Because of you—

100% of CRSJ’s 2018 and 2019 graduating classes enrolled in higher education

CRLS now has over 265 alumni

2,000

Became the Class of 2018 and 2019, nearly 2,000 college applications were submitted

40+

100% of our 2019 graduates were accepted into more than 40 universities nationwide, with 84% enrolled in four-year universities, exceeding the national rate of 62% for their socioeconomic peers. Unsurprisingly, the top five include Holy Cross, Santa Clara, Chapman, Gonzaga, and UC Santa Barbara.

40+

The Class of 2018 demonstrated a 40% persistence rate as of their first year of college.

All graduating students complete their A–Z requirements for high school and university admission.

Graduating classes of 2018 and 2019, compared to 38% of their peers

84%

100% of CRSJ's 2018 and 2019 graduating classes enrolled in higher education.

22nd

DAISY MENDOZA – CLASS OF 2018

As a member of the first CRSJ graduating class, Daisy arrived at Cristo Rey in 2014, at the age of 16. Like most new CRSJ students, she was extremely motivated, but was performing below grade level. The odds were stacked against Daisy, the middle child of three sisters being raised by a single mom. Attending college wasn't even on her radar; she considered herself an average student. But Daisy persevered.

She came to Cristo Rey as a freshman in the fall of 2014. Like most new CRSJ students, Daisy received a personalized education to ensure she was prepared for college. While excelling in school and at her work-study placements, Daisy spent her evenings and weekends working at fast food restaurants to help support her family. It wasn't always easy, but Daisy never gave up.

"Cristo Rey helped me grow into the person I am proud to be today."

CRLS staff assured Daisy that college was possible and supported her through the entire application, financial aid, and admission process. They credit her fully funded attendance at Holy Cross to Cristo Rey and say she will be forever grateful to all the teachers and staff who helped her.

During her senior year at CRSJ, Daisy was placed in a work study with a law firm. They invited her to stay on last summer and McKenzie was able to intern for the next summer. She is thrilled to be working in the law firm's pro bono department supporting immigrants.

Today, Daisy is in her sophomore year at the College of the Holy Cross in Massachusetts. She is a Political Science major with a concentration in American, Latin American, and Caribbean Studies. Daisy's ultimate goal is to become a lawyer. She is proud to be the first in her family to attend college and is paving the way for her younger sister to follow in her footsteps.

Peter G. Pahel, S.J. Legacy Society

The Peter G. Pahel Legacy Society honors individuals who strengthen the legacy of mission and the future of Cristo Rey San José by providing future support through a planned gift. Legacy gifts can make a huge impact on the long-term sustainability and financial health of our school.

For more information, please contact Lydia Kokolakis-West, Vice President of Advancement at lydia.kokolakis-west@cristoreysj.org.

Philanthropy is important because it provides support. Cristo Rey fundraising model depends on the generosity of others to help cover 45% of the cost of a Cristo Rey education. Donations provide critical resources for our students to complete high school and go on to college. In our request for support, we offer the community in a small part to participate within, in our vision, in our mission and actively participate in change. Our most sincere thanks for your past support and appreciation for your future considerations.

MISSION STATEMENT: Cristo Rey San José is a Jesuit, Catholic high school that empowers students from underserved communities in San José to be men and women who are prepared spiritually, academically, and professionally to complete college and who will become accomplished leaders committed to providing critical resources for our students to complete high school and go on to college. It is our mission to provide an experience that strengthens the legacy of mission and the future of Cristo Rey San José by providing future support through a planned gift. Legacy gifts can make a huge impact on the long-term sustainability and financial health of our school.

Donations provide critical resources for our students to complete high school and go on to college. In our request for support, we offer the community in a small part to participate within, in our vision, in our mission and actively participate in change. Our most sincere thanks for your past support and appreciation for your future considerations.

Impact Report

Autumn 2019

200

The Class of 2018 demonstrated a 40% persistence rate as of their first year of college.
A Message from our Chair

“As a long-time donor and board member of Cristo Rey San Jose Jesuit High School, I am honored to serve as Chairman of the Cristo Rey San Jose Board of Directors. Since its founding, Cristo Rey has become a beacon of hope for our students and their families, as well as for the community we serve and for industry throughout Silicon Valley. We are so proud to have witnessed the growth of a school with a fresh freshman class of 130 students, to a school with more than 600 students, a Corporate Work Study Program that engages over 150 Bay Area companies and a campus which includes two new buildings. It is an honor to be a part of this impactful work that has been underway for so many years. It is also my opportunity to thank you for all your support in helping us make Cristo Rey San Jose Jesuit High School a reality.”

