

El Segundo Unified School District  
Review of Action Plan to Improve Safety and Security

Here is a comprehensive review of all actions that have been planned, in process or completed. A number of these actions have been previously shared through Organizational Updates that were distributed electronically to parents and employees and posted on the website.

**1. Hire Actus Consulting and Training – Board Approved March 13, 2018**

- **Campus Security Assessments - Completed**
- Threat and vulnerability assessment
- Review of site and facility security
- Analysis of crime data including police calls for service and crime statistics.
- Review use of *Crime Prevention through Environmental Design* (CPTED) principles.
- Review of security policies and procedures
- Review of security personnel roles and capabilities
- Development of recommendations for security improvements
- Prioritization of recommendations and development of implementation plan
- Preparation of written Security Assessment Report
- Preparation of an updated “lock down” district wide policy.

**Table Top Exercises - Completed**

- Conduct Table Tops Exercises at ESHS and ESMS

**District-wide Training - Completed**

- Conduct Violent Intruder Training district-wide (National Association of School Psychologists, 2013)

**2. Hire PBK Architects to begin architectural design on fencing district-wide as outlined in the LRFMP – Board Approved March 27, 2018**

- **Scope of Services:**
- Meetings with District – PBK will meet with the district, and the various stakeholders to reaffirm proposed fencing outlined in the LRFMP and ascertain if any revisions are necessary. The development of guiding principles will help determine the level of improvements required per site and Actus safety consultants input will also be considered. **Completed**
- Site Visits – PBK will walk each site with the district representative(s) to review current safety measures as well as ensure fencing/gates support safe ingress and egress from the school and design remains contiguous with existing buildings for each campus. **Completed**
- Review Capital Outlay Budgets – Review remaining funding for capital outlay and identify fencing projects to get started on **Completed**
- Bring Recommendation to the Board to begin some fencing projects – June 12, 2018

**3. Request the City of El Segundo provide El Segundo Unified School District a dedicated school resource officer –Letter sent to City on behalf of the Board on March 29, 2018, resulting in Chief of Police hiring a second school resource officer**

- Since the opening of Wiseburn High School/DaVinci Schools, there is a decrease in the amount of time the school resource officer is available and present at ESUSD locations.
- The City of El Segundo employs the school resource officer who undergo rigorous background check and possess standards of conduct than security guards. (Education Week, 2005)
- School resource officers build relationships with students and employ proactive positive presence. (Maskaly, Donner, Lanerman & Jennings, 2011 & Wike & Fraser, 2009)

**4. Add a safety specialist position at the middle school – In Process**

- This employee would be visible and circulating around campus, regularly checking restrooms, and being a proactive positive presence with the students. Our employee can build trusting relationships with students and be a consistent support presence. This practice is also supported by research. (National Association of School Psychologists, 2013 & Noguera, 1995)
- Teachers are supporting administrators supervision at lunch May through the end of the year.

**5. Infuse additional safety support measures into the Long Range Facility Master Plan – Revised recommendations are complete and include the addition of greater safety measures – Seeking feedback through Town Hall and surveys**

- Consult with our safety consultants and architects to further strengthen and enhance safety technologies within the LRFMP as part of a school bond measure. **Completed**
- Items to consider are to further enhance or develop a safe and welcoming vestibule at each campus, explore improved locking mechanism on doors district-wide, explore options to improve safety of windows on the first floors, and expand video surveillance district-wide. These items can potentially deter violence; assist in identification of offenders, and potentially save lives. (Justice Policy Program /Rand Corporation, 2018)

**6. Implement reasonable building safety measures and revise Safe School Plans – Ongoing and in process with Principals**

- Based upon safety consultant feedback, take additional steps to implement reasonable safety measures and revise safety plans. An example may be the addition of recommended lockdown codes. (Graves, 2017, US Department of Homeland Security, 2018 & AASA, 2018)

**7. Continue with increased social-emotional and mental health supports – Ongoing**

- New mental health initiatives for 2017-18 (Wike & Fraser 2009, US Department of Homeland Security, 2018 & National Association of School Psychologists, 2013)
- Partnership with South Bay Children’s Health Center for 30 additional hours of weekly counseling
- Partnership with STAR Era Ed for intensive counseling services to address most significant student mental health needs
- Contract with Care Solace to provide families vetted resources for mental health and addiction treatment
- District-wide suicide prevention training & policy adoption

- Specialized training for suicide prevention for counselors, school psychologists and administrators
- Select a new provider for at risk student counseling services at ESMS
- Add two days of elementary counseling next year
- Consider further mental health support programs
- Add RULER program social emotional learning program through Yale Institute of Social Emotional Learning

**8. Continue partnership with El Segundo Police Department – Ongoing**

- Continued collaboration with ESPD (US Department of Homeland Security, 2018)
- Explore innovative programs to increase students’ sense of belonging through stakeholder committee ( Wike & Fraser, 2009)

**9. Continue engagement of Wellness Committee – Provided Board Presentation March 27, 2018 and Reviewed Results in Wellness Committee**

- Review Healthy Kids Survey with Wellness Committee and further explore supports for social emotional areas, bullying prevention and school climate. (Wike & Fraser 2009, US Department of Homeland Security, 2018 & National Association of School Psychologists, 2013)

**10. Continue engagement with ROAD through District representative – Ongoing**

- Continued collaboration with ROAD (US Department of Homeland Security, 2018 & National Association of School Psychologists, 2013)
- Interview and selected a vetted high quality counseling provider for middle school at risk counseling for 2018

**11. Identify concerning behaviors – Ongoing**

- Continue to promote the outreach and the *See Something, Say Something* in a timely fashion. (Wike & Fraser 2009, US Department of Homeland Security, 2018 & National Association of School Psychologists, 2013)