

**BIBB COUNTY BOARD OF EDUCATION  
BOARD MEETING  
May 14, 2019  
5:00 pm**

The Bibb County Board of Education met in a Regular Session on May 14, 2019 at 5:00 pm in the Central Office. The Invocation was given by Mrs. Jones followed by the Pledge of Allegiance led by Mr. McMillan.

Roll Call was conducted by Board President, Mr. Mike Oakley:

**Present:**

**Mike Oakley, President  
Mike McMillan, Vice President  
Billie Dailey  
Morris Moody  
Elaine Jones**

**Absent:**

Mrs. Jones made a motion to approve the agenda. Mr. Moody seconded the motion which passed unanimously.

Mr. McMillan made a motion to approve minutes from April 9 and April 18, 2019. Mr. Moody seconded the motion which passed unanimously.

Mr. Moody made a motion to approve Bills for April 2019. Mrs. Jones seconded the motion which passed unanimously.

April 2019 Financials and Bank Reconciliations were received.

Mr. Moody made a motion to table item e, nomination of three persons for consideration in the selection of a County Board of Equalization, for consideration. Mr. McMillan seconded the motion which passed unanimously.

Mrs. Jones made a motion to approve Bibb County High School Band to travel to Orlando, Florida to march in the STARS parade at Universal Studios, on March 5-8, 2020. Trip will be funded by BCHS Band funds and fundraisers. Mrs. Dailey seconded the motion which passed unanimously.

Mr. McMillan made a motion to approve K-12 CAST students and staff to travel to the Tennessee Aquarium, Chattanooga, Tennessee on June 28, 2019. Charter buses will depart at 5:30 am and return by 6:30 pm same day. Trip will be funded by CAST 21<sup>st</sup> Century Grant funds. Mrs. Jones seconded the motion which passed unanimously.

Mr. McMillan made a motion to approve the Milk Cooler Bid #76-19 to be awarded to Birmingham Restaurant Supply, Inc. (BRESKO) Mrs. Jones seconded the motion which passed unanimously.

Mr. Moody made a motion to approve the following stipends, contracts, consultants. Mrs. Dailey seconded the motion which passed unanimously.

Payment of Kathy Cargile for summer work at West Blocton Elementary School. Painting, waxing floors, moving classrooms, etc. Payment of \$10 per hour, not to exceed \$750, will be made from WBES general funds.

Payment of contracted services with Stephanie Leigh Walker for academic record review and assessment services for the Bibb County School District for a period of time from May 29, 2019 to July 31, 2019. Payment per test at \$100 each, not to exceed \$3,500; and mileage not to exceed \$625. Payment will be made from IDEA and District general funds.

Payment of Brent Elementary School teachers a half day stipend of \$50 per teacher for summer data meeting and grade level planning to be paid out of a combination of Brent Elementary School State Professional Development, Title I and general funds.

Payment of \$100 per non-contract day, for up to a total of 4 days, to Renee Holifield and Monica Watkins for Brent Elementary School yearbook work. Payment will be made from BES yearbook funds.

Brent Elementary School to contract with Servpro up to \$6,000 for waxing of classroom floors and carpet cleaning. Payment will be made from BES general funds.

Payment of contracted services with Marena Miles for Gymnastics Instruction. Payment of \$250/week for a total of 7 weeks, June 3-July 22, 2019. Classes will meet one time per week. Payment will be made from CAST 21<sup>st</sup> Century Grant funds.

Payment of Jennifer Box to work an additional 5 days during the summer, 2019, at her daily rate of pay. Payment will be made from West Blocton Middle School general funds.

Payment of Tammy Donner for office work during the summer, 2019, not to exceed 40 hours, at the rate of \$14 per hour plus benefits. Payment will be made from West Blocton Middle School general funds.

Payment of Chrissy Pate Wyatt in the amount of \$100 for coursework completed through the Alabama Department of Early Childhood Education. Payment will be made from State OSR Preschool funds, provided for that purpose.

Payment of Mary Beth Brook to conduct West Blocton Middle School Majorette Summer Camp, June 24-28, 2019. Payment of \$450 will be made from WBMS Majorette funds.

Payment of Katy Wallace and Bethany Fields for 2019 half-time choreography for West Blocton High School Majorettes and Color Guard. Payment of \$900 each will be made from WBHS Majorette and Color Guard funds.

Payment of Bethany Fields for Marching Drill for West Blocton High School Band. Payment of \$1,000 will be made from WBHS band funds.

