

Principals Formula

1. Place on appropriate scale for AA, AAA, AAAA
2. If less than 25 years experience, place on step 25; this gives base pay
3. If more than 25 years experience, place on proper step; this gives base pay
4. Multiply base pay by no. of extended days (231 principal, 215 AEC Director, 200 CTE Director); this gives extended pay
5. Multiply base pay by the responsibility factor; this give the supplement
6. Add the extended by and supplement together for total salary
7. This calculation is only made the first year
8. Annual steps are \$850 or the value of a step over the 25th step of scale
9. Increases are only awarded by Board approval

Principal	2019 Factor
Elementary (K-3)	0.18
Upper Elementary	0.22
Middle School	0.20
High School	0.35
CTE	0.10
AEC	0.125

Assistant Principals Formula

1. Place on appropriate scale for AA, AAA, AAAA
2. If less than 25 years experience, place on step 25; this gives base pay
3. If more than 25 years experience, place on proper step; this gives base pay
4. Multiply base pay by no. of extended days (215); this gives extended pay
5. Multiply base pay by the responsibility factor; this give the supplement
6. Add the extended by and supplement together for total salary
7. This calculation is only made the first year
8. Annual steps are \$550 or the value of a step over the 25th step of scale
9. Increases are only awarded by Board approval

Assistant Principal	
Elementary (K-3)	0.05
Upper Elementary	0.07
Middle School	0.10
High School	0.135

Administrator in Residence Formula

1. Place on appropriate scale for AA, AAA, AAAA
2. Placed on appropriate year based on verified teaching experience. (this becomes the base)
4. Multiply base pay by no. of extended days (215); this gives extended pay