

EMPLOYEE CODE OF DRESS

5.600 Exhibit A
Update 6/2016

The Greene County Board of Education realizes that no dress code or guidelines can cover all contingencies; therefore, all employees must exert a certain level of judgment in their choice of clothing to wear to work. The Board's objective is to establish guidelines which allow employees to work comfortable, yet professionally, in the workplace. In a business casual environment, clothing should be neat in appearance. Clothing that reveals cleavage, chest, stomach, or an undergarment is not appropriate. Wrinkled, torn, dirty, or frayed clothing is unacceptable. The wearing of gang-related clothing or accessories, clothing which advertises or promotes the use of drugs, alcohol, and/or tobacco, obscene or cruel slogans, or sexually suggestive language is expressly prohibited while on school property or at any school sponsored activity not on school property. With the approval of the school Principal or Director of Schools, "dress down days" can be declared in which blue jeans and/or other casual clothing may be appropriate (Fridays ONLY).

Listed below are items considered appropriate and inappropriate within these guidelines. Please keep in mind this list is not inclusive:

For the purpose of this procedure, professional attires shall be defined as "business casual."

APPROPRIATE

- Slacks
- Capri's (below the knee)
- Leggings worn under skirts/dresses- must be 1" below fingertips
- Dresses (skirt length shall not exceed 3" above the knee)
- Dressy denim (skirts, shirts, jumpers, and jackets)
- School logo T-Shirt attire (Friday Only)
- Polo type shirts
- Collared shirts
- Khaki pants
- Sleeveless Blouses (Strap must be credit card width)
- Exercise pants/suits with a collared shirt for P.E. Teachers only

INAPPROPRIATE

- Shorts of any length (unless PE teacher- shorts/polo shirt)
- Tanktops
- Leggings worn as pants, with shirt shorter than 1" below the fingertips
- Spandex (form fitting)
- Sweatpants
- Visible body piercing or accessories, including spacers (except ears)
- Unnatural hair color (i.e. neon colors, green, purple, pink)
- Gym mesh shorts
- Denim jeans- except on Fridays

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- Excessive or visible body art that is deemed by the building principal to be a distraction to the instructional setting
- Tattoos with vulgar language and/or obscene images.
- Principals will have the discretion to waive the dress code for specific situations such as science activities, certain field trips, special days, etc.

Staff working in specialty areas such as food service, Career Technical Education, physical education, custodians, bus drivers, etc. may need to deviate from the standard dress code as appropriate and approved to their specialty area, while still maintaining their professionalism.

Athletic coaches will wear appropriate attire for games, as required by P.E. teachers in a regular school day. Denim is not allowed during games.

Any deviation from these guidelines must have approval from the Director of Schools.