

Moses Lake School District #161
September 1, 2018 – August 31, 2019
PSE Salary Schedule

	Yr 1	Yr 2	Yr 3	Yr 4-5	Yr 6-10	Yr 11-15	Yr 16-20	Yr 21-25	Yr 26-30	Yr 31
STEP	ENTRY	1.00	2.00	3.00	5.00	10.00	15.00	20.00	25.00	30.00
									Longevity	Longevity 0.30 (Total .60)
CUSTODIANS (6.6%)									0.30	
Custodians	19.33	19.77	20.29	20.79	21.28	21.82	22.03	22.26	22.56	22.86
Night Custodian (1% Night pay)	19.52	19.97	20.49	21.00	21.49	22.04	22.25	22.48	22.78	23.08
Athletic Custodian	19.52	19.97	20.49	21.00	21.49	22.04	22.25	22.48	22.78	23.08
TRANSPORTATION (6.6%)										
Bus Drivers	20.57	20.93	21.30	21.65	22.03	22.42	22.64	22.87	23.17	23.47
Bus Driver Assistants	15.46	17.07	17.40	17.73	18.06	18.44	18.62	18.81	19.11	19.41
Wheel Chair Drivers *	21.07	21.43	21.80	22.15	22.53	22.92	23.14	23.37	23.67	23.97
Spec-Disp-Router (office)	18.94	19.84	20.08	20.68	21.27	21.88	22.11	22.32	22.62	22.92
Office Lead	21.85	22.48	23.14	23.84	24.55	25.25	25.51	25.77	26.07	26.37
DRIVER TRAINERS (6.6%)	21.66	22.46	22.81	23.17	23.54	23.91	24.14	24.38	24.68	24.98
	* \$.50 premium for drivers with wheelchair responsibility \$.50 premium for drivers while serving as mentors									
MECHANICS (3.1%)										
Lead	26.75	27.99	28.57	29.13	29.83	30.42	30.72	31.04	31.34	31.64
Mechanic	25.29	26.51	27.04	27.59	28.36	28.93	29.23	29.52	29.82	30.12
Service person	23.81	25.06	25.55	26.06	26.89	27.41	27.69	27.96	28.26	28.56
	Mechanics with ASE School Bus certification shall receive additional 2% Mechanics with Master certification shall receive additional 5%									
MAINTENANCE (6.6%)										
I (trades)	26.88	27.11	27.65	28.15	28.71	29.24	29.53	29.84	30.14	30.44
I (trades)*	27.44	27.65	28.20	28.72	29.27	29.83	30.11	30.42	30.72	31.02
II (general maint. / grounds)	24.07	24.54	25.00	25.47	25.97	26.47	26.72	26.97	27.27	27.57
	*Maximum additional 2% paid for license/certification maintained above hiring requirements and approved by the district.									
SECURITY (6.6%)	19.84	20.14	20.45	21.02	21.35	21.67	21.87	22.10	22.40	22.70
WAREHOUSE (6.6%)										
Warehouseman	16.40	20.35	20.94	21.55	22.17	22.83	23.06	23.29	23.59	23.89
Delivery	14.73	18.23	18.73	19.29	19.85	20.45	20.64	20.84	21.14	21.44
PARAEDUCATORS (6.6%)										
I (Library Tech, Computer Lab, Non-LifeSkills)	15.20	16.78	17.11	17.43	17.75	18.13	18.30	18.51	18.81	19.11
I (Life Skills)*	15.70	17.28	17.61	17.93	18.25	18.63	18.80	19.01	19.31	19.61
II	14.82	16.04	16.38	16.68	17.00	17.33	17.50	17.68	17.98	18.28
	* \$.50 /hr for Para 1 who are assigned to Life Skills Classrooms and who assist students with personal needs.									



