

**Morris Community High School District #101
Strategic Goals/Objectives 2016-2018**

Area of Focus	Objectives	Activities	Outcomes	Timeline
Teaching and Learning	Rising Star Goals	Rising Star is currently working on the assessment of research-based school improvement indicators, and will be looking at goal development as soon as these assessments have been completed.	Ideas for consideration include; STEM Discovery Committee, Explore Summer School Offerings for remediation coursework through online providers, work on Tech Goals for use of LMS and communication tools, I.T. course revival planning.	New goals for FY17 in place by November 2016 and ready for BOE approval by December 12, 2016.
Goal: Provide for the ongoing evaluation and expansion of balanced curriculum opportunities to meet the needs and diversities of our learning community.	Increase/strengthen partnership opportunities with GAVC/Joliet Junior College	Meet with GAVC/JJC staff to discuss current partnerships and potential opportunities	Implement curriculum in the Industrial Technology/CAD/STEM areas that will increase student achievement and potential to earn dual credit.	January 2017
	Work with administration at Premier Academy in creating online tools and utilizing other resources that will improve communication and processes.	Work with student support services and Premier Academy in utilizing google docs to open lines of communication. Specifically the intake process, student progress and needs.	Improve student admission criteria and transition planning for return to MCHS	June 2017

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Human Resources	Provide professional development sessions on educational technology tools	Work through the Implementation of the Technology Strategic Plan. Develop the train-the-trainer model and utilize local professional training resources.	Increase the usage of online tools in the classroom to improve college and career readiness.	On-going
Goal: Provide students and teachers with quality academic programs that enhance teacher effectiveness and student achievement	Provide opportunity to inform students and faculty best practices in bullying prevention and responding to bullying that occurs.	Cyber Bullying Assembly for students and parents. Have social workers and health teachers identify areas of curriculum in which Social Emotional Learning standards are being taught. Rising Star discussion on SEL Standards and what can be implemented in the classroom.	Raise awareness of cyber bullying and educate parents/students. Creation of list that identifies SEL standards that are being addressed at MCHS.	Annual Assemblies. SEL Standards List - September 2017
	Increase AP offerings	Determine if budget possibilities exist to promote an outside computer based program that can support additional AP coursework that could be selected by students and placed onto our teacher assignment structure.	Create additional opportunities for elite students to be challenged in rigorous areas of choice, and have the potential to earn college credit.	December 2016
	Provide training in peer coaching.	Seek in-house trainer to promote and train a peer coaching model beginning with the areas of assessment and classroom technologies.	Use volunteer faculty members interested in learning more about this process to attend an in-house training.	Principal will organize this by securing an outside trainer for a January/February 2017 in-house training.
	Review current community service requirement.	Work with Health teachers to implement a unit model covering the topic of community service in our world, and concluding with a project involving a completed 5 hours of community service.	All students will have an opportunity to complete their community service graduation requirement as a part of their Health class.	Principal agreement as curriculum component by January 2017.

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Extra/Co-Curricular Activities	Provide professional development opportunities for all coaches/sponsors in order to improve all programs.	Email coaches when PD opportunities arise. Offer customized presentations/workshops at MCHS by professional outside providers	Encourage every head coach to attend one professional development activity per year. A least one in house opportunity will be provided every 3 years at MCHS.	On-going
Goal: Provide students with a variety of extra/co-curricular opportunities that enrich the overall school experience	Review advertising, fundraising and marketing activities at MCHS.	Meeting with all athletic booster clubs and Fundraising Coordinator. Review current fall/winter program process as well and sign process.	Create an athletic advertising package for businesses that streamlines fundraising and marketing activities.	March 2017
	Increase student participation in extracurricular activities	Use Morris High School website to showcase extra-curricular groups by showcasing all various groups and activities	Provide a section on the website where students can learn about available extra-curricular opportunities and provide ways to get involved.	On-going

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Communication	Develop a communication platform for all high school stakeholders	Develop a questionnaire to survey teachers on what tools they use, what tools they want to use, and how they use the tools that are available. Continue to explore opportunities to maximize the website as well as other electronic communication resources to improve communication channels with all stakeholders.	Encourage communication through use of all online tools available. Including: Google Classroom, Remind101, etc...	June 2018
Goal: Engage District #101 stakeholders by effectively communicating the successes and challenges faced by MCHS	Increase public communication about the successes and challenges at Morris Community High School	Continue to increase volume of newspaper articles, social media postings, and publications	Increase volume of newspaper and social media postings.	June 2018
Area of focus	Objectives	Activities	Outcomes	Timeline
Finance	Explore Grant opportunities in order to increase student learning opportunities	Identify potential target curricular areas and research potential grant funding to supplement our current resources	Secure funding to expand targeted curricular opportunities that will increase student achievement.	August 2017
Goal: Demonstrate fiscal responsibility to the community while promoting effective and innovative educational programs	Work with PMA on the development of the 3 year financial projection model	Provide financial data to PMA- assist in analysis- and lead the communication of our 3 year financial projection model.	Financial information that will help guide the District budget process	December annually
	Publicize cost savings achieved from sharing services with other organizations	Work with other organizations to analyze annual cost savings from shared services and develop a plan to most effectively publicize this information	Increased community awareness of the importance of sharing services. Also this information may lead to other cost saving ideas in the future.	December 2016
	Plan and implement elements of the long range maintenance plan	Work with Green Associates to assess our current facility, project needs and priorities, and create an implementation timeline with a focus on FY 17 and FY 18.	Look at our recent past improvements and plan for the future.	January 2017