

**CERTIFIED SALARY SCHEDULE
2019 - 2020**

CERTIFIED TEACHERS

APPROVED 5.20.19

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	46,663	47,663	48,663	49,663	50,663	51,663	52,663	53,663
2	47,413	48,413	49,413	50,413	51,413	52,413	53,413	54,413
3	48,163	49,163	50,163	51,163	52,163	53,163	54,163	55,163
4	48,913	49,913	50,913	51,913	52,913	53,913	54,913	55,913
5	49,663	50,663	51,663	52,663	53,663	54,663	55,663	56,663
6	50,413	51,413	52,413	53,413	54,413	55,413	56,413	57,413
7	51,163	52,163	53,163	54,163	55,163	56,163	57,163	58,163
8	51,913	52,913	53,913	54,913	55,913	56,913	57,913	58,913
9	52,663	53,663	54,663	55,663	56,663	57,663	58,663	59,663
10	53,413	54,413	55,413	56,413	57,413	58,413	59,413	60,413
11	54,163	55,163	56,163	57,163	58,163	59,163	60,163	61,163
12	54,913	55,913	56,913	57,913	58,913	59,913	60,913	61,913
13	55,663	56,663	57,663	58,663	59,663	60,663	61,663	62,663
14		57,413	58,413	59,413	60,413	61,413	62,413	63,413
15			59,163	60,163	61,163	62,163	63,163	64,163
16				60,913	61,913	62,913	63,913	64,913
17					62,663	63,663	64,663	65,663
18						64,413	65,413	66,413
19							66,163	67,163
20								67,913

185 CONTRACT DAYS

175 STUDENT DAYS

The Board of Trustees reserve the right to amend, at any time, any and all parts of any current schedule and provisions relating thereto. Under this provision, any part or all of the annual increments or horizontal columns may be withheld and and such other adjustment used to establish salaries may be modified, changed, or withheld, and such other adjustments of salary may be made as financial conditions warrant. Policy GCBA/GCBC

STIPENDS

+\$2,000 FOR READING INTERVENTIONIST

+\$2,000 FOR MATH INTERVENTIONIST

+\$4,000 FOR NATIONAL BOARD CERTIFICATION (PD IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

**CERTIFIED NON-TEACHING SALARY SCHEDULE
2019 - 2020**

SCHOOL COUNSELORS

APPROVED 5.20.19

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)	Doctorate (H)
1	46,663	47,663	48,663	49,663	50,663	51,663	52,663	53,663
2	47,413	48,413	49,413	50,413	51,413	52,413	53,413	54,413
3	48,163	49,163	50,163	51,163	52,163	53,163	54,163	55,163
4	48,913	49,913	50,913	51,913	52,913	53,913	54,913	55,913
5	49,663	50,663	51,663	52,663	53,663	54,663	55,663	56,663
6	50,413	51,413	52,413	53,413	54,413	55,413	56,413	57,413
7	51,163	52,163	53,163	54,163	55,163	56,163	57,163	58,163
8	51,913	52,913	53,913	54,913	55,913	56,913	57,913	58,913
9	52,663	53,663	54,663	55,663	56,663	57,663	58,663	59,663
10	53,413	54,413	55,413	56,413	57,413	58,413	59,413	60,413
11	54,163	55,163	56,163	57,163	58,163	59,163	60,163	61,163
12	54,913	55,913	56,913	57,913	58,913	59,913	60,913	61,913
13	55,663	56,663	57,663	58,663	59,663	60,663	61,663	62,663
14		57,413	58,413	59,413	60,413	61,413	62,413	63,413
15			59,163	60,163	61,163	62,163	63,163	64,163
16				60,913	61,913	62,913	63,913	64,913
17					62,663	63,663	64,663	65,663
18						64,413	65,413	66,413
19							66,163	67,163
20								67,913

185 CONTRACT DAYS

175 STUDENT DAYS

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STIPENDS

+\$2,000 FOR NATIONAL BOARD CERTIFICATION, NCSC or NCC (PD IN DECEMBER OF EACH YEAR AS LONG AS CERTIFICATION IS CURRENT)