Moses Lake School District #161
 September 1, 2018 – August 31, 2019
 PSE Salary Schedule

	Yr 1	Yr 2	Yr 3	Yr 4-5	Yr. 6-10	Yr 11-15	Yr 16-20	Yr 21-25	Yr 26-30	Yr 31
STEP	ENTRY	1.00	2.00	3.00	5.00	10.00	15.00	20.00	25.00	30.00
									Longevity	Longevity
									0.30	0.30 (Total .60)
THERAPY ASSISTANTS (3.1%)										
Certified Occupational Therapy Assistants	25.34	31.53	32.46	33.40	34.40	35.41	35.77	36.13	36.43	36.73
Physical Therapy Assistant	25.34	31.53	32.46	33.40	34.40	35.41	35.77	36.13	36.43	36.73
Speech and Language Assistant	25.34	31.53	32.46	33.40	34.40	35.41	35.77	36.13	36.43	36.73
Sign Language Interpreter	25.34	31.53	32.46	33.40	34.40	35.41	35.77	36.13	36.43	36.73
Braillist	25.34	31.53	32.46	33.40	34.40	35.41	35.77	36.13	36.43	36.73
Licensed Practical Nurse	25.34	31.53	32.46	33.40	34.40	35.41	35.77	36.13	36.43	36.73
Registered Behavior Technicians	19.18	20.26	21.09	21.89	22.70	23.52	24.33	25.15	25.45	25.75
Certified Nursing Assistant	17.74	18.42	19.09	19.81	20.49	21.19	21.38	21.99	22.29	22.59
Certified Daycare Assistant	17.74	18.42	19.09	19.81	20.49	21.19	21.38	21.99	22.29	22.59
NUTRITION SERVICE (6.6%)										
Head Cook (900+ meals per day)	19.49	19.86	20.25	20.63	21.01	21.42	21.63	21.84	22.14	22.44
Secondary Head Cook	18.20	18.55	18.90	19.25	19.63	20.00	20.20	20.40	20.70	21.00
Elementary Head Cook	17.45	17.77	18.11	18.77	18.82	19.17	19.36	19.55	19.85	20.15
Assistant Cook	15.62	15.86	16.13	16.41	16.69	16.99	17.17	17.34	17.64	17.94
Server/Helper	14.57	14.81	15.06	15.33	15.57	15.83	15.98	16.15	16.45	16.75
SECRETARY (6.6%)										
0	20.07	20.64	21.26	21.87	22.54	23.19	23.43	23.67	23.97	24.27
I	19.13	20.03	20.29	20.88	21.48	22.11	22.33	22.55	22.85	23.15
II	18.41	18.94	19.50	20.08	20.66	21.27	21.48	21.69	21.99	22.29
MIGRANT / ESL (6.6%)										
Home Visitor	20.07	20.64	21.26	21.87	22.54	23.19	23.43	23.67	23.97	24.27
Records Clerk	20.07	20.64	21.26	21.87	22.54	23.19	23.43	23.67	23.97	24.27
Parent Involvement Liaison	19.13	20.03	20.29	20.88	21.48	22.11	22.33	22.55	22.85	23.15
TECHNOLOGY (6.6%)										
Theatre Operations	23.53	24.20	24.92	25.64	26.38	27.15	27.42	27.71	28.01	28.31
Technology Sup Spec 1	23.53	24.20	24.92	25.64	26.38	27.15	27.42	27.71	28.01	28.31
Educational Technology Specialist	27.48	28.29	29.10	29.95	30.85	31.75	32.07	32.39	32.69	32.99
Technology Sup Spec 2	27.48	28.29	29.10	29.95	30.85	31.75	32.07	32.39	32.69	32.99
Technology Sup Spec 3	31.47	32.36	33.30	34.29	35.31	36.33	36.68	37.06	37.36	37.66
Technology Sup Spec 3*	32.10	33.01	33.97	34.98	36.02	37.06	37.41	37.80	38.10	38.40
*Maximum additional 2% paid for license/certification maintained above hiring requirements approved by the district										
POOL (6.6%)										
Lead Lifeguard	18.77	19.45	20.18	20.88	21.58	22.27	22.48	22.72	23.02	23.32

\$225,000 added to 2017-18 insurance pool
 \$250,000 added to 2018-19 insurance pool
 \$250,000 added to 2019-20 insurance pool

