

Invictus High School
BOARD OF DIRECTOR'S MEETING AGENDA
3969 Lee Rd. Cleveland, Ohio 44128
January 24, 2017
4:30pm

AGENDA

Meeting Called to Order 4:41pm

Board Members in Attendance:

Antoine Williams
Brenda J. Dixon
Alyvia Frazier
Curtis Orr
Ashleigh King
Deidre Cummings
Antoinette Warner

Guest in Attendance:

April Hart- Legal Counsel
Rory Tiedemann- Invictus
Mansell Baker- Legal Assistant
Delores Junior- Sponsor Rep
Brian Adams-Fiscal Officer
Joe Palmer-Invictus Director
Dean Manke-Invictus Director
Robert Barnes- Outside Counsel
Niki Baker- OCSC Assistant
Steven Seasley- Outside Counsel
Britton Hill- Visitor
Kara Williams- Outside Counsel

- Welcome and Formal Commencement of Meeting by the Board President.
- Public Comment –No public comment given.
- Review of Agenda and Proposed Resolutions

The Board of Directors reserves the right to modify the agenda throughout the meeting.

Addendum: Executive Session moved appearing after Sponsor Report for Outside Legal Counsel presentation.

Motion to approve the January 24, 2017 agenda with addendums by:

Member Deidre Cummings. Second: Member Brenda Dixon.

All in Favor. All. Motion Carried.

17-01 RESOLVED: The Board of Directors approves the January 24, 2017 meeting agenda with addendums.

Standard Business

1. Approval of Minutes

Motion to approve the December 13, 2016 meeting minutes with Correction by: Member Ashleigh King. Second: Member Antoine Williams.

All in Favor. All. Motion Carried.

17-02 RESOLVED: The Board of Directors approves the December 12, 2016 meeting minutes with corrections.

Correction Note: Member D. Cummings was not present at the November Meeting.

2. Legal Update- April Hart & Co. LLP

No update

3. Sponsor Update- Delores Junior-CSS Rep

Ms. Junior reviewed the responsibilities of the Board and of the Sponsor. Boards must maintain 5 members, or the Board must send communication to the Sponsor as to how the Board will proceed with filling the vacancies. If the Board fails to do this within 90 days the Board will be placed on probation.

New Testing Options for Students required to take the Ohio Graduation Test.

OIP Reviewed with the Board and discussed openly. Ms. Junior distributed packets with the terms within the Ohio Improvement Plan for Invictus.

Boards must identify the goals and smart goals. Schools must have 2 academic and one non-academic goal. Ms. Junior also mentioned the availability of the sponsor directory. Ms. Junior stated that ODE will pay one-time fee for ACT test. The sponsor highlighted the process of CBM- Curriculum-based management, reviewed the fall, winter and spring NWEA MAP inclusion in the OIP, and the Teacher-Based Team impact with the Board. Ms. Junior stated that every meeting teachers should report data from the TBT meetings to the BLT. Ms. Junior distributed an example of an accepted plan.

Discussion: (Williams) Send resumes to the Sponsor's office, to the attention of Carla Issacs for Potential Board Members.

4. State of the School Report- Dean Manke/Joe Palmer/Tonya Dumas-Directors

Directors reported on climate survey that was conducted at each campus to assess the thoughts and prospective of the staff. A detailed report was submitted to the Board.

5. Financial Report – Brian Adams- OCSC – Fiscal Officer

The fiscal report by Treasurer Brian Adams to the Board detailed the following:

Total Cash Balance = \$237,126.02

- Net Income (Loss) = \$(84,423.12)
- FYTD Revenue = \$2,179,236.14
- FYTD Expenditures = \$2,263,659.26
- Unencumbered Cash = \$31,574.64i
- Working Capital = \$59,039.80ii
- Debt/Equity = N/A

Mr. Adams stated that Invictus High School was paid on a student FTE of 362.06, which is 27.98 less student FTE's than at this time in FY 16. CCIP Allocations FY 2017 showed that the school has been awarded its federal dollars at this time. The School's cash balances were \$570,324.94 less than last year at this same time. Mr. Adams stated that this is primarily due to recent expenditures for facility improvements. His report to the Board also detailed that the FY 16 audit has been completed. The Auditors will be doing a webinar/phone conference for all of the OCSC clients on 2/10/17 at noon. Mr. Adams will email call in information for those who wish to attend.

Motion to approve the December 2017 monthly financials for Invictus High School and subject to audit by: Member Antoine Williams. Second: Member Deidre Cummings.

