

**Minutes of the Regular Meeting of the Board of Education
Pomona Unified School District
Education Center Board Room
800 South Garey Avenue, Pomona
Via teleconference at Hyatt Regency Denver
Colorado Convention Center
650 Fifteenth St., Denver, CO 80202**

Wednesday, June 14, 2017

5:30 p.m.

CALL TO ORDER

Jason A. Rothman, Board President, called the meeting to order at 5:34 p.m.

MEMBERS PRESENT

Jason A. Rothman, President; Roberta A. Perlman, Vice President; Frank Guzman; Andrew S. Wong arrived at 5:50; and Adrienne Konigar-Macklin joined the meeting via teleconference at 5:50 p.m.

ADMINISTRATIVE STAFF PRESENT

Richard Martinez, Superintendent
Stephanie Baker, Deputy Superintendent, Educational Services
Leslie Barnes, Assistant Superintendent and Chief Financial Officer, Business Services
Darren Knowles, Assistant Superintendent, Human Resources
Fernando Meza, Administrative Director, Pupil & Community Services
Oliver Unaka, Public Information Officer

OTHERS PRESENT

Jim C. Moore, Attorney, Mundell, Odlum & Haws, LLP

CLOSED SESSION ITEMS

1. Request for Student Expulsions
2. Public Employee: Discipline/Dismissal/Release
Case No. 16-017-022
3. Conference with Labor Negotiator Pursuant to California Government Code Section 54957.6 – Name of Agency Negotiator: Assistant Superintendent of Human Resources – Name of Employee Organization: Associated Pomona Teachers, California School Employees Association, Chapter 14, and Pomona Administrators, Classified Management and Confidential Employees Association
4. Conference with Real Property Negotiator Pursuant to California Government Code Section 54956.8 – (1) APN's 8322-022-900 through 901, 8322-023-902 through 903 (East End), (2) APN 8322-023-901 (Tower), (3) 8344-033-901 through 905 With a Portion of 902 (Rio Rancho), and (4) 8358-035-908 to 914, 918, 925, 928 to 929, 935 to 936, 939, and Portions of 917, 922 to 923, 926, 937 to 938, and 940 to 941 (Dudley): Agency Negotiator(s): Superintendent; Assistant Superintendent/Chief Financial Officer - Negotiations
5. Conference with Legal Counsel Pursuant to California Government Code Section 54956.9, Subdivision (d) (4) Regarding Potential/Pending Litigation: (1) Case No. BC644620, (2) Case No. 2:15-cv-007895, and (3) Case BC632205 and (4) ADJ3049132 /ADJ6848868

6. Public Employee Performance Evaluation Pursuant to Government Code
Section 54957 – Title of Position: Superintendent

PUBLIC COMMENT ON CLOSED SESSION ITEMS: None

ADJOURN TO CLOSED SESSION: 5:37 p.m.

1 OPENING BUSINESS

6:30 p.m.

Information: 1.01 Reconvene to Regular Session: 6:46 p.m.

Information: 1.02 Pledge of Allegiance

The Pledge of Allegiance was led by APT President Dorothy Kim.

Information: 1.03 Action Taken in Closed Session

Mr. Moore announced from closed session there was a decision to approve a ten-day suspension for certificated employee # 16-017-022.

Information: 1.04 Superintendent's Comments - Corrections or Additions to the Agenda

The following items were pulled from the Agenda:

Agenda Item 5a.04, Certificated Personnel - Change of Assignment, Salary or Status, pull Section C only.

Agenda Item 5b.01, Classified Personnel – Termination, pull # 1 only.

Agenda Item 5b.06, Classified Personnel – Elections, # 1 and # 11 only, pulled.

Agenda Item 6.01, Certificated – Establishment of Fund for Position: Principal on Assignment, pulled.

Agenda Item 6.13, Classified – Establishment of Fund for Position: Administrative Secretary II (Instructional Technology), pulled.

Agenda Item 7.37, Fiscal Agreement: Mt. San Antonio College (Dual Enrollment Program), pulled.