**CERTIFIED NON-TEACHING NURSE SALARY SCHEDULE
2019-2020**

NURSE

5.9.19DRAFT

STEP	B.A. (A)	B. A. + 15 (B)	B. A. + 30 (C)	B. A. + 45 (D)	M. A./B. A.+60 (E)	M. A. + 15 (F)	M. A. + 30 (G)
1	46,663	47,663	48,663	49,663	50,663	51,663	52,663
2	47,413	48,413	49,413	50,413	51,413	52,413	53,413
3	48,163	49,163	50,163	51,163	52,163	53,163	54,163
4	48,913	49,913	50,913	51,913	52,913	53,913	54,913
5	49,663	50,663	51,663	52,663	53,663	54,663	55,663
6	50,413	51,413	52,413	53,413	54,413	55,413	56,413
7	51,163	52,163	53,163	54,163	55,163	56,163	57,163
8	51,913	52,913	53,913	54,913	55,913	56,913	57,913
9	52,663	53,663	54,663	55,663	56,663	57,663	58,663
10	53,413	54,413	55,413	56,413	57,413	58,413	59,413
11	54,163	55,163	56,163	57,163	58,163	59,163	60,163
12	54,913	55,913	56,913	57,913	58,913	59,913	60,913
13	55,663	56,663	57,663	58,663	59,663	60,663	61,663
14		57,413	58,413	59,413	60,413	61,413	62,413
15			59,163	60,163	61,163	62,163	63,163
16				60,913	61,913	62,913	63,913
17					62,663	63,663	64,663
18						64,413	65,413
19							66,163

185 CONTRACT DAYS

175 STUDENT DAYS

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**CLASSIFIED SALARY SCHEDULE
2019 - 2020**

APPROVED 5.20.19

	BUS MONITORS (175)	BUS DRIVER (185)	CUSTODIANS (260) MAINTENANCE (260)	HALL MONITOR/SECURITY (185) PARA EDUCATORS (185) TOTES OF HOPE ASSOCIATE (185)	COOKS (185) KITCHEN ASSISTANT (185)	MIDDLE SCHOOL ADMINISTRATIVE ASSISTANT (200) SPED ADMINISTRATIVE ASSISTANT (200) HOME SCHOOL LIAISON (200)	ELEMENTARY ADMINISTRATIVE ASSISTANT (260)	AP SPECIALIST (260) ACCOUNTING SPECIALIST (260) PR/HR SPECIALIST (260) DIST DATA SPECIALIST (260)	EXECUTIVE ASSISTANT TO SUPERINTENDENT (260) STUDENT ADVOCATE (185) CULTURAL ADVOCATE (185) TECHNOLOGY SUPPORT SPECIALIST (260) SRO (260) COOK/ASST FOOD SERVICE DIR (215)
	A	B	C	D	E	F	G	I	J
STEP									
1	15.00	16.75	16.75	16.75	16.75	16.75	16.75	19.00	25.25
2	15.50	17.25	17.25	17.25	17.25	17.25	17.25	19.50	25.75
3	16.00	17.75	17.75	17.75	17.75	17.75	17.75	20.00	26.25
4	16.50	18.25	18.25	18.25	18.25	18.25	18.25	20.50	26.75
5	17.00	18.75	18.75	18.75	18.75	18.75	18.75	21.00	27.25
6	17.50	19.25	19.25	19.25	19.25	19.25	19.25	21.50	27.75
7	18.00	19.75	19.75	19.75	19.75	19.75	19.75	22.00	28.25
8	18.50	20.25	20.25	20.25	20.25	20.25	20.25	22.50	28.75
9	19.00	20.75	20.75	20.75	20.75	20.75	20.75	23.00	29.25
10	19.50	21.25	21.25	21.25	21.25	21.25	21.25	23.50	29.75
11	20.00	21.75	21.75	21.75	21.75	21.75	21.75	24.00	30.25
12	20.50	22.25	22.25	22.25	22.25	22.25	22.25	24.50	30.75
13	21.00	22.75	22.75	22.75	22.75	22.75	22.75	25.00	31.25
14	21.50	23.25	23.25	23.25	23.25	23.25	23.25	25.50	31.75
15	22.00	23.75	23.75	23.75	23.75	23.75	23.75	26.00	32.25
16	22.50	24.25	24.25	24.25	24.25	24.25	24.25	26.50	32.75
17	23.00	24.75	24.75	24.75	24.75	24.75	24.75	27.00	33.25
18	23.50	25.25	25.25	25.25	25.25	25.25	25.25	27.50	33.75
19	24.00	25.75	25.75	25.75	25.75	25.75	25.75	28.00	34.25
20	24.50	26.25	26.25	26.25	26.25	26.25	26.25	28.50	34.75
21	25.00	26.75	26.75	26.75	26.75	26.75	26.75	29.00	35.25
22	25.50	27.25	27.25	27.25	27.25	27.25	27.25	29.50	35.75
23	26.00	27.75	27.75	27.75	27.75	27.75	27.75	30.00	36.25
24	26.50	28.25	28.25	28.25	28.25	28.25	28.25	30.50	36.75
25	27.00	28.75	28.75	28.75	28.75	28.75	28.75	31.00	37.25
26	27.50	29.25	29.25	29.25	29.25	29.25	29.25	31.50	37.75
	175 DAYS	185 DAYS	260 DAYS	185 DAYS	185 DAYS	200 DAYS	260 DAYS	260 DAYS	185/215/260 DAYS

