



Dr. Kirk Nicholas
Superintendent

Governing Board Members

Mr. Matthew D. Balzarini, President – Mr. Shane Nielson, Clerk
Mr. Colin Clements – Ms. Sharon Lampel – Mr. David Pombo

District Office – Board Room
Governing Board Regular Meeting Minutes
111 S. De Anza Blvd., Mountain House, CA 95391
December 9, 2015 – 7:00 P.M.

- I. Called to Order at 7:02 P.M.
- II. Pledge of Allegiance – Mr. Matthew D. Balzarini, Board President, called Mr. Ben Fobert, principal, to introduce the Mountain House High School students, Karishma Johnson and Surabhi Hareendranath, to lead the Pledge of Allegiance.
- III. School Presentation: A. Mountain House High School Student Report – Health Occupations Students of America (HOSA): Karishma Johnson and Surabhi Hareendranath reviewed a presentation on the high school program Health Occupations Students of America and their visit to UC Davis that introduced them to certain occupations. They were also informed of the course requirements, access to the Dean, financial aid, and other preparations for college admittance.
President Balzarini moved Consent Item G.1. Donation from Sutter Tracy Community Hospital CPR & First Aid Training for LUSD Employees up to \$9,000. President Balzarini and Superintendent Nicholas thanked the representative from Sutter Tracy Hospital and provided her a framed certificate of appreciation for their generous donation.
- IV. Board Members present included: Matthew Balzarini, Colin Clements, Sharon Lampel, Shane Nielson, and David Pombo. Student Member Samantha DeTiberiis was present.
- V. Annual Reorganization of Governing Board Officers:
 - A. Call for Nominations for Board President. Trustee Lampel moved to nominate Trustee Balzarini, second by Trustee Nielson. Motion carried with five (5) ayes.
 - B. Call for Nomination for Board Clerk. Trustee Lampel moved to nominate Trustee Nielson, second by President Balzarini. Motion carried with four (4) ayes with one (1) nay – Trustee Lampel.
 - C. Nomination(s) for Representative to County Committee of District Representation: Trustee Nielson moved to nominate President Balzarini, second by Trustee Clements; President Balzarini moved to nominate Trustee Pombo, second by Trustee Nielson. Motions carried with five (5) ayes for both representatives.
 - D. Consider/Approval of Appointing Dr. Kirk Nicholas as Secretary to the Board. Trustee Nielson moved to approve Dr. Nicholas as Secretary to the Board, second by Trustee Lampel. Motion carried with five (5) ayes.
- VI. Approval and/or Corrections to the Agenda – President Balzarini announced one change to the agenda: Table Action Item G.2. Special Education Instruction Aide Job Description. It was moved by Trustee Nielson to approve the updated agenda, second by Trustee Clements with no discussion. Motion carried with five (5) ayes.
- VII. Receiving of Public Comments: Public comments regarding the Teacher's Association and District negotiations were heard by: Ryan Puryear, Devon Vallon, Robin Stromberg, Rebecca Maibes, Andrea Bellew, Lacy Asami, Eric Asami, Deborah Knapp, Tammy Hurst, Kristin Ward, Nicole Weaver, Angela Saenz, and Lynette Hapgood. The Board reached consensus to allow Robin Stromberg the second opportunity to provide a public comment. The Board thanked the public who provided public comments.
President Balzarini called for a short recess: 7:56 P.M.
Meeting Resumes: 8:06 P.M.
The Board requested the cost comparison between the artificial track versus real grass.
- VIII. Consent Items for Consideration:
 - A. Approval of Governing Board Meeting Minutes: 1. Regular Meeting, November 4, 2015
Trustee Lampel pulled this item to abstain from voting - 2. Special Meeting, November 18, 2015
 - B. Budget Revisions and Warrants
 - C. President Balzarini pulled for discussion: Approval of Contracts Under \$25,000: 1. School Services of California Fiscal Budget Services: \$2,760 2. Hiring District Recommended Bond Consulting Services for District Facility Needs and Funding
Superintendent Nicholas reported that a few months ago he provided the Board a presentation on facility funding, and lack thereof, for facilities projects in the district due to the Governor blocking State Construction Match. Phase three of the high school consists of four major projects: Vocational Ed, Library, Theatre, and Aquatic Center. All allocated

funding for the high school has been utilized and the developer has declined to fund the remaining projects. Two more preschools located at Altamont and Hansen School require funding. A communitywide General Obligation Bond would allow the completion of these projects. The consultant would help the District in the process of the G.O. Bond. The selection process took place and we are recommending working with TBWD Strategies as an advisor for the G. O. Bond and Godbe Research: Gain Insight will be used if polling/surveying services are needed.