Agenda Item 6.02, Certificated – Establishment of Fund for Position: Program Administrator – Temporary (Educational Services), pulled.

Agenda Item 9.06, Public Hearing and Adoption of Resolution No. 34 (2016-17) for Energy Conservation Services provided by ENVISE, pulled.

Agenda Item 5a.01, Certificated Personnel – Administrative Assignments, #8 and #13 only, pulled.

Information: 1.05 California School Employees' Association Representative

Comments: Marian Orozco, President, California School Employees Association (CSEA), Chapter 14, said over 400 CSEA members attended their annual barbecue and invited everyone to next year's event scheduled on the third Thursday in May. Ms. Orozco spoke about the hard work the classified employees do and gave examples of the many types of classified workers jobs, and how they affect not only the students and staff but also the community members. She said she does not take for granted the hard working employees, students, parents and administrators. We all have our moments and we work together to build up our spirits. She said they ask to be treated fairly for the work they perform. Ms. Orozco said they are in reopeners and believe they do their best and hopes they can come to a fair and equal agreement. She said the reason behind

her gift giving is because they are hard workers inside and out. They are inside and outside workers, and are all good inside and out.

Information: 1.06 Associated Pomona Teachers' Representative Comments:

Dorothy Kim, President, Associated Pomona Teachers (APT), said she is pleased to be here as the newly elected president of APT. She gave some of her biographical information and her reasons for becoming a teacher. She is looking forward to continuing the legacy former president Michael da Rosa left, especially community schools and collaboration. She thanked those who worked hard to secure the Community Schools grant for PUSD. Another legacy of Mr. da Rosa is the deep listening and collaboration work. When there is deep listening and collaboration we will see the student achievement gap closing. The old top down model where management tells labor what to do, when to do and how to do it is going to change. Educators will make decisions see what is best for our students. The practitioners will guide their professional growth, their practice, their professional development and the agendas for the needs of their sites. Change takes time and people's beliefs have to change in order for a lasting systemic change to occur. Some sites are already seeing the benefits of deep listening and collaboration and some need more time and assistance. She said her intention as APT president is that school sites will get the support they need to continue towards the model where collaboration is the rule and not the exception. Ms. Kim cited an example of where an opportunity at a school was missed and said we need to take a step back and re-engage with members at the site to reconsider a decision about block scheduling or team teaching, along with their concerns for the students. We are gathered here this evening and each day in offices and classrooms for the children of Pomona Unified. In all decisions we must not lose focus on those who are counting on us, those depending on us and those whom we serve. Each of us needs to bring excellence in everything we do. She encouraged everyone to be brave, courageous, creative and innovative in our service. Our students are not only our future; they are the future of our world.

Information: 1.07 Audience Comments

Garey High School junior Daisy Bedolla said she is a proud student promoted from Vejar Elementary School. She proceeded to read a poem she wrote titled "Smile" and spoke about her experience being bullied and a history class taught by Mr. Noll who made a positive difference in her life.

Community member Berenice Martinez and former Vejar Elementary School student expressed her opinion about class changes proposed at Vejar that she disagrees with, her former teacher Mr. Noll and how middle school should prepare students for high school.

Arroyo Elementary School parent Lizeth Baltazar expressed her opinion about the proposed change of principal at the school and how their teacher shortage affects students.

Teacher Miguel Arraraz said he is representing Vejar Elementary School. He gave biographical information about himself, expressed his opinion about recent decisions about proposed changes to classes at Vejar and his hope for future collaboration in decisions.

Fremont Academy of Engineering and Design student Bryan Ramirez said he was promoted from Vejar and will graduate next year. He expressed his disagreement with the proposed change to classes at Vejar.

2 INFORMATION ITEMS/PRESENTATIONS

Information: 2.01 Superintendent Oral Communications on Agenda Items: None

Action: 2.02 Request for Student Expulsions

Mr. Moore announced item one on the closed session agenda involved one expulsion heard under Education Code 48918 (c)(1) which was approved with a vote of 3-0.

