

**CLASSIFIED MANAGEMENT/CONFIDENTIAL/  
 SUPERVISORY SALARY SCHEDULE  
 2018-2019**

**MANAGEMENT**

Range	POSITION	DAYS	1	2	3	4	5
5M	Bond Construction Project Manager	12 Mo.	61,245	64,632	68,019	71,412	77,813
18M	Senior Bond Construction Project Manager	12 Mo.	89,111	92,433	95,771	99,096	106,543
19M	Executive Assistant to the Superintendent/Board of Education	12 Mo.	91,219	94,541	97,877	100,298	108,732
	Director, Facilities Planning, Maint. & Operations	12 Mo.	91,219	94,541	97,877	100,298	108,732
	Director, Food Services	12 Mo.	91,219	94,541	97,877	100,298	108,732
	Director, Purchasing/Warehouse/Contracts	12 Mo.	91,219	94,541	97,877	100,298	108,732
28M	Director of Finance	12 Mo.	108,909	112,160	115,421	118,673	126,833
	Director of Special Programs	12 Mo.	108,909	112,160	115,421	118,673	126,833
	Executive Director, Information Technology Services	12 Mo.	108,909	112,160	115,421	118,673	126,833
	Executive Director of Facilities Planning, Maint. & Operations	12 Mo.	108,909	112,160	115,421	118,673	126,833
34M	Asst. Superintendent of Business	12 Mo.	139,809	144,002	148,324	152,771	163,616
	Chief Human Resources Officer	12 Mo.	139,809	144,002	148,324	152,771	163,616

**CONFIDENTIAL**

Range	POSITION	DAYS	1	2	3	4	5
4C	Human Resources Technician	12 Mo.	39,061	42,397	45,715	49,048	54,479
6C	Administrative Secretary/Assistant to Asst. Superintendents	12 Mo.	43,501	46,835	50,160	53,497	59,109
	School Marketing & Communications Coordinator	12 Mo.	43,501	46,835	50,160	53,497	59,109

**SUPERVISORY**

Range	POSITION	DAYS	1	2	3	4	5
2S	Supervisor, PPS Clerical Services	12 Mo.	43,501	46,835	50,160	53,497	59,109
	Supervisor, Purchasing/Warehouse	12 Mo.	43,501	46,835	50,160	53,497	59,109
	Transportation Dispatcher	12 Mo.	43,501	46,835	50,160	53,497	59,109
3S	Supervisor, CAL-SAFE Program	223 Days	39,219	42,078	44,927	47,783	52,677
	Supervisor, Food Services	12 Mo.	45,724	49,059	52,382	55,712	61,417
5S	Coordinator, Advocacy Services	240 Days	46,310	49,388	52,453	55,518	60,948
	Site Coordinator, School Readiness	12 Mo.	50,169	53,504	56,825	60,144	66,027
6S	High School Athletic Trainer	223 Days	44,932	47,791	50,646	53,495	58,620
7S	Bond Fiscal Analyst	12 Mo.	54,691	58,947	61,353	64,695	70,737
	Fiscal Analyst	12 Mo.	54,691	58,947	61,353	64,695	70,737
	Human Resources Coordinator	12 Mo.	54,691	58,947	61,353	64,695	70,737
	Information Systems Supervisor	12 Mo.	54,691	58,947	61,353	64,695	70,737
	Supervisor, Custodians/Grounds	12 Mo.	54,691	58,947	61,353	64,695	70,737
	Supervisor, Maintenance	12 Mo.	54,691	58,947	61,353	64,695	70,737
	Transportation Coordinator	12 Mo.	54,691	58,947	61,353	64,695	70,737

**OCCUPATIONAL THERAPIST  
 beginning July 1, 2017**

STEPS	1	2	3	4	5
DAYS	195	195	195	195	195
SALARY	61,560	69,188	76,814	84,441	92,068
DAILY RATE	315.69	354.81	393.92	433.03	472.14
HOURLY RATE (8.0)	39.46	44.35	49.24	54.13	59.02

4.3% increase retro to 7.1.13  
 3% increase, eff. 4.1.15  
 4% increase retro to 7.1.15, BOE approved 9.15.15  
 Eff. 4.11.17, 3.75% increase retro to 7.1.16  
 BOE approved 3.20.18 - 2.3% increase on each step retro to 7.1.17