All in Favor. All. Motion Carried.

17-03 RESOLVED: The Board of Directors approves the December 2017 monthly financial report for Invictus High School and subject to audit.

Old Business:

1. Proposed E-Rate Services Contract- Tabled until further notice by the Board.

New Business:

A. Discussion/Approval Items

1. The Invictus High School Board of Directors approves the Marketing Plan and monthly budget of \$4,000.00 as presented by: Member Ashleigh King.

Second: Member Brenda Dixon.

All in Favor. All. Motion Carried.

17-04 RESOLVED: The Board of Directors approved the Marketing Plan and the monthly budget of \$4,000.00 as presented.

2. The Invictus High School Board of Directors approves the following new hires:

- Julione-Brown Little- Administrative Assistant
- Nancy Colby- Administrative Assistant
- Ghana White- Social Studies
- Norine-Tuck Ringwalt- Intervention Specialist -East campus.

Motion to approve the hiring of Julione-Brown Little (Administrative Assistant), Nancy Colby (Administrative Assistant), Ghana White (Social Studies Teacher), Norine-Tuck Ringwalt (Intervention Specialist-East Campus) by: Member Ashleigh King. Second: Member Brenda Dixon.

All in Favor. All. Motion Carried.

17-05 RESOLVED: The Board of Directors approves the hiring of Julione-Brown Little (Administrative Assistant), Nancy Colby (Administrative Assistant), Ghana White (Social Studies Teacher), Norine-Tuck Ringwalt (Intervention Specialist-East Campus). Further Be It RESOLVED, the aforementioned hires are subject to the signed contract and the salary associated with the employment agreement for the 2017 school year effective January 24, 2017.

3. The Invictus Board of Directors approves the following Terminations/Suspensions:

- Varick Fuller (East Campus) – Misconduct –effective January 24, 2017.
- Paul Whitney (East Campus) – Cause for suspension on file – effective January 24, 2017.

Motion approving the certification of the termination for Mr. Varick Fuller and disciplinary action for Mr. Paul Whitney by: Antoine Williams. Second: Ashleigh King.

17-06 RESOLVED: The Board of Directors certifies the termination of Mr. Varick Fuller (Family Advocate) effective January 24, 2017. Further Be It RESOLVED, The Board of Directors acknowledges the disciplinary action for Mr. Paul Whitney (Placement Specialist) effective January 24, 2017 per their respective contracts.

4. Established Personnel Search Committee for Executive Director/Superintendent:

Motion was placed on the table to establish a search committee for the Executive Director of Invictus High School by Member Antoine Williams and second by Board President Curtis Orr. The Board then entertained motions for the members that may want to serve on the sub-committee.

Nomination of Member Ashleigh King to the Personnel Search Committee.

Member King accepted the nomination.

Motion to nominate Ashleigh King to the Personnel Search Committee by Brenda Dixon.

Nomination of Member Antoine Williams to the Personnel Search Committee.

Member Williams accepted the nomination.

Motion to nominate Antoine Williams to the Personnel Search Committee by Brenda Dixon.

Nomination of Member Deidre Cummings to the Personnel Search Committee.

Member Cummings pending acceptance.

Motion to nominate Deidre Cummings to the Personnel Search Committee by Antoine Williams.

Executive Session:

Motion to convene Executive Session for discussion with Outside Legal Counsel for pending litigation by: Member Antoine Williams. Second: Member Brenda Dixon.

ROLL CALL: Curtis Orr, Antoine Williams, Deidre Cummings, Ashleigh King, Alyvia Frazier, Antoinette Warner, Brenda Dixon

Time In: 5:27PM

Time Out: 6:42PM

Discussion: Board President stated that the Board of Directors chose to go into executive session with outside legal counsel for pending litigation with Midwest Education Group.

RESOLUTION:

Motion to retain Haan-Losure Legal Firm as outside legal counsel to represent Invictus High School Board of Directors in the pending litigation with Midwest by: Member Ashleigh King Second: Member Brenda Dixon.

All in Favor. All. Motion Carried.

17-07 RESOLVED: The Board of Directors retains Haan-Losure Legal Firm as outside Legal Counsel to represent Invictus High School Board of Directors in the pending litigation with Midwest.

Reminder of Next Meeting Date: February 28, 2017 at 4:30pm @ East Campus

Adjournment:

Motion to adjourn by: Member Antoine Williams. Second: Member Brenda Dixon.

Meeting adjourned at 7:00pm.

1.24.17 Invictus Board of Directors meeting Minutes:

Board Secretary