Motion made by: Roberta Perlman

Seconded by: Frank Guzman

Final Resolution: Motion Carries

Yea: Frank Guzman, Roberta Perlman, Jason Rothman

Absent: Adrienne Konigar-Macklin, Andrew Wong

Action: 2.03 Approval of the Minutes for the Regular Board Meetings of April 12, 2017; Special Board Meeting of April 17, 2017 and Regular Board Meeting of May 10, 2017

Motion made by: Roberta Perlman

Seconded by: Frank Guzman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

Information: 2.04 Recognition of Fremont Student with Perfect Attendance

Mr. Meza said we wanted to recognize a huge achievement. One of our goals as a district is to promote student attendance and gave a brief report. He introduced Director of Pupil Resources Cesar Casarrubias who introduced Fremont Academy of Engineering and Design graduate William J. Sillert for his remarkable achievement of being one of the very few students in the state of California with perfect attendance. Throughout his entire K-12 educational career in PUSD he had perfect attendance. Not only did he have perfect attendance K-12 but also through 6 sessions of summer school in addition to the traditional 180 days of attendance. Mr. Casarrubias said this amounts to about 2,500 days of attending school. William's Lincoln Elementary School and Fremont Academy principals are both in the audience to honor him tonight.

Phil Robbie from the Educational Consultant Services honored and presented William with a scholarship check for \$250. Mr. Martinez presented him with a certificate of outstanding achievement and said we are starting a new tradition with this.

Information: 2.05 Staff Report: Mt. San Antonio College – Dual Enrollment Program (AB 288)

Mr. Meza gave a report about how the dual enrollment program works with a special college and career pathway agreement from high school to community college and the benefits to students. Students can take up to fifteen units per term, free of cost and accelerate their graduation.

Information: 2.06 Staff Report: Health Career Ladder

Mr. Meza said almost ten years ago Pomona Unified School District (PUSD) entered into a partnership with Western University (Western U) of Health Sciences to develop an innovative program in order to connect our local medical students with future clients and students. Our first cohort consisted of 30 6th grade students and this fall the Pomona Health Career Ladder will serve students in 6th through 12th grade and beyond. Last year over 200 students and their parents participated in 6 Saturday academies. Mr. Meza recognized Dr. Mark Maine for maintaining and expanding the partnership with Western U, and Palomares Academy of Health Services Principal Dr. Camille Ramos-Beal for serving as a director of the Pomona Health Career Ladder, and taking this program to the next level. Without the collaboration of our counterpart Dr. Elizabeth Rega, professor of anatomy and associate vice-provost for Academic Development and Academic Affairs at Western U this program would not be as successful as it is today. Mr. Meza said in addition to the Pomona Health Career Ladder we have formal agreements with Western Universities Pomona Community Health Action Team (PCHAM), College of Dental Medicine, College of Graduate Nursing and College of Optometry.

Mr. Meza introduced Palomares Academy of Health Sciences student who also is his son, Nicholas Meza. Nicholas will be a junior next year and said he has been involved in the Health Career Ladder since he was in 5th grade. He said it is a program that attracts students in to professional careers in the health sciences as doctors, nurses, veterinarians, pharmacists and paramedics. He said they are exposed to the different health care professions through practical experience and hands-on learning. The program mentors students from elementary school through high school and in to undergrad studies at Cal Poly, and enrollment in health careers at Western University. Nicholas said students are matched with mentors and participate in monthly Saturday Academies engaging in Western U's clinical educational program and community service. Board Member Dr. Perlman is mentoring recent PUSD graduate Cristal Sin who is aspiring to become an optometrist like her mentor. He said the Saturday Academy workshops offer fun, active learning along with a lunch, and fun activities for younger siblings. Nicholas said his three younger brothers have personally taken part in a few of those and have enjoyed themselves. He said the things they learned in the program range from important aspects in their lives including diet and wellbeing to the different career choices in the medical field. He gave three examples of his experiences that included dentistry, CSI and being a patient. He said he is thankful that the board actively supports the partnerships with Western U and Cal Poly as it has exposed many students, parents and community members to many different educational and enriching experiences which without this program would not have been possible. With the board's support, Oral Health Centers have been established throughout the district and a medical clinic opened at his school that offers free health screenings to the community. Nicholas said the program is volunteer driven and because there is nothing like the heart of a volunteer, everyone they come across in the program is passionate in their involvement and will help them in any way they can. He said the program helps them develop math, science and verbal skills needed for admission and success in college. PUSD participants and the students attending Western University have benefitted from the symbiotic program. As part of the program Cal Poly guides students through college admissions, internships, testing and financial aid. The Pomona Health Career Ladder encourages students to pursue higher education and explore the possibilities in

