Cultural Ways, Art and Music Teacher

Job Description:
The Cultural Ways, Art and Music teacher will deliver instruction in the area of Yakama Native American Language and culture aligned to essential components of Since Time Immemorial curriculum and Hispanic Language and culture for all K-6 students. The Cultural Ways, Art and Music teachers will develop lesson plans and work with administrators to ensure that the curriculum meets professional standards. The lesson plans are designed to define the meaning of culture while also exploring the significance of different art forms and customs throughout history. Through music, visual arts, dance, languages, and theater performance the teacher will work to impart meaning through the ways different groups of people, relevant to our District, live, entertain, and enrich themselves. The teacher will also monitor the classroom and assign special projects that utilize creative expression as a means of cultural edification. The assigned teacher is accountable to building administrators for the maintenance of the classroom, as well as the reporting of student grades and performance.

Essential Functions:
● Delivers direct instructional support to students and instructional staff in the areas of Native American languages and cultures and Hispanic Languages and cultures.
● Familiar with:
  o Communicating with the general public, other shareholders, board members, and colleagues in order to direct and manage and oversee the Cultural Arts Department.
  o Planning, organizing, and directing the activities of the Cultural Arts Department.
  o Resolving procedural and operational problems.
  o Coordinating work activities and program functions with other City departments, other cities, and local arts organizations.
  o Developing short- and long-term objectives, and plans for facility and program development.
● Provides demonstration lessons for students from linguistically and /or culturally diverse backgrounds.
● Collaborates with MASD language teachers and other Native language teachers from the region.
● Collaborates on a district professional development team for training Native American instructional methods and strategies and networks with the Yakama Nation and others teaching the Yakama language to develop and implement a strong language and culture program.
● Analyzes/reviews the academic needs of Native American and Hispanic students within the service area for language and cultural needs.
● Sourcing art supplies, preparing lessons, and providing developmentally-appropriate instruction on art techniques.
● Be able to supervise lessons to ensure that learners interact in a supportive and respectful manner.
● Be able to encourage creativity and self-expression among students.

Preferred Knowledge, Skills, Abilities and Experience:
• Certificate in TESOL, ESL or Bilingual Education preferred.
• Washington Residency Teacher Certification preferred.
• Knowledge of ESL, ELD, and/or sheltered language instruction.
• Knowledge and experience with immersion methods for teaching Native American languages and Spanish Languages preferred.
• Proficient in Sahaptin and/or Spanish preferred
• Must be innovative
• Must be able to work collaboratively with grade level teachers
• Must be a self-starter with the ability to design, plan and implement a new fine arts program for students in kindergarten through sixth grade.
• Bachelor's degree in Fine Arts with teaching qualification, or equivalent preferred.
• Prior experience as an Art Teacher and have knowledge of developmentally appropriate activities in the area of music, art, and drama preferred.
• Demonstrated excellence in a variety of art techniques.
• Excellent verbal and written communication and interpersonal skills.
• Well trained in content knowledge and teaching strategies.
• Capacity to supervise group work.
• Outstanding planning and problem-solving skills.
• Supportive, patient, professional, and flexible disposition.
• Passionate about art and music and their connection to cultural expression.
• Must love children and the arts.
• Evaluate student achievement and adjust instruction accordingly.
• Organize and maintain an inventory of equipment, music curriculum, and supplies and materials.
• Plan, schedule, and organize fine arts other public performances (which could include, music concert, play, or art display).
• Comply with applicable District, state, local and federal laws, rules and regulations.
• Attend work regularly.
• Must be able to communicate positively with parents and community.

Qualifications Profile
• Degree in related field - Required
• Experience teaching preferred
• EL Certification preferred
• Bilingual Spanish preferred
• Residency Washington State Teaching Certificate preferred or willing to enroll in a program of study to complete the certificate in two years.

Education
• Bachelor's Degree from an accredited college or university in education discipline applicable to teaching assignment.
• Master's degree in Instructional Technology or similar preferred
Experience
- Experience teaching in the Elementary/Middle school setting preferred

Salary
See MAEA Collective Bargaining Agreement