New positions added: Bond Construction Project Mgr. & Bond Fiscal Analyst - BOE approved 2.7.17  
 New positions added: Occupational Therapist, Supervisor-Purchasing/Warehouse, & High School Athletic Trainer - BOE approved 4.11.17  
 New position added: Coordinator, Advocacy Services - BOE approved 6.20.17  
 New position added: Sr. Bond Construction Project Manager - BOE approved 8.8.17

**2018 - 2019 DAILY RATE OF PAY (Based on 260 day work year)**

**CLASSIFIED MANAGEMENT**

RANGE	1	2	3	4	5
4	229.80	237.85	246.18	254.79	274.31
5	235.56	248.58	261.61	274.66	299.28
6	241.97	254.91	267.82	280.73	305.46
7	248.39	261.22	273.97	286.82	311.66
8	256.96	269.73	282.56	295.36	320.54
9	265.48	278.26	291.08	303.88	329.41
10	274.02	286.82	295.23	312.43	338.30
11	282.56	295.37	308.17	320.97	347.19
12	291.10	303.89	316.69	329.49	356.06
13	300.20	313.01	325.81	338.62	365.57
14	309.29	320.97	333.77	346.60	373.82
15	318.42	331.21	344.05	356.85	384.50
16	326.53	339.33	352.13	364.91	392.93
17	334.62	347.44	360.23	373.04	401.34
18	342.74	355.51	368.35	381.14	409.78
19	350.84	363.63	376.44	385.76	418.20
20	358.40	371.14	383.92	396.73	425.95
21	365.96	378.69	391.46	404.21	433.64
22	373.52	386.22	398.96	411.66	441.41
23	381.08	393.76	406.41	419.11	449.15
24	388.62	401.28	413.95	426.58	456.85
25	396.19	408.80	421.42	434.07	464.62
26	403.75	416.33	428.91	441.53	472.33
27	411.29	423.85	436.43	448.99	480.06
28	418.88	431.38	443.92	456.44	487.83
29	425.15	437.83	450.58	463.29	495.11
30	430.15	443.05	456.33	470.01	503.56
31	465.36	472.34	479.43	486.61	513.76
32	500.65	508.15	515.77	523.52	552.71
34	613.21	631.59	650.54	670.04	717.60

**CLASSIFIED CONFIDENTIAL/SUPERVISORY**

RANGE	1	2	3	4	5
1C	124.64	137.46	150.24	163.07	182.92
2C	133.17	145.98	158.78	171.58	191.81
3C	141.11	153.87	166.60	179.35	199.81
4C	150.24	163.07	175.82	188.65	209.53
5C 1S	158.79	171.61	184.37	197.18	218.44
6C 2S	167.31	180.13	192.93	205.76	227.34
7C 3S	175.86	188.69	201.47	214.28	236.22
8C 4S	184.42	197.23	210.00	222.80	245.08
9C 5S	192.96	205.79	218.55	231.32	253.95
10C 6S	201.49	214.31	227.11	239.89	262.87
11C 7S	210.35	226.72	235.98	248.82	272.07
12C 8S	219.60	236.02	245.16	258.02	281.59

<b>LONGEVITY INCREMENT #1</b>	Salary Improvement	<b>\$1,953</b> Per Year
Criteria : To receive this increment, an employee must have completed <b>15</b> years in district		
<b>LONGEVITY INCREMENT #2</b>	Salary Improvement	<b>\$1,953</b> Per Year
Criteria : To receive this increment, an employee must have completed <b>20</b> years in district		
<b>LONGEVITY INCREMENT #3</b>	Salary Improvement	<b>\$1,953</b> Per Year
Criteria : To receive this increment, an employee must have completed <b>27</b> years in district		
<b>LONGEVITY INCREMENT #4</b>	Salary Improvement	<b>\$1,953</b> Per Year
Criteria : To receive this increment, an employee must have completed <b>35</b> years in district		

Twelve month classified Management/Confidential/Supervisory employees receive vacation days as follows:

YEAR	# VACATION DAYS
1	15
2-14	20
15+	22