Student Employee Hourly Wage: \$10.00

All Classified Staff are "At Will" Employees

The schedule and/or salary ranges shall be reviewed annually and modified as is deemed appropriate by the Board of Trustees. Policy GDBA

ADMINISTRATOR SALARY SCHEDULE 2019-2020

APPROVED 5.20.19

	DISTRICT	DISTRICT	DISTRICT	DISTRICT	PRINCIPALS	DISTRICT	DISTRICT	DISTRICT
	FOOD SERVICE DIRECTOR	TRANSPORTATION DIRECTOR	FACILITIES DIRECTOR	FED PROGRAMS DIRECTOR	K5, MS, ACHS	SPED DIRECTOR	BUSINESS MANAGER; DIRECTOR OF CURRICULUM; TECHNOLOGY DIRECTOR	INSTRUCTIONAL FACILITATOR
	A	B	C	D	E	F	G	H
STEP								
1	\$58,288	\$58,288	\$58,288	\$52,980	\$73,774	\$73,774	\$84,638	\$53,843
2	\$59,388	\$59,388	\$59,388	\$54,080	\$74,874	\$74,874	\$85,738	\$54,943
3	\$60,488	\$60,488	\$60,488	\$55,180	\$75,974	\$75,974	\$86,838	\$56,043
4	\$61,588	\$61,588	\$61,588	\$56,280	\$77,074	\$77,074	\$87,938	\$57,143
5	\$62,688	\$62,688	\$62,688	\$57,380	\$78,174	\$78,174	\$89,038	\$58,243
6	\$63,788	\$63,788	\$63,788	\$58,480	\$79,274	\$79,274	\$90,138	\$59,343
7	\$64,888	\$64,888	\$64,888	\$59,580	\$80,374	\$80,374	\$91,238	\$60,443
8	\$65,988	\$65,988	\$65,988	\$60,680	\$81,474	\$81,474	\$92,338	\$61,543
9	\$67,088	\$67,088	\$67,088	\$61,780	\$82,574	\$82,574	\$93,438	\$62,643
10	\$68,188	\$68,188	\$68,188	\$62,880	\$83,674	\$83,674	\$94,538	\$63,743
11	\$69,288	\$69,288	\$69,288	\$63,980	\$84,774	\$84,774	\$95,638	\$64,843
12	\$70,388	\$70,388	\$70,388	\$65,080	\$85,874	\$85,874	\$96,738	\$65,943
13	\$71,488	\$71,488	\$71,488	\$66,180	\$86,974	\$86,974	\$97,838	\$67,043
14	\$72,588	\$72,588	\$72,588	\$67,280	\$88,074	\$88,074	\$98,938	\$68,143
15	\$73,688	\$73,688	\$73,688	\$68,380	\$89,174	\$89,174	\$100,038	\$69,243
16	\$74,788	\$74,788	\$74,788	\$69,480	\$90,274	\$90,274	\$101,138	\$70,343
17	\$75,888	\$75,888	\$75,888	\$70,580	\$91,374	\$91,374	\$102,238	\$71,443
18	\$76,988	\$76,988	\$76,988	\$71,680	\$92,474	\$92,474	\$103,338	\$72,543
19	\$78,088	\$78,088	\$78,088	\$72,780	\$93,574	\$93,574	\$104,438	\$73,643
20	\$79,188	\$79,188	\$79,188	\$73,880	\$94,674	\$94,674	\$105,538	\$74,743
	260 DAYS	260 DAYS	260 DAYS	185 DAYS	215 DAYS	215 DAYS	260 DAYS	200 DAYS