Payment of Bethany Fields for backdrop design and painting for the 2019 half-time show for West Blocton High School Band. Payment of \$300 will be made from WBHS band funds.

Payment of stipend for Pam Wallace to attend track meet for diabetic student, April 27, 2019. Payment of \$100 will be made from district general funds.

Payment of stipend for Philip Peek and Kelly Burnett to attend restraint training for district, June 4-5, 2019. Payment of \$100 per day will be made from district general funds.

Payment of stipend for attendees of CHAMPS training, June 4-5, 2019. Payment of \$125.00 per training day for participants in attendance for teachers not on extended contract or using as a FLEX day, will be paid from Safe and Civil funds.

Payment of stipend for attendees of (DSC) Discipline in the Secondary Classroom, June 11-13, 2019. Payment of \$125.00 per training day for participants in attendance for teachers not on extended contract or using as a FLEX day, will be paid from Safe and Civil funds.

Payment of stipend for attendees of Foundations training, June 18-19, 2019. Payment of \$125.00 per training day for participants in attendance for teachers not on extended contract or using as a FLEX day, will be paid from Safe and Civil funds.

Payment of stipend for 2 principal designees per school to attend two day Restraint Training, June-July 2019. Payment of \$100 per day for participants not on extended contract or using as a FLEX day, will be made from district general funds.

Payment of Phillip Peek and Kelly Burnett as consultants for conducting Restraint Training for district, June-July 2019. Payment of \$300 per day will be made from district general funds.

Payment of stipend for attendees of Studies Weekly training, June 17, 2019. Payment of \$60 for half day for participants in attendance for teachers not on extended contract or using as a FLEX day, will be made from Title I or II funds.

Payment of Peggy Vick as consultant for presentation of Studies Weekly training, June 17, 2019. Payment of \$150 for half day session will be made from Title I or II funds.

Payment of stipend for attendees of Literacy Stations Workshop, June 18, 2019. Payment of \$100 for full day for participants in attendance for teachers not on extended contract or using as a FLEX day, will be made from Title I or II funds.

Payment of stipend for attendees of Math Fact Fluency training, June 19, 2019. Payment of \$60 for half day for participants in attendance for teachers not on extended contract or using as a FLEX day, will be made from Title I or II funds.

Payment of stipend for participants in Math Fact Fluency district plan development, June 19, 2019. Payment of \$60 for half day for participants in attendance for teachers not on extended contract or using as a FLEX day, will be made from Title I or II funds.

Payment of Melanie Worrell as consultant for presentation of Math Fact Fluency training, June 19, 2019. Payment of \$300 will be made from Title I or II funds.

Payment of stipend for attendees of Best Practice Writing Strategies Workshop, June 20, 2019. Payment of \$100 for full day for participants in attendance for teachers not on extended contract or using as a FLEX day, will be made from Title I or II funds.

Payment of stipend for attendees of SPIRE Training, June 24-25, 2019. Payment of \$100 for full day for participants in attendance on June 24, and \$60 for half day for participants in attendance on June 25 for those not on extended contract or using as a FLEX day, will be made from Title I or II funds.

Payment of stipend for attendees for attendees of Co-Teaching/Co-Planning Workshop in Montevallo, June 26-27 and July 30-31. Payment of \$100 for full day for participants in attendance for teachers not on extended contract or using as a FLEX day, will be made from Safe and Civil Schools Grant or from district general funds.

Payment of stipend for attendees of New Digital Literacy and Computer Science Course of Study Training, July 10, 2019. Payment of \$50 for participants in attendance for those not on extended contract or using as a FLEX day, will be made from Title I or II funds.

Payment of stipend for attendees of Google Classroom/Google Drive/Chromebook Training, July 10, 2019. Payment of \$50 for participants in attendance for those not on extended contract or using as a FLEX day, will be made from Title I or II funds.

Payment of stipend for teachers attending AMSTI or ASIM Training June and July 2019. Payment of \$100 per day, and \$60 for participation in half day session for teachers not on extended contract and not using FLEX option, will be made from Title I or II funds.

Payment of stipend for teachers in attendance at ARI New Hire training on July 22, 2019. Payment of \$100 for attendance of full day training for teachers not on extended contract, will be made from Title I or II funds.

Payment of stipend for teachers in attendance at New Hire/Mentor training on July 25, 2019. Payment of \$100 for half day for mentors, and \$100 for full day for new teachers in attendance will be made from Title I or II funds.

Payment of Kenina Lynch on July 25, 2019, as consultant, to present New Hire/Mentor Workshop. Payment of \$200 will be made from Title I or II funds.