medicine and the health sciences. As he pursues his interests in the field of health sciences and engineering he said he looks forward to learning how this program can help him further narrow his field of choice and support him in this endeavor. Nicholas thanked the board for their support of the of the Pomona Health Career Ladder program that provides PUSD students exposure and insight into the different health care professions.

Mr. Meza introduced Palomares Academy parent Xochimin Manriquez to share her daughters' experiences over the past three years in the program. Ms. Manriquez said she will speak as a parent, medical professional and a healthcare instructor. She believes the partnership that Pomona Unified has with Western U is one of a kind in the nation. She said attended medical school in Mexico and loves the program which offers a unique and great opportunity for PUSD youth. The students receive step by step guidance at the Saturday academies that exposes them at an early age for careers in health. They acquire skills from Western U peer students who are guided by their faculty, and at the same time they also learn how to teach those generations coming behind them. Parents stay with them during the academies, and it gives them opportunities to build family engagement, union and involvement to better support their kids. Through their journey to become health care professionals the program also keeps them away from violence, getting involved with gangs and makes them better citizens, as well as makes improvements to their academic achievement. She said the hand-to-hand early age exposure is so diverse with the health careers that it gives them a different perspective of the health professions in a different angle than any other student would see it. Not only from the textbooks, the hands-on learning gives them better academic achievement because when you put together the hands-on kind of model they see the purpose of what they are learning in the books. This engages them for lifelong learning activities for all of the health care professions. Ms. Manriquez said all health care professions require life-long learning and once you get involved in a health career, you will never stop learning. As a parent she feels this program should be continued for the community so we can put out excellent health care professionals with a wider vision of what the health care professions are, and to also offer role models for the generations stepping behind them.

3 CONSENT CALENDAR

Information: 3.01 Oral Communications on Consent Calendar Items Only

Arroyo Elementary School teacher Cecelia Cazares expressed her displeasure about a proposed administrative change of assignment.

Arroyo Elementary School teacher Sara Romero from Arroyo Elementary School expressed her displeasure about a proposed administrative change of assignment.

Parent of Arroyo Elementary School students Viviana Perez spoke about her concerns regarding proposed changes at the school for this upcoming year.

Arroyo Elementary School parent volunteer Veronica Arteaga expressed her displeasure about a proposed administrative change of assignment.

Arroyo Elementary School parent Rosalia Plascencia expressed her displeasure about a proposed administrative change of assignment, along with other concerns about

substitute teachers being used at the school.

Jessica Gonzalez from Day One expressed her displeasure about the proposed revisions to the Student Wellness policy and her desire for specific language to be added. She distributed copies of supporting documents to the Superintendent.

Sean Bell representing IPS (Institute for Public Strategies) expressed his opinion about the proposed revisions to the Student Wellness policy and his desire for stronger language to be added.

Mr. Rothman recognized City of Pomona Councilmember Rubio Gonzales who was in the audience.

Alfredo Camacho-Gonzales from Day One said he was also representing Healthy in Pomona. He shared some statistics and expressed his displeasure about the proposed revisions to the Student Wellness policy and requested the board to consider their recommendations that are evidenced based.

Action: (Consent): 3.02 Consent Calendar

Consent Calendar (Agenda Items 3-8)

Motion made by: Frank Guzman

Seconded by: Roberta Perlman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

Separate action was taken on the following agenda item:

Action: 6.10 Certificated – Establishment of Fund for Position: Director, Pupil & Community Services, pulled for separate vote.

