campus. If a student has two or more 0's they will be pulled from an elective and help them make up that assignment. That program starts this week. Interventions with Math are coming up. It is similar to a Math boot camp for students using teachers and specialist, Ami Rodriguez. 7<sup>th</sup> Grade Reading scores, Approaching increasing by 8% and Special Ed increased by 11%. 7<sup>th</sup> Grade Writing scores, English Language Learners increased by 5%. 8<sup>th</sup> Grade Reading, Approaching increased by 14% and Special Ed increased from 0% to 10%. 8<sup>th</sup> Grade Social Studies Special Ed increased by 14%. The highlight for the Middle School academics is the 3<sup>rd</sup> 9 weeks testing for 8<sup>th</sup> Grade Science, Approaches was 88%, Meets 56% and Mastered was 33%. The average of those 3 brings SMS up over the 50% mark for 8<sup>th</sup> Grade Science. There will be a basketball/popcorn reward party for the students who have good behavior and are growing academically.

**Jimmy Meekins, High School principal**, gave the report on Shepherd High School. Starting off with data information, for Algebra I 75.38% of students and 78.95% of English Language Learners approached grade level on checkpoint 3. These percentages demonstrate an increase of 7.23 and 15.79 percentage points respectively from CBA 3 to this checkpoint. For English II 68.06% of students met grade level. This is an increase of nearly ten percentage points from the Mock EOC which was administered in February. For Biology, 81.3% of students approached grade level on checkpoint 3, which was an increase of 17.66 percentage p [points from the 3<sup>rd</sup> CBA. The girls Powerlifting Team won the Regional Powerlifting Meet. Seven of the girls advanced to State where they placed 7<sup>th</sup> out of 33 teams. Erienna Lopez finished 2<sup>nd</sup>, Danielle Brown 2<sup>nd</sup>, Olivia Ansley 4<sup>th</sup> and Kenya Jeffcoat 7<sup>th</sup>. Olivia Ansley and Kristen Schlagel received 1<sup>st</sup> Team Academic All American. Danielle Brown and Candace Yates received 2<sup>nd</sup> Team Academic All American. Olivia Ansley won the Region 4 Division 2 Academic Scholarship. Also, One Act Play advanced to Bi-District. UIL Academic District Contest is Friday March 23<sup>rd</sup>, English I EOC Testing is April 10 and English II EOC Testing is on April 12. Baseball and Track are going strong also.

**Pat Murphy, Maintenance and Transportation Coordinator**, gave the report on maintenance and transportation. The Primary fence has been fixed after a car had run into it and caused damage back in January. The chiller at the Middle School has been replaced and is working great. Mrs. Bailes asked what happened to the old one. It was removed by the company that the new one was bought from. It was cheaper to have them remove it than having to rent a crane to remove it ourselves.

**Jeff Sparks, Shepherd ISD Chief of Police**, gave the presentation on the Emergency Operation Plan. The Plan was already in a good place from last year when Mrs. Brenda Cronin worked with TASB to update it. Mr. Hartley and Officer Sparks have looked it over and made a few changes. They are going to work on it periodically to make it fit what SISD needs. As things come up and the town changes and people change we will change with it to keep it updated. We will keep it updated, practice and train. Chief Sparks goes to trainings, our school practice monthly drills, and there are often trainings here within the district with Administrators. Emergency Operation Plan copies were offered to the Board. They will be sent out electronically. Mrs. Bailes asked that in light of what happened in Florida (school shooting) has there been much thought about what is going on here in our small community? Do we have needs greater than what you can take care of? Officer Sparks responded with, "Obviously I cannot be in more than one place at a time. I do my best effort to get to another campus immediately. But in all

honesty it will take 2-4 minutes to get from the High School to the Primary and that is if there is not a train. In a perfect world of course, I would like to have an officer at every campus. Safety is truly the top priority. We need an armed person who is trained and seasoned to be there with our students, teachers, civilians, and visitors to keep them safe. And in this day in age who can say who is going to be that person who goes off the deep end. We have 5 campuses that we have to respond to because we also have DAEP. The need of an officer on every campus I feel would be a good thing. But I will give you 100% a 100% of the time." Mrs. Bailes also asked Mr. Hartley if he has thought about it. Mr. Hartley responded by saying, "He and the Cabinet have discussed the security needs of the district. Having more police officers is a route that we are much more comfortable with than arming other staff members in the district. We are definitely in favor of expanding the number of officers we have for the security of the district." Mrs. Bailes asked, "So as we wrap up this year and prepare for next year what's the plan?" Mr. Hartley answered, "The plan is with the blessing of the Board to actually go forward with those positions and increase our staff, our police force." Mr. Brown replied with, "In saying that, what is the plan for securing our schools? I don't feel like our schools are secure, do you?" The conversation continued with talk about the security at each school and what can be done to improve it. Cameras, detectors on doors to make sure they are secure and locked, swipe cards on doors. The security at the High School campus seemed to be the main focus with discussion about possibly purchasing alarms for doors, using swipe cards for doors, employees and students leaving doors propped open, etc. Organizations that will donate items for the safety of schools were also a discussion. Some organizations will donate cars and equipment. The discussion ended with the understanding that security will be addressed on each campus and equipment to ensure the safety of the district.