Payment of Reading Coaches for planning days June 10, June 25, and 1 day in July, 2019. Payment of \$100 each per day, or \$60 per half day, will be made from ARI, Title I or Title II funds.

Payment of Reading Coaches for attendance of summer training sessions June 26-27, July 23-24, 30-31, 2019. Payment of \$100 per day for attendance of training sessions will be made from ARI, Title I or Title II funds.

Payment of Reading Coaches for presentation of Literacy Stations and ARI New Hire Training June 18, and July 22, 2019. Payment of \$300 each will be made from ARI, Title I or Title II funds.

Payment of stipend for attendees of 504 Counselor's Meeting, July 30, 2019. Payment of \$60 for participants in attendance for those not on extended contract or using as a FLEX day, will be made from district general funds.

Payment of Karen Hubbard and Susan Young on August 1-2, 2019, as consultants, to present workshops for school opening. Payment of \$300 per day, and \$150 per half day, will be made from Title I or Title II funds.

Payment of mentors assigned to new teachers for 2019-2020 who meet the definition of new teacher, per the State Department of Education's definition: "New Teachers include those who have only taught in a substitute capacity; have taught less than a full semester in their own classroom. Exclude those new to the system but have taught in another system; have taught in a private school setting for more than a semester." Payment of \$1,000 per mentor, less matching benefits, will be made from State Funds received for this purpose. Payment will be made in two equal increments upon receipt from the State Department of Education

Payment of stipend for school nurses to attend June 6-7, 2019, Alabama Association of School Nurse Workshop in Trussville. Payment of \$100 for attendance of full day training, and \$60 for attendance of half day training, if not using the FLEX day option, will be made from Title I or II funds.

Payment of stipend for school nurses to attend one day workshop offered on June 12, 19, July 16, 24, 2019, Alabama Association of School Nurse Workshop in Birmingham. Payment of \$100 for attendance of one full day training, and \$60 for attendance of half day training, if not using the FLEX day option, will be made from Title I or II funds.

Payment of stipend for unlicensed diabetic assistant training mandated under the Safe at Schools Act. Payment of \$75 per half day of training during June-July 2019 for individuals working with specific diabetic students will be made from district general funds.

Payment of stipend for school nurses to enter student health information into INOW, and to work to obtain updated immunization certificates for students, prior to school opening. Payment of \$15 per hour, up to 8 hours per school, will be paid from district general funds.

Payment of stipend for school nurses to be present at local school open house and orientation in order to receive student medication/forms and conference with parents. Payment of \$15 per hour will be paid from district general funds.

Payment of stipend to nurses to present CPR sessions on non-contract days. Payment of \$200 per session will be made from Title I or II funds.

Payment of Mandy Nix as consultant to present school opening professional development sessions for personnel. Payment of \$250 per day will be made from Title I or II funds.

Renewal of annual contract with Barbara Terry as nurse consultant. Payment of \$6,000 for the 12 month period beginning July 2019 and ending June 2020 will be made from district general funds. Contract available at request.

Payment for 3 additional contract days for Barbara Terry to be fulfilled June -July 2019. Payment at daily rate of pay will be made from Title I or II funds.

Payment for 10 additional contract days for Dr. Kim Partridge to be fulfilled June -July 2019. Payment at her daily rate of pay will be made from district general funds.

Mr. Moody made a motion to accept the resignation of Joseph Francis Blake, 9 month Custodian, West Blocton Middle School. Effective May 24, 2019. Mrs. Dailey seconded the motion which passed unanimously.

Mrs. Dailey made a motion to accept the resignation of Cori McBride, Teacher, Woodstock Elementary School. Effective May 24, 2019. Mrs. Jones seconded the motion which passed unanimously.

Mr. McMillan made a motion to accept the resignation/retirement of Alesa Judd, Associate Superintendent. Effective August 1, 2019. Mrs. Jones seconded the motion which passed unanimously.

Mrs. Dailey made a motion to accept the resignation of Rachel Skelton as Girl's Head Basketball Coach and Boy's Assistant Basketball Coach, West Blocton Middle School. Effective April 25, 2019. Mr. Moody seconded the motion which passed unanimously.

Mr. Moody made a motion to accept the resignation of Kelly Hamric as Cheer Coach, West Blocton Middle School. Effective April 25, 2019. Mrs. Dailey seconded the motion which passed unanimously.

Mrs. Jones made a motion to approve the reassignment of Debra Vinson from Special Education Teacher to 1<sup>st</sup> Grade Teacher at Woodstock Elementary School for the 2019-2020 school year. Mrs. Dailey seconded the motion which passed unanimously.