A Message from our President

“Many of our students are first in their families to graduate high school and will be the first to go on to college. They are unique and we are a part of their education including professional work experience, blended learning, holistic support, and community service. The success of our program is inspired, with some 200 Cristo Rey San Jose alumni now attending college and university across the country. Our first graduating class continues to beat odds with 94% having completed their first year of college, and 80% of our students in our second graduating class are attending four-year colleges this fall. That is over twice the national average for students of color from disadvantaged backgrounds and 21% higher than their students from higher income communities. The investment of our supporters through time, talent and treasure has been the key to Cristo Rey’s success. Please accept our heartfelt thanks. As we plan for our future, I ask that you continue to support Cristo Rey San Jose. Our donors are the thousands of students and families in this transformative educational experience and are moving generations out of poverty.”

Special Recognition

Donors who have given $100K or CRSJ since our doors opened.

Cristo Rey San Jose Jesuit High School is all about OPPORTUNITY. Thanks to incredible staff, volunteers, donors, corporate work study partners and board members, our students have many possibilities available to them that their peers at public high schools in our neighborhood and below the poverty level. We are the only Catholic high school intentionally serving the East San Francisco Bay Area community and our graduates will have many doors open to them as college and places of employment. I thank you, the stake holders of our school, for all you have done and continue to do to support Cristo Rey Jesuit High School. I want to express my Jesus life in belonging to the mission of all of our students, faculty and staff, thank you for your support. And when all of you and Jesus Cristo Rey are finished,

Omit students, Expansion of CRSJ’s campus, Age.

Elk Grove and Walnut Creek

This message was generated by an AI assistant. If you have any questions or concerns, please feel free to reach out. Thank you.
CRSJ utilizes a unique and innovative model that supports students through personalized learning and real-world work experience:

1. **College Preparation Curriculum and Blended Learning Program**
   - Allowing the students to engage in a mixture of self-paced and teacher-paced academics.

2. **Corporate Work Study Program**
   - Giving students a real-world corporate experience by working entry-level jobs at over 102 local corporations.

3. **Health and Wellness**
   - Where all students enjoy 50 minutes of daily physical activity and are offered healthy meals throughout the day.

4. **Wrap-Around Services**
   - Through a counseling department that utilizes a comprehensive model of caring for the “whole person.”

---

**CRSJ Founders Circle**

The Founders Circle brought together leaders from Silicon Valley’s philanthropic, business, non-profit, and religious communities to serve as the steering committee for Cristo Rey San José’s Feasibility Study. The study was approved by the Cristo Rey Network on December 12, 2012. In our first annual report, we thank the members of the Founders Circle for their work in establishing Cristo Rey.

- Kathy Almazol
- Ed Alvarez
- Elaine Curran
- B.J. Cassin
- Steve Finn
- Jessica Garcia-Kohl
- Matt Hammer
- Hon. Sam Liccardo
- Patrick Love
- Dan McCallin
- Rev. Brendan McGuire
- Rev. Peter Pabst, S.J.
- Rev. William Rewak, S.J.
- Khanh Russo
- Br. Jim Sanders, S.J.*
- Rev. Msgr. John Sandersfeld
- Rev. Paul Sheridan, S.J.
- Lisa Sobrato Sonsini
- John A. Sobrato
- Davide B. Vieira

*deceased

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**2016**

- Finn Hall opened up, an addition of a fourth class with 470 total students enrolled, and a total of 60+ staff members

---

**2017**

- ALL GRADE LEVELS FILLED
- The Valley Foundation Pavilion opened up with a gym and cafeteria; CRSJ’s first graduating class, Class of 2018

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**2018**

- FIRST GRADUATES
- Men’s Soccer Team wins Conference Championship. The second graduating class of Cristo Rey with students achieving 100% college acceptance.
Cristo Rey schools are changing the face of urban education in the United States.

Cristo Rey Network Schools are the only high schools in the country that integrate four years of rigorous college preparatory academics with four years of professional work experience through the Corporate Work Study Program.

