

## Q-Group Minutes from Meeting June 13, 2018

Members in attendance: Kevin Carter, Katie Durstock, Tiffany Strah, Mike Dunn, Bradley Barnes, Tate Hilgefert, Jennifer Stoehr, Christian Cone-Lombarte, Irene Schmidt

After opening prayer, the report from the PSO Research Group was presented, beginning with an explanation of the parish PSO structure. Of 60 PSO groups, 30 responded to strategic questions regarding their structure. Some areas addressed were: purpose, current status, succession plan, alignment with other parish PSO groups, review by PPC, and volunteer recruitment and management.

The strengths of the responding PSO groups were judged by the Research Group to be foundationally sound, and diverse, offering many volunteer opportunities. Conversely, the weaknesses were: a lack of process or intentionality (*ie.* reporting to PPC) on the part of some PSO groups, no plan of succession (raising questions of sustainability) duplication of services, and limited volunteer response.

There was an extended discussion regarding the need for a better method of recruiting and managing volunteers, as demonstrated by our recent parish festival. Some festival booths could not be opened due to a lack of volunteer workers. It was proposed that the Stewardship Committee develop a more streamlined process to recruit, train and manage volunteers. The PPC could work in conjunction with Stewardship in developing a plan to fill volunteer roles and committee positions to ensure sustainability into the future.

It was decided that the findings of the PSO Research Group may need adjustment before reporting to the PPC. Further discussion of suggestions by the group will continue at our August meeting.

The next meeting of the Q-Group will be on Monday, August 13, from 5:45 - 7:30.

Respectfully submitted,  
Irene Schmidt