Mr. McMillan made a motion to approve the transfer of Ashley Lawley from 5<sup>th</sup> Grade Teacher West Blocton Middle School, to Teacher at Randolph Elementary School. Effective 2019-2020 school year. Mr. Moody seconded the motion which passed unanimously.

Mrs. Jones made a motion to approve the employment of Christi Bria, Teacher, Woodstock Elementary School. Effective 2019-20 school year. Mrs. Dailey seconded the motion which passed unanimously.

Mr. Moody made a motion to employ the following for Randolph Elementary School, Summer Enrichment Program:

Jennifer Turner, Jill McMillan, Kathy Smith-Teachers \$25/hr  
Kelly Burnett-Nurse \$25/hr  
Lacey Latham, Grace Hughes- Workers \$12/hr

Mrs. Jones seconded the motion which passed unanimously.

Mr. Moody made a motion to employ the following for Woodstock Elementary School, Summer Programs:

Karmen Deerman-Kindergarten Transition Director \$22/hr  
Stacie Gulley, Amiee Williams-Kindergarten Transition Teachers \$20/hr  
Shelly Smith-Kindergarten Transition Assistant \$10/hr  
Karmen Deerman-Summer Program Director \$22/hr  
Sheryll Morris, Terri Woodruff, Debra Vinson-Summer Program Teachers \$20/hr  
Vicki Mitchell, Shelly Smith-Summer Program Assistant \$10/hr  
Steve Lightsey-Summer Worker Supervisor \$15/hr  
Joel Reach, Damien Taylor, Kelly Smith-Summer Workers \$8-\$10/hr

Mr. McMillan seconded the motion which passed unanimously.

Mr. McMillan made a motion to employ the following for CAST 21<sup>st</sup> Century After School/Summer Programs:

Glenda Beersdorf-Group Leader \$10/hr  
Sam Minor, Travis McKenzie, John Hunter Watkins-Teen Program Aides \$7.50/hr

Mrs. Jones seconded the motion which passed unanimously.

Mrs. Dailey made a motion to employ the following for West Blocton Elementary CUBS Summer Program:

Jessica Taylor-Director \$25/hr  
Fran Kornegay-Teacher \$20/hr  
Elizabeth Smith-Teacher \$20/hr  
Rebecca Moreno-Teacher \$20/hr  
Jeanise Crim-Pre-K Teacher \$20/hr  
Reece Bamberg-Summer Assistant \$7.50/hr  
Tori Pierson-Summer Assistant \$7.50/hr  
Aly Brown-Summer Assistant \$10.00/hr  
Drew Smith-Summer Assistant \$10.00/hr

Mr. Moody seconded the motion which passed unanimously.

Mrs. Dailey made a motion to approve Catastrophic Sick Leave for Crystal Cook, Teacher, Woodstock Elementary School, for 6-8 weeks, beginning April 25, 2019. Mr. Moody seconded the motion which passed unanimously.

Mrs. Jones made a motion to approve the following substitutes:

Glenda Beersdorf-Classroom/CNP

Mrs. Dailey seconded the motion which passed unanimously.

Mrs. Dailey made a motion to go into an Executive Session-Students (2). Mr. McMillan seconded the motion which passed unanimously.

Mr. Moody made a motion to return to regular session. Mrs. Dailey seconded the motion which passed unanimously.

Mr. Moody made a motion for Student R.D.T. to be assigned to the Alternative School for the remainder of the current school year. Mr. McMillan seconded the motion which passed unanimously.

Mr. Moody made a motion for Student T.M.W. to be assigned to the Alternative School for the remainder of the current school year. Mr. McMillan seconded the motion which passed unanimously.

Mr. McMillan made a motion to go into an Executive Session-Personnel/Non Renewals. Mr. Moody seconded the motion which passed unanimously.

Mr. McMillan made a motion to return to regular session. Mr. Moody seconded the motion which passed unanimously.

There will be a called Board Meeting on May 21, 2019 at 6:00 pm. The next regular Board Meeting will be held on June 11, 2019 at 5:00 pm.

Mrs. Dailey made a motion to adjourn the meeting at 6:26 pm. Mr. Moody seconded the motion which passed unanimously.

**We the undersigned, being all of the Bibb County Board of Education in attendance of the May 14, 2019 Board Meeting, at which time a quorum was present and voting do hereby sign these minutes of the within and foregoing meeting to things had and done at said meeting.**

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**President**

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**Secretary**

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