- D. Trustee Clements pulled this item for discussion: Annual and Five Year Developer Fee Report Fiscal Year 2015
Trustee Clements questioned the date the \$32 million developer fees will be deposited that is listed on page 35. Ms. Keyser responded there was no way of knowing the deposit date for all the lots. Trustee Nielson asked if we are receiving developer fees for the development on the other side of Mountain House Parkway. Ms. Keyser responded we are receiving those funds and using towards furniture at the high school.
- E. Approval of 2015-2016 Hires: 1. Cartier Carter, Lead Custodian – MHHS 2. Iva Fitzsimmons, Special Education Pre-Kindergarten Teacher 3. Rebeca Garza, Food Service Assistant 4. Coralyn Good, Library Technician 5. Christina Kent, Administrative Secretary 6. Theresa Nguyen, Bilingual Instructional Aide 7. Amanda Pereira, Instructional Aide 8. Tania Perez Rivera, Instructional Aide/Noon Duty 9. JoAnn (Gonzales) Plascencia, Spanish Teacher 10. Teocka Tolbert, Noon Duty Supervisor 11. Jennifer Willey, Special Education Instructional Aide
- F. Acceptance of Resignation:
 - 1. Jayson Dias, Head JV Baseball Coach, MHHS – Effective 11/05/15
 - 2. Kristina Fuller, Head Dance Team Coach, MHHS – Effective 10/05/15
- G. Acceptance of Donations: 1. Sutter Tracy Community Hospital CPR & First Aid Training for LUSD Employees Up to \$9,000 2. Lawrence Livermore National Security, LLC \$2,500 Towards Project Lead the Way for Altamont School.
- H. Approval of Revised Updated 2015-16 Fundraisers

It was moved by Trustee Nielson to approve the consent items with the exception of A.2., second by Trustee Pombo with no further discussion. Motion carried with five (5) ayes. Trustee Nielson moved to approve item A.2., second by Trustee Pombo. Motion carried with four (4) ayes, with one (1) abstention – Trustee Lampel. Trustee Nielson read all the names of the new hires on the agenda and welcomed them to Lammersville.

IX. District Administrative Reports

- A. Superintendent's Report: Superintendent Nicholas announced that on December 17 the district and LTA will meet at a Pre-Hearing Settlement conference in the effort to settle negotiations. He corrected some statements that were made. 7 out of the 8 negotiated items were agreed upon, with salary and benefits still being discussed. The district offered the teachers a two year deal: 3% on the salary schedule and \$600 (.05%) on the benefit cap for the 15-16 school year, in the second year 4% was offered on the salary schedule. The teachers have requested a one year increase of 9% for the 15-16 school year on the salary schedule and \$1,038 on the benefit cap. He also announced that he and Mr. Pombo accepted the Golden Bell Award which is displayed in the district office lobby. In conjunction with the Golden Bell Award, a \$1,000 check was also awarded to the District from Business Affiliates. Superintendent Nicholas provided an update to the October 14 workshop and what the District has done to respond to concerns brought up at this workshop: 3 webisodes have been published and four parent math Common Core nights held. He thanked the Education Services team and our Principals for reaching out to our community. We intend to do more and held our first curriculum meeting with only 5 teachers in attendance. Due to the low teacher turn-out, the meeting was postponed to January. Mrs. Sherburn will present more information at the next Board meeting. Superintendent Nicholas announced the spelling bee winners: Elijah Bikay, Avny Singh, Skyler Fitzsimmons, Vishnu Madda, Annalise Canafe, Surrabhi Hareendranath, Anahita Fafali, Bernice Lozeta.

Action Item 13. A. was moved up earlier on the agenda for the high school students to speak about. Information and Discussion Item A. MHHS Senior Off Campus Lunch: Mr. Fobert reviewed a presentation he prepared from the current senior class proposal for Senior Student Earned Privileges including off campus lunch. Public comments in support of the off campus proposal were given by: Alexis Stallworth, Elizabeth Gonzales, Thomas Conley, Ariana McElroy, and Destiny Harris. The Board thanked the students for their comments. Mrs. Bernie Hill, Director of Food Services, added her comments regarding the food provided and financial impact of potentially having seniors leave for lunch. President Balzarini asked consensus of the Board to have this item brought back to the Board with a pilot proposal.

- B. District Enrollment Report: Superintendent Nicholas reported the district enrollment is at four thousand and ninety students.
- C. October 2015 Cafeteria Financial Statement: Ms. Keyser announced she is proud of Mrs. Hill and the food service program. The reports are produced by Mrs. Hill and revenue is going well. The Board thanked Mrs. Hill for her work.
- D. District Maintenance and Operations Report: Ms. Keyser reported that we are still dealing with the Altamont flooring issues concerning scheduling. The gophers returned to Wicklund's fields and treatments have begun. Mitigation dollars are being used to purchase new vehicles for the district.