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**FREMONT COUNTY SCHOOL DISTRICT #38
EXTRA DUTY SALARY SCHEDULE
2019-2020**

APPROVED 5.20.2019

POSITION		AMOUNT
ATHLETIC DIRECTOR (K-12)		\$6,287
HEAD MS/HS COACH		\$4,191
ASSISTANT COACH/ATHLETIC AID		\$3,309
HEAD YOUTH COACH		\$4,191
ASSISTANT YOUTH COACH/ATHLETIC AID		\$3,309
SCHOOL SPONSORS		\$2,427
215 DAY ADMINISTRATOR EXTRA DUTY	DAILY RATE	DAILY RATE
CERTIFIED EXTRA DUTY	BASE HRLY RATE	\$30.85
SUMMER SCHOOL CERTIFIED TEACHERS	HRLY RATE	\$30.85
ACTIVITY BUS DRIVER - DRIVING TIME/SIT TIME	HOURLY	CURRENT RATE
EXTENDED SCHOOL YEAR CERTIFIED TEACHERS	HRLY RATE	\$30.85
CLASSIFIED EXTRA DUTY/EXTENDED DAY/SUMMER SCHOOL	CURRENT HRLY RATE	13.50 to 33.75

NOTE: If two or more people share the responsibility, the amount shall be divided accordingly (unless board approves otherwise)

NOTE: HS coaching salaries will be pro-rated by the number of weeks in a season

NOTE: Coaches not attending practices will have contract prorated.

NOTE: Summer School hourly rate is applicable only if funds are available and program is operating

NOTE: All certificated staff will be required to supervise crowd control for a TBD amount of games per year

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**FREMONT COUNTY SCHOOL DISTRICT #38
SUBSTITUTE SALARY SCHEDULE
2019-2020**

APPROVED 5.20.2019

JOB DESCRIPTION		RATE
SUBSTITUTE TEACHER - TEACHER CERTIFICATED	DAILY	\$155.00
SUBSTITUTE TEACHER - TEACHER CERTIFICATED - MS/HS ASSIGNMENT DIFFERENTIAL	DAILY	+ \$15
SUBSTITUTE TEACHER - SUB-CERTIFICATED	DAILY	\$140.00
SUBSTITUTE TEACHER - SUB-CERTIFICATED - MS/HS ASSIGNMENT DIFFERENTIAL	DAILY	+ \$15
**EXTENDED SUB (CERTIFICATED & SUB CERTIFICATED) - DAILY RATE USING BASE PAY OF \$45,663	DAILY	\$246.83
**Extended time begins on the 11th consecutive day		
*PERMANENT SUB (TEACHER CERTIFICATED)	DAILY	\$246.83
*Permanent sub must be certified in area they are teaching		
SUBSTITUTE/TEMPORARY BUSINESS OFFICE	HOURLY	\$17.00
SUBSTITUTE/TEMPORARY PARAPROFESSIONAL	HOURLY	\$14.75
SUBSTITUTE/TEMPORARY ADMINISTRATIVE ASSISTANT	HOURLY	\$14.75
SUBSTITUTE/TEMPORARY/SEASONAL CUSTODIAL/MAINTENANCE	HOURLY	\$14.75
SUBSTITUTE/TEMPORARY/SEASONAL BUS DRIVER & BUS MAINTENANCE	HOURLY	\$14.75
SUBSTITUTE/TEMPORARY BUS MONITOR	HOURLY	\$11.50

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