Motion made by: Roberta Perlman

Seconded by: Andrew Wong

Mr. Guzman said he pulled the item for separate consideration to ensure we are providing equitable opportunity for all employees and to look at the practices we are putting forward to ensure equitable access for all employees.

Final Resolution: Motion Carries

Yea: Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

No: Frank Guzman

9 SPECIAL ACTION ITEMS

Information: 9.01 Oral Communications on Special Action Items Only: None

Action: 9.02 Public Hearing – Pomona Unified School District Local Control Accountability Plan (LCAP)

Mrs. Baker introduced Director of State and Federal Programs Mrs. Zoila Savaglio. Mrs. Savaglio began a report on this item and was followed by members of the LCAP Steering Committee Dorothy Kim, president of APT, Erin Jackson, vice president of APT, Blanca Delgadillo, president of District English Language Advisory Committee, Andrea Gomez president of District Advisory Committee, Veronica Barva first vice

president of CSEA and Mariana Orozco, president of CSEA who all contributed to the report.

Mr. Rothman announced that this was the time and place for a Public Hearing. Director of Gente Organizada and community member Jesus Sanchez expressed his displeasure and opinion about the LCAP process. Mr. Sanchez announced he was making a formal request under the Freedom of Information Act. He handed a written request to Board President Rothman who then asked Mr. Moore to administer the necessary documents under the Freedom of Information Act.

Hearing no further response from the public, Mr. Rothman declared the hearing closed.

Action: 9.03 Public Hearing Local Control Accountability Plan (LCAP) – La Verne Science and Technology Charter School

Mrs. Savaglio gave a report on this item.

Mr. Rothman announced that this was the time and place for a Public Hearing.

Hearing no response from the public, Mr. Rothman declared the hearing closed.

Action: 9.04 Public Hearing of 2017-18 Budget

Dr. Barnes gave a report on this item.

Mr. Rothman announced that this was the time and place for a Public Hearing.

Hearing no response from the public, Mr. Rothman declared the hearing closed.

Action: 9.05 Approval of Resolution No. 32 (2016-17) Education Protection Account

Dr. Barnes gave a report on this item.

Motion made by: Roberta Perlman

Seconded by: Frank Guzman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

~~**Action: 9.06 Public Hearing and Adoption of Resolution No. 34 (2016-17) for Energy Conservation Services provided by ENVISE, pulled.**~~

Action: 9.07 Public Hearing and Adoption of Resolution No. 1 (2017-18), Pomona Unified School District SELPA, Annual Budget Plan, 2017-18

Director of Special Education Dr. Jennifer Yales gave a report on this and the item following.

Mr. Rothman announced that this was the time and place for a Public Hearing.

Hearing no response from the public, Mr. Rothman declared the hearing closed.

Motion made by: Frank Guzman

Seconded by: Roberta Perlman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

Action: 9.08 Public Hearing and Adoption of Resolution No. 2 (2017-18) Annual Service Plan, Pomona Unified School District SELPA, 2017-18

Mr. Rothman announced that this was the time and place for a Public Hearing.

Hearing no response from the public, Mr. Rothman declared the hearing closed.

Motion made by: Roberta Perlman

Seconded by: Frank Guzman

Final Resolution: Motion Carries Unanimously

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

10 OPEN ORAL COMMUNICATIONS

Information: 10.01 Audience Comments

Parent Lucia Zepeda requested an investigation to take place regarding an incident that took place in May 2017 at her daughter's school. Lupe Ruiz read a letter Ms. Zepeda had written about the incident. She also thanked Mrs. Walks-Harper and Mr. Meza for their assistance with problems that have arisen and said she is expecting a response soon.

Information: 10.02 Board and Superintendent Oral Communications and Concluding Comments

Mr. Martinez wished everyone a happy summer.