X. District Committee Reports:

- a. Facilities Use: President Balzarini reported that the minutes from the last Facilities Use Committee meeting are included in the packet. The next meeting is scheduled on December 14.

- b. District Advisory Committee (DAC): Trustee Lampel reported that at the DAC meeting they identified how the Common Core State Standards and CAASPP can improve education, how to use the eight State priorities to address the LCAP by focusing on low income, English learners, and foster youth. She added it was a very well planned meeting.
- c. District English Language Advisory Committee (DELAC): Trustee Clements reported that the meeting was well organized and attended by community members. Trustee Lampel added that Mr. Simas is doing a great job facilitating these meetings.
- d. GATE/Arts/Music: Trustee Pombo reported they met last night and not that many parents attended. They discussed possible ways to recognize GATE students and how the GATE/Art/Music programs could look.
- e. Safety: President Balzarini reported the Safety Committee continues to work for a large scale event in the spring.
- f. Wellness: Trustee Pombo reported they discussed the "Caught Eating Good" program and they are working on the farmers market to take place in the spring.

XI. Governing Board Reports:

Student Member DeTiberiis invited the Board to the MHHS music concert this Friday at 7:00 p.m. She reported that leadership team held a rally and the teachers put on a dance that she choreographed. It was recorded and uploaded on youtube.com as "MHHS Teacher Dance."

Trustee Clements thanked the parents and teachers that spoke today. He attended the CSBA Annual Education Conference focusing on school finance and ways that school Boards could support teachers. He judged the districtwide spelling bee and was impressed with all of the competitors. He commended the final four competitors in the 7th-9th grades.

Trustee Pombo reported he attended the DAC and GATE meetings. He was also a judge in the spelling bee. He also took the CPR training that Sutter Tracy Hospital donated to the district. He attended the Common Core Math parent meeting.

Trustee Lampel asked when we will be adopting an instructional calendar for the next school year. Dr. Gill reported the calendar is typically done in January. Trustee Lampel reported she attended the bingo game last week.

Trustee Nielson reported that he visited Wicklund and walked the classrooms and witnessed a 7th grade student explain a difficult math problem using Common Core. He also added that Mrs. Hapgood's comments about this negotiations process is not fun and he values the teachers and education they provide to his children. He supports teachers and students, including fiscal responsibility.

President Balzarini reported he attended the CSBA Annual Education Conference for the ninth year, including the CSBA Board of Directors meeting and Delegate Assembly. He reported that they are working on legislative issues to help school districts.

XII. Action Items:

A. Consider/Approval of Updated 2015-2016 Inter/Intra District Transfer Request.

It was moved by Trustee Nielson to approve the action item as presented, second by Trustee Pombo, with no further discussion. Motion carried with five (5) ayes.

B. Consider/Approval of CSBA Delegate Assembly Nomination for Region 8A.

It was moved by Trustee Lampel to approve the action item nominating Matthew Balzarini as a CSBA Delegate Assembly nominee, second by Trustee Nielson, with no further discussion. Motion carried with five (5) ayes. Trustee Lampel commented that we are lucky to have a Board Member actively involved at CSBA.

C. Consider/Approval of Second Reading and Adoption of Revised Board Policies and Administrative Regulations 5145.3 and 4121.

It was moved by Trustee Clements to approve the action item as presented, second by Trustee Lampel, with no further discussion. Motion carried with five (5) ayes.

D. Consider/Approval of Proposition 39 Energy Expenditure Recommendation from Indoor Environmental Services (IES).

Superintendent Nicholas reported that there were two presentations done by IES and the recommendation was to go with Option 2. It was moved by Trustee Clements to approve the action item as presented, second by Trustee Nielson, with no further discussion. Motion carried with five (5) ayes. The Board thanked IES for their presentation.

E. Consider/Approval of Director of Maintenance Operations and Transportation Revised Job Description and Salary – Effective 01/01/16.

Trustee Lampel commented that this salary adjustment was not made last year. Ms. Keyser added that this position is different than most districts due to the growth and the facilities involved. Trustee Clements commented that we cannot give the teachers a 9% increase and is wondering if we are sending the wrong message due to where we are with the teachers. Superintendent Nicholas reported that in a few years we went from four schools, to six school including a high school, which has made this position very different than what it was. Ms. Keyser added that this person is on call, 24 hours a day even on the weekend. Trustee Nielson added that he agreed this position is not properly compensated due to the workload by salary comparison in other districts. Superintendent Nicholas clarified that the salary was already increased 4%, as part of salary increases of other employee units with the exception of the teachers. An additional four percent would be added on top of that to adjust the salary at a more comparable rate. It was moved by Trustee Nielson to approve the action item as presented, second by Trustee Pombo, with no further discussion. Motion carried with four (4) ayes with one (1) nay – Trustee Clements.