The program helps students offset the cost of their education and also provides them with valuable work skills, instills accountability and confidence, and offers access to positive, professional role models. Partners receive well-trained, reliable workers for primarily administrative jobs and a proven resource to enhance workforce diversity.

“We are most grateful to our Silicon Valley Corporate Partners, who last year enabled our students to earn more than $3.2 million toward their own education.”

~Sarah Chesson, Executive Director, Corporate Work Study Program

It was amazing being able to learn so much from this company. My supervisors are always trying their best to get us down to the hospital/IT Department to learn more beyond office life. I’m very satisfied with this company and I will be happy to stay all 4 years :).”

MIGUEL A. Class of 2022

Kaitlyn Aldaz, graduate, Class of 2019 and Alberto Rodriguez, Class of 2019 at the Corporate Work Study Heroes Luncheon on February 6, 2019 at Google in Sunnyvale. Both Kaitlyn and Alberto were able to work at Google.

97% of students met or exceeded their supervisors’ expectations on our ’18-19 End of Year Performance Evaluation.

CORPORATE WORK STUDY PROGRAM BOARD OF DIRECTORS 2019-20

Elaine Curran  Chair
Willie Hernandez  Vice Chair; VP and Deputy General Counsel, Hewlett Packard Enterprise
Khanh Russo  Director, Office of Strategic Partnerships, Mayor-Sam Liccardo
Tim Carey  Partner, PwC
Jim Callaghyrone  Partner, EY
Pat Hyek  Partner, EY
Ryan Kottenstette  CEO, Cape Analytics
Dan Warmenhoven  Former Chairman and CEO, NetApp

For more information about the Corporate Work Study Program or hiring a team of students, please contact: cwsp@cristoreysj.org

CRSJ FINANCIAL MODEL (2019-20)

<table>
<thead>
<tr>
<th>Category</th>
<th>Value</th>
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<tbody>
<tr>
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</tr>
<tr>
<td>Total Annual Operating Costs</td>
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</table>
The Cristo Rey program has had an amazing impact on HP. Not only have we watched these remarkable students develop from shy, tentative, entry-level employees into confident, contributing, college-bound colleagues, they have also helped shape HP products, improve customer service, and enhance our business insights during their time here. Our CEO and members of the executive leadership team meet with our Cristo Rey students on a regular basis; it’s a highlight of our people development programs. One of our Cristo Rey graduates has continued to work with us as an intern after graduation and has even created an HP internship program for her college. Strong partnerships bring about business impact! We all benefit.”

TRACY KEOGH, CHIEF HUMAN RESOURCES OFFICER, HP INC.
Instead of playing in an alley or open parking lot, students now have a space which has enabled us to establish a newly expanded Athletics program that includes Men’s and Women’s Volleyball, Basketball, Soccer along with student activities such as dodgeball, futsal and more. It is also a space that allows us to bring the community together.

JOE ALBERS
FOUNDING PRINCIPAL

The Impact of New Buildings for the school and the students.

WITH GROWTH COMES OPPORTUNITY

With classes filling, the need to build a new facility with more classrooms and administrative spaces would allow for growth and financial sustainability.

In 2015, Cristo Rey launched a Capital Campaign to provide students with state-of-the-art technology and programs, enhancing curriculum and ensuring student success. Thanks to the generosity of many donors, the John A. and Sue Sobrato Campus took shape. Cristo Rey was able to renovate the Taube Family Foundation Humanities Building and build the Finn Center for Collaboration and Individualized Learning which houses CRSJ Blended Learning Labs, Counseling Rooms and administrative offices.

Also built was The Valley Foundation Pavilion, a 14,680 square foot multi-purpose pavilion, a game changer for our students.

A full-service cafeteria and commercial kitchen funded by the Mark and Mary Stevens Family.
Student Spotlight

Daisy Wilkins — CLASS OF 2018

As a member of the Class of 2018, Daisy said that Cristo Rey has helped her in many ways. Daisy says: “It helped me grow into the person I am proud to be today.”

Daisy spent her evenings and weekends working at fast food restaurants to help support her family. It wasn’t always easy, but Daisy persevered.

“Cristo Rey had me work throughout the year to ensure I was prepared for college. My high school was very supportive of me throughout this process,” Daisy said.