### **DISCUSSION AND POSSIBLE ACTION**

**Consider approval on the Lone Star Governance update.** Amanda Stayton, Curriculum Director, gave the report on K-12 data. Mrs. Stayton had all data very detailed on a power point for the Board to see and compare data. Questions were asked and answers were given. Dwayne Wright made the motion to approve. Jerry Cutaia seconded the motion. The motion carried.

**Consider approval of the 2018-2019 calendar.** Amanda Stayton, Curriculum Director, explained the process of developing the calendar. A survey was sent out to DIT members and employees. The After the district survey, a meeting with stakeholders from each campus was held. 3 calendar options were created during that meeting based on the survey results. After the calendar options were created they were brought to the District Improvement Team meeting to discuss the pros and cons. Calendars were revised and one was taken out of the options. The remaining two options were sent out to campuses to vote on and Option A was the calendar with the highest number of votes. Option A was presented to the Board for approval. David Smith made the motion to approve. Daniel Brown seconded the motion. The motion carries.

**Consider approval of bus purchases.** DeAnna Clavell, CFO, explained that when she was hired in December is her understanding that the District made the initiative to purchase 2 new

buses every year. During a discussion with Mr. Hartley she learned that the District also selling older buses. There will be no intentions on selling any of the older buses this year. The fleet can be used during times when buses are in the repair shop or extra buses are needed for extracurricular activities. At this time she is asking for the approval to purchase 2 new buses from International at the price of \$199,856. They will have 3 point seatbelts on each of them. A motion was made by Jerry Cutaia to approve. Daniel Brown seconded the motion. The motion carried.

**Consider approval for employee benefit options for the 2018-2019 school year.** DeAnna Clavell, CFO, explained that Open Enrollment is coming up. First Financial Representative, Elizabeth Riley, helped DeAnna to research the best options for benefits. She explained the premiums and benefits. David Smith made the motion to approve. Darryl Richardson seconded the motion. The motion carried.

**Consider approval to hire Administrator.** Mr. Hartley recommended that Chip Seagroves be hired as the next Principal for the Intermediate Campus for the 2018-2019 school year. Mrs. Bailes asked Mr. Seagroves if he thought he could make the tough decisions that will come with the job of being Principal of an IR campus. Mr. Brown expressed that he would like to know that Mr. Seagroves is strong enough to handle the campus. Mr. Seagroves responded with, "One of the benefits of me being principal is that I am not coming in not knowing what we are dealing with. Not only have I worked in the district for 7 years, I have lived in the district for over 25 years. In those 7 years, not only have I worked as a counselor, I have worked as part of a team, an administration team, so I hope that you can look back and see that I can make those decisions. The challenge is something I am up for. My kids go to school here and I have a child leaving that campus and a child coming to that campus. I promise I will give it nothing but t my best and it is not going to be anything less than it needs to be for that campus." The Board expressed that Mr. Seagroves will need to stay strong. A motion was made by Daniel Brown to approve. Dwayne Wright seconded the motion. The motion carried.

### **CONSENT ITEMS**

Motion was made by Daniel Brown and seconded by David Smith to approve regular meeting minutes dated February 19, 2018, financial reports, budget amendments and employee recommendations. The motion carried.

**Consider approval of purchase over \$20,000 for police vehicle.** DeAnna Clavell, CFO, explained that each Board member was given a handout with information regarding the vehicle that is being presented for approval. Darryl Richardson made the motion to approve. Jerry Cutaia seconded the motion. The motion carried.

**Consider to approve the resolution for the compensation of time lost in accordance with Board policy due to bad weather.** Mr. Hartley, Superintendent, gave a brief

explanation of time lost. Jerry Cutaia made the motion to approve. David Smith seconded the motion. The motion carried.

**Consider approval to ratify a change in the school calendar for the current school year.** Dwayne Wright made the motion to approve. David Smith seconded the motion. The motion carried.

**Consider approval of Ag and FCCLA stipends.** The Board pulled the FCCLA stipend. Ag only stipends were taken. Daniel Brown made the motion to approve the Ag stipends. Jerry Cutaia seconded the motion. The motion carried.

**Consider approval of TEA Staff Development Minute Waiver.** Darryl Richardson made the motion to approve. Dwayne Wright seconded the motion. The motion carried.

**Consider approval of Administrator contracts.** Dwayne Wright made the motion to approve. Daniel Brown seconded the motion. The motion carried.

#### CLOSED SESSION

The Board entered into closed session at 7:27 p.m. Exited closed session at 7:45.

The Board entered into closed session at 9:17 p.m. Exited closed session at 9:58 p.m.

#### ANNOUNCEMENTS

Next regular meeting scheduled for Monday, April 16, 2018 at 6:30 p.m.

#### ADJOURN

Darryl Richardson made the motion to adjourn. David Smith seconded the motion. The motion carried.

The meeting ended at 10:14 p.m.



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Susan Bailes, President



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Darryl Richardson, Secretary