Dr. Perlman welcomed Dorothy Kim to her new position and said she will undoubtedly lead APT admirably. She thanked Mariana for always reminding us of the critical work that classified employees do in the district. She also thanked the Vejar and Arroyo families for sharing their thoughts and concerns. Dr. Perlman congratulated William and his family for his perfect attendance. She said he must be a very healthy young man and we wish him well in the military. Dr. Perlman thanked Nicholas and all those that spoke on the benefits of the Health Career Ladder. That was a great presentation. She said we have two more movies on the next two Tuesdays, at 2:00 p.m. at the Village @ Indian Hill. She encouraged everyone to bring their children as it is completely free and they will receive free popcorn and a drink. The Library Foundation is sponsoring a number of family excursions for parents and their children. Beginning next Tuesday they will go to Grand Park. On June 28 they will walk to the dA Museum for a day of art and music. On July 11 they will be going to the Barbara Greenwood Kindergarten classroom, on July 19 they are taking the train to Olvera Street and the Music Center and then on July 26 they will be at the Fairplex at the NHRA museum and the Farm. On August 2 they will be going to the Raymond Alf Museum of Paleontology and on August 9 they will be going to Cal Poly and their equestrian center. The excursions are for families in the district. Transportation, lunch and the event are all free.

Mrs. Konigar-Macklin thanked everyone for coming and for indulging her while she was on the telephone as she was not able to be here. She said we had a wonderful graduation season and she was happy she could participate. She said she hopes everyone has a good summer.

Mr. Guzman said the graduations were great. For the first time at the comprehensive schools they were held on site on their new fields and he had the opportunity to attend several of those. He said there are many summer programs and activities available on the district website opening page. Mr. Guzman welcomed Dorothy Kim into her new role as APT president is looking forward to a wonderful two years. William Sillert, it is amazing that he could be here every day for the past 13 years. He challenged all of the

teachers and administrators to have perfect attendance with no absences. Mr. Guzman wished everyone a happy summer.

Mr. Wong thanked all of the speakers. He congratulated Mr. Sillert and his family for their perfect attendance award. Mr. Wong said he visited all 41 school sites this last year. Since the last board meeting, he visited Emerson, Barfield, Pomona, Palomares, San Jose, La Verne Charter, Allison, Montvue and Westmont. At Pomona, Mr. Wong and the superintendent visited the SEEO campus as well as teacher of the year Ms. Hinton's senior class, who were giving senior speeches. They went to Palomares and saw the collaboration with Western University. He said he really enjoyed the visits to our campuses. Mr. Wong also had an opportunity to speak at the Diamond Ranch graduation, and attend the Lorbeer promotion and the Armstrong, Diamond Point, Golden Springs and Pantera promotions. He said that we have some of the best and brightest coming through our schools. Mr. Wong wished everyone a great summer.

Mr. Rothman echoed his colleague's comments and absolutely loved seeing the high school graduations at their own fields. It was fantastic. There are a few things that he is sure we can iron out because it was our first time doing it, but overall it was a very positive response from everybody. He said he spoke at the Ganesha and Adult and Career Education ceremonies. Mr. Rothman congratulated the Class of 2017. They are officially graduated. He congratulated and welcomed Dr. Deanna Glen our new principal at Golden Springs Elementary, and Mark Hunter, our new high school dean at Diamond Ranch High School who was in the audience. He said he had fun at the elementary school promotions. It is always very enjoyable to watch the promotions for 5th and 6th graders. He said he went to Decker's promotion and in true fashion, as he used to go to Decker, he was completely and utterly late; so nothing changes after 25 years. He invited everyone on July 13th at 8:00 p.m. to go to the Ganesha Park band shell in the City of Pomona. This is his eighth year of conducting the Pomona Concert Band there. They always give him the oddest of all of the different possible orders of music and this time it is eclectic children's hits. Previously it was cartoon music and something to do with dogs. He thanked everyone for coming to the meeting and spending a warm June evening with the board of education.

NEXT BOARD MEETING: Regular Board Meeting June 28, 2017, at 6:30 p.m.

12 ADJOURNMENT

12.01 Adjournment: 9:08 p.m.


Secretary, Board of Education

Attested and Approved:


President, Board of Education