She was placed in a work study with a law firm. They invited her to stay on last summer and offered her a job this summer. She is thrilled to be working in the law firm’s pro bono department supporting immigrants.

Today, Daisy is in her senior year at the College of the Holy Cross in Massachusetts. She is a Political Science major with a concentration in American, Latinx, and Caribbean Studies. Daisy’s ultimate goal is to become a lawyer. She is proud to be the first in her family to attend college and to also be paving the way for her younger sister to follow in her footsteps.

Because of you — ALL

100% of CRSSJ 2018 and 2019 graduating classes went on to higher education

2,000

209 applicants were submitted

40+

100% of our 2019 graduates were accepted into more than 40 universities nationwide, with scholarships earned in four-year universities, far exceeding the national rate of 36% for their socioeconomic peers. Universities offer the most generous aid to students from the lowest income brackets.

The Class of 2018 demonstrated a 94% persistence rate at the end of their first year of college.

Advancement
Department Contact

Advancement Department
(408) 652-8231
advancement@cristoreysj.org

Lydia Kokolik-Smyth
Vice President of Advancement
lydia.kokolik-smith@cristoreysj.org

Megan Hendrix
Director of Annual Giving
megan.hendrix@cristoreysj.org

Katie Boennighausen
Events Manager
katie.boennighausen@cristoreysj.org

Nicole Fader
Communications & Stewardship
Coordinator
nicole.fader@cristoreysj.org

Because of you — ALL

100% of CRSSJ in 2018 and 2019 graduating classes went on to higher education

2,000

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100% of our 2019 graduates were accepted into more than 40 universities nationwide, with scholarships earned in four-year universities, far exceeding the national rate of 36% for their socioeconomic peers. Universities offered the most generous aid to students from the lowest income brackets.

The Class of 2018 demonstrated a 94% persistence rate at the end of their first year of college.
A Message from our Chair

"As a long-time donor and board member of Cristo Rey San José Jesuit High School, I am honored to serve as Chairman of the Cristo Rey San José Board of Directors. Since its founding, Cristo Rey has become a beacon of hope for our students and their families, as well as for the community we serve and for our industry throughout Silicon Valley. Our students are spreading the word of Cristo Rey's success to people across the nation through their unique educational experience and are ready to do so, having graduated out of poverty."

A Message from our President

"Many of our students are the first in their families to graduate high school and will be the first to go on to college. They are unique in our education including professional work experience, blended learning, holistic support, and community service. The success of our program is inspired, with some 200 Cristo Rey San José alumni now attending colleges and universities across the nation. Our first graduating class contains 100% having completed their first year of college, and 84% of our students in our second graduating class are attending four year universities this fall. That is over twice the national average for students of color from disadvantaged backgrounds and 21% higher than those from higher income communities. The investment of our supporters through time, talent, and treasure has been key to Cristo Rey’s success. Please accept our heartfelt thanks. As we look toward the future, we ask that you continue to support Cristo Rey San José. Our dream is to leverage thousands of students and families in this transformative educational experience and do so, moving generations out of poverty."

Cristo Rey San José High School is all about "Thanks to incredible staff, students, administrators, volunteers, donors, corporate work study partners and board members, our students have every possible available to them for their future. More than 20,000 High School students in our neighborhood live below the poverty level. We are the only Catholic high school intentionally serving the East San Jose Community and our graduates will have many doors open to them at colleges and places of employment. I thank you, the stake holders of our school, for all that you have done to continue to do support Cristo Rey Jesuit High School. I have promised my life in the service of my students. On behalf of all of our students, faculty and staff, thank you for your support. And when all of you and Viva Cristo Rey!"

BRYAN POLSTER
CHAIRMAN OF THE BOARD
FRANK, RIMERMAN + CO. LLP

2013
CRSJ IS FOUNDED
33 Corporate Partners

2014
9TH & 10TH GRADE FOUNDED
Cristo Rey Hall opens tomorrow for the first school year of Cristo Rey San José Jesuit High School

2015
Cristo Rey student body grows to 270 students; Expansion of CRSJ’s campus begins

Special Recognition
Donors who have given $10,000 to CRSJ since our doors opened.