F. Consider/Approval of Governing Board Resolution #15-16-07 Authorizing Application to the Director of Industrial Relations, State of California, for a Certificate of Consent to Self-Insure Workers' Compensation Liabilities.

It was moved by Trustee Clements to approve the action item as presented, second by Trustee Nielson, with no further discussion. Motion carried with five (5) ayes.

G. Consider/Approval of Updated CSEA Classified Job Descriptions (Pending CSEA Ratification) 1. District Receptionist/Administrative Secretary.

It was moved by Trustee Clements to approve the action item as presented, second by Trustee Lampel, with no further discussion. Motion carried with five (5) ayes.

H. Consider/Approval of 1st Interim Financial Report for the 2015-2016 School Year.

Superintendent Nicholas complimented Ms. Keyser and her Business Services team for doing a wonderful job. Ms. Keyser shared page 272 on the reserves which at 13.5% included the restricted dollars that may or may not be ongoing. Trustee Nielson clarified on the first few items listed on the reserves is a raise that we offered the teachers already. It was moved by Trustee Lampel to approve the action item as presented, second by Trustee Nielson, with no further discussion. Motion carried with five (5) ayes.

I. Consider/Approval of Amendment #3 to the 2015-16 Facility Use Rental Handbook.

Ms. Keyser reported the committee recommended changes with organizations not wanting to leave the fields when it was reserved by another organization. A meeting on Monday is going to be held with Lt. George to inform everyone that it is okay to call the authorities for approved facilities use issues. There is also an adjustment in the custodian salary. It was moved by Trustee Nielson to approve the action item as presented, second by Trustee Clements, with the following discussion: President Balzarini thanked all the committee members for their work. Motion carried with five (5) ayes.

J. Consider/Approval of 2016 Summer School Program for Mountain House High School.

Dr. Gill reported that the only change from last year will be a face to face math program instead of the model used in the program last summer for math. It was moved by Trustee Clements to approve the action item as presented, second by Trustee Lampel, with no further discussion. Motion carried with five (5) ayes.

XIII. Information and Discussion Items:

- A. *MHHS Senior off Campus Lunch: This item was discussed earlier on the agenda.*
- B. Lammersville Unified Recruitment Fair: Superintendent Nicholas thanked Dr. Gill and her staff and reported we are hosting our first recruitment fair on Saturday, February 20, 2016.

XIV. Calendar: The following calendar events were reviewed.

- A. Monday, December 14th Facilities Use Committee Meeting, 6:30 P.M. B. Wednesday, December 16th Safety Committee Meeting, 3:30 P.M. 3. December 21st – January 1st, 2016 Winter Break D. Monday, January 4th Staff Development Day – No School for Students E. Wednesday, January 6th Next Regular Governing Board Meeting 7:00 P.M. President Balzarini requested the Board Members send him their interest in committees for the next year.

XV. Adjourn to Closed Session: 10:02 P.M.

MOTION BY: SNielson; SECOND BY: CClements; AYES: 5 ; NOES: 0 ; ABSENT: 0 .

- A. Public Employee Discipline/Dismissal/Release/Complaint (Government Codes §54357.6, 54957)
- B. Conference with Labor Negotiators (Government Code § 54957.6)
 - 1. Agency Designated Representatives: Dr. Kirk Nicholas, Dr. Khushwinder Gill
 - 2. Employee Organization – LTA, CSEA
- C. Government Code Section §54956.9:
 - 1. Conference with Legal Counsel
 - i. Pending Litigation. 1 Case: Agency Claimed Against: Doe 504190 (a minor); Agency Claimed Against: Doe (a minor)
- D. Conference with Real Property Negotiators (Government Code §54956.8)
 - 1. Property: Elementary and Mountain House High School Sites 2. Agency Negotiator: Superintendent 3. Negotiating Parties: Lammersville Unified School District, Trimark, Mountain House Developers 4. Under Negotiations: Terms of School Facilities Mitigation Agreement 5. Bond Refinancing

XVI. Reconvene to Open Session: 12:07 A.M.

XVII. Report Action(s) Taken in Closed Session: President Balzarini reported the following action from closed session: During the closed session held earlier tonight, on a motion by Board Member Nielson and seconded by Board Member Pombo, the Board adopted a resolution pursuant to Education Code section 44929.21 and 44885.5 to release and non-reelect one (1) FTE special education certificated teacher – District Intern, from his/her probationary position by unanimous vote.

XVIII. Adjourn Regular Meeting, December 9, 2015 at 12:08 A.M.

MOTION BY: SLampel; SECOND BY: SNielson; AYES: 5 ; NOES: 0 ; ABSENT: 0 .

Respectfully submitted,

_____, Secretary

Approved and ordered entered into the Proceedings of the District on January 6, 2016.

_____, Clerk