

McPherson Unified School District 418
McPherson, Kansas
Starting Wage Scale for Classified Employees

Level 1	Level 2	Level 3	Level 4	Specialized Positions (see Note # 1 below)
Substitute.....\$9.40	Substitute.....\$9.40	Substitute.....\$9.40	Substitute.....\$12.00	
Base.....\$9.40	Base.....\$9.85	Base.....\$10.90		

Building/Program Administrative Asst	Central Office Administrative Asst	Central Office Payroll	Alternative School Coordinator	Carpenter	\$20.40
Custodian	Custodian (evening & night shift)	Superintendent's Administrative Asst	Behavior Interventionist	Electrician	\$20.40
Bus Monitor	General Maintenance	Lead Custodian	Bus Transportation	Plumber	\$20.40
Instructional Aide	Instructional Aide w/BS or AA	Kitchen Manager	Para Facilitator	HVAC/Mechanical	\$20.40
Paraeducator	Paraeducator w/ BS or AA	#Instructional Aide w/Teaching Cert.	Head Custodian (ES/MS)	Nurse w/o BSN	\$24.40
Guide Runner	Family Advocate w/ BA Degree	#Paraeducator w/Teaching Cert.	Head Custodian (HS)	Family Advocate w/job Related Degree	\$15.40
Family Advocate	Warehouse Coordinator		Licensed Practical Nurse Level 1	Certified Occupational Therapist	\$18.40
Playground Supervisor	Head Cook		Level 2	Assistant	\$15.40
Assistant Cook	Food Service Delivery		Level 3	Library Assistant#	\$15.40
Lunchroom Supervisor			Level 4	Reading Assistant#	\$15.40
Library Clerk			Level 5	Teaching Assistant#	\$15.40
				Technology Support Specialist	\$16.40
				Payroll Coordinator	\$20.00

Related Experience Bonus
 (Applies to Levels 1-4 upon
 initial employment-only)
 3-8 years \$0.15
 9-14 years \$0.30
 15+ years \$0.45

Requires a Teaching Certificate

Note #1:
 Starting wage will be determined
 based on skill level, years of
 experience, local industry standards,
 and similar compensable factors.

Scale Adopted by BOE 10-23-17