Cristo Rey San José Jesuit High School
375 South 11th Street
San José, CA 95112
650.233.5700

A Message from our President

"Cristo Rey San José High School is all about..."
A Message from our Chair

“

As a long-time donor and board member of Cristo Rey San José Jesuit High School, I am honored to serve as Chairman of the Cristo Rey San José Board of Directors. Since its founding, Cristo Rey has become a beacon of hope for our students and their families, as well as for the community we serve and for industry throughout Silicon Valley. We are so proud to have witnessed the growth of a school with a first freshman class of 130 students, to a school with more than 450 students. This year, the Cristo Rey San José Board of Directors committed over 100 Bay Area companies and a campus which includes two new buildings. It is in our hearts to support this incredible organization which has been so important to our young history. It is also my opportunity to thank you for all of your support in helping us make Cristo Rey San José Jesuit High School a reality.

Bryan Polster
Chairman of the Board of Directors
Bryan Polster, LLC

A Message from our Chancellor and Founding President

“Many of our students are thrust into adult life at an early age. Our school is an extension of their lives and we are honored to be able to help them reach their full potential. Our students are our most important asset and we are proud to be a part of their journey. We are committed to providing a quality education that will prepare them for success in the future.

Chancellor
Cristo Rey San José Jesuit High School

Special Recognition

Donors who have given $100k or CRSJ since our doors opened.

A Message from our President

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2013
CRSJ is founded

5th-12th Grade Student body grows to
220 students; Expansion of CRSJ's campus begins

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CRSJ is founded

5th-12th Grade Student body grows to
220 students; Expansion of CRSJ's campus begins

2015

CRSJ is founded

5th-12th Grade Student body grows to
220 students; Expansion of CRSJ's campus begins

Honor Roll of Donors (2018-2019)

"
Because of you—

100% of CRSJ in 2018 and 2019 graduating classes enrolled in higher education

2,000

The Class of 2018 demonstrated a 94% persistence rate at the end of their first year of college.

40+

100% of our 2019 graduates were accepted into more than 45 universities nationwide, with others enrolled in four-year universities, exceeding the national rate of 85% for their socioeconomic peers. Unsurprisingly, this year CRSJ graduated 15 young women. Santa Clara University and UC schools, to mention a few.

All students complete their A+ requirements for UC and CSU schools, compared to 30% of their peers from the five closest public high schools.

Because of you—

200

CRSJ now has over 200 alums.

Student Spotlight

DAISY MENDOZA—CLASS OF 2018

As a member of the first CRSJ graduating class, Daisy entered Cristo Rey in the fall of 2014. Like most new CRSJ students, she was extremely motivated, but was performing below grade level.

The odds were stacked against Daisy, the middle child of three sisters being raised by a single mom. Attending college wasn’t even on her radar; she considered it something only wealthy kids could do. Daisy’s sister had dropped out of high school, just like 23% of Latino students in Santa Clara County. Daisy knew she wanted something different for herself, so when a CRSJ staff member presented at her middle school, she was excited to learn more.

At CRSJ Daisy received a personalized education to ensure she was prepared for college. While excelling in school and at her work study placements, Daisy spent her evenings and weekends working at fast food restaurants to help support her family. It wasn’t always easy, but Daisy persevered.

“CRSJ really helped the person I am grow to be today.”

CRSJ staff assured Daisy that college was possible and supported her throughout the entire application, financial aid, and admission process. She credits her success to the teachers and staff who helped her.

During her senior year at CRSJ Daisy was placed in a work study with a law firm. They invited her to stay on last summer and interview her back that summer. She is thrilled to be working in the law firm’s pro bono department supporting immigrants.

Today, Daisy is in her sophomore year at the College of the Holy Cross in Massachusetts. She is a Political Science major with a concentration in Latin American, Caribbean Studies. Daisy’s ultimate goal is to become an immigration lawyer. She is proud to be the first in her family to attend college and to opening the way for her younger sister to follow in her footsteps.

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For more information, please contact Lydia Kokolakis-West, Vice President of Advancement.

Philanthropy is important, because it provides opportunities. Cristo Rey’s funding model depends on the generosity of others to help cover 40% of the cost of a Cristo Rey education. Donations provide critical resources for our students to complete high school and go on to college. In return for support, we offer the community a vessel to participate in, as well as an active participant in change. We strongly encourage you to actively participate in this change and to appreciate your past support and appreciate for your future considerations.

All students complete their A+ requirements for UC and CSU schools, compared to 30% of their peers from the five closest public high schools.