

Bonsall Unified School District CSEA Job Titles & Range Placement

Effective July 1, 2016

Range	Range then Title Order	Range	Title then Range Order
1	Extended Day Care Worker	25	Accounting Tech/Purchasing Tech
1	Noon Duty	25	Accounting Technician
1	Office Clerk I	2	ASES After School - Group Lead
2	ASES After School - Group Lead	19	ASES After School - Program Lead
2	Before & After School - Program Worker	12	Attendance Clerk
2	Child Nutrition Services Assistant I	5	AVID Tutor
3	Instructional Assistant	19	Before & After School - Program Lead
4	Child Nutrition Services Assistant II	2	Before & After School - Program Worker
5	AVID Tutor	14	Bilingual Attendance Clerk
5	Bilingual Paraprofessional	5	Bilingual Paraprofessional
5	Health Clerk	22	Bus Driver
5	Sp Ed Paraprofessional - RSP	13	Campus Assistant
8	Extended Day Care Worker II	2	Child Nutrition Services Assistant I
9	Custodian-Night	4	Child Nutrition Services Assistant II
10	Custodian-Day	18	Child Nutrition Services Assistant III
10	Office Clerk II	13	Child Nutrition Services Delivery/Inventory Clerk
11	Purchasing Clerk Assistant	25	College & Career Tech/High School Registrar
11	Sp Ed Paraprofessional - SDC	22	Cover Driver
12	Attendance Clerk	12	Custodian/Groundsworker
12	Custodian/Groundsworker	10	Custodian-Day
12	Data Entry Clerk	9	Custodian-Night
12	Library Clerk	12	Data Entry Clerk
13	Campus Assistant	1	Extended Day Care Worker
13	Child Nutrition Services Delivery/Inventory Clerk	8	Extended Day Care Worker II
13	Grounds Worker 1	17	Grounds Worker
13	Van Driver	13	Grounds Worker 1
14	Bilingual Attendance Clerk	5	Health Clerk
14	Library/Media Specialist	36	Informational Technology Technician
14	Pupil Services Secretary	3	Instructional Assistant
17	Grounds Worker	24	Lead Bus Driver
17	Maintenance & Grounds Worker	12	Library Clerk
18	Child Nutrition Services Assistant III	14	Library/Media Specialist
19	ASES After School - Program Lead	17	Maintenance & Grounds Worker
19	Before & After School - Program Lead	19	Maintenance Worker
19	Maintenance Worker	25	Mechanic
20	Office Manager	1	Noon Duty
22	Bus Driver	51	Occupational Therapist
22	Cover Driver	1	Office Clerk I
24	Lead Bus Driver	10	Office Clerk II
25	Accounting Tech/Purchasing Tech	20	Office Manager
25	Accounting Technician	14	Pupil Services Secretary
25	College & Career Tech/High School Registrar	11	Purchasing Clerk Assistant
25	Mechanic	29	SLPA
25	Student Services Administrative Assistant	5	Sp Ed Paraprofessional - RSP
29	SLPA	11	Sp Ed Paraprofessional - SDC
36	Informational Technology Technician	25	Student Services Administrative Assistant
51	Occupational Therapist	13	Van Driver

Board Approved Reclass 8-11-2016
Addition of Job Descriptions 3-15-2018

Bonsall Unified School District
CSEA Salary Schedule
Effective July 1, 2016
Hourly Rates
Includes 2% Salary Increase

2.50%	Step														
	5.00%	5.00%	5.00%	5.00%	2.00%	0.00%	0.00%	3.00%	0.00%	0.00%	4.00%	0.00%	0.00%	5.25%	
Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	\$ 11.25	\$ 11.82	\$ 12.41	\$ 13.03	\$ 13.68	\$ 13.95	\$ 13.95	\$ 13.95	\$ 14.36	\$ 14.36	\$ 14.36	\$ 14.91	\$ 14.91	\$ 14.91	\$ 15.63
2	\$ 11.53	\$ 12.11	\$ 12.72	\$ 13.35	\$ 14.02	\$ 14.30	\$ 14.30	\$ 14.30	\$ 14.72	\$ 14.72	\$ 14.72	\$ 15.28	\$ 15.28	\$ 15.28	\$ 16.02
3	\$ 11.82	\$ 12.41	\$ 13.03	\$ 13.69	\$ 14.37	\$ 14.66	\$ 14.66	\$ 14.66	\$ 15.09	\$ 15.09	\$ 15.09	\$ 15.66	\$ 15.66	\$ 15.66	\$ 16.42
4	\$ 12.12	\$ 12.72	\$ 13.36	\$ 14.03	\$ 14.73	\$ 15.02	\$ 15.02	\$ 15.02	\$ 15.47	\$ 15.47	\$ 15.47	\$ 16.06	\$ 16.06	\$ 16.06	\$ 16.83
5	\$ 12.42	\$ 13.04	\$ 13.69	\$ 14.38	\$ 15.10	\$ 15.40	\$ 15.40	\$ 15.40	\$ 15.85	\$ 15.85	\$ 15.85	\$ 16.46	\$ 16.46	\$ 16.46	\$ 17.25
6	\$ 12.73	\$ 13.37	\$ 14.04	\$ 14.74	\$ 15.48	\$ 15.78	\$ 15.78	\$ 15.78	\$ 16.25	\$ 16.25	\$ 16.25	\$ 16.87	\$ 16.87	\$ 16.87	\$ 17.68
7	\$ 13.05	\$ 13.70	\$ 14.39	\$ 15.11	\$ 15.86	\$ 16.18	\$ 16.18	\$ 16.18	\$ 16.66	\$ 16.66	\$ 16.66	\$ 17.29	\$ 17.29	\$ 17.29	\$ 18.12
8	\$ 13.38	\$ 14.05	\$ 14.75	\$ 15.48	\$ 16.26	\$ 16.58	\$ 16.58	\$ 16.58	\$ 17.07	\$ 17.07	\$ 17.07	\$ 17.72	\$ 17.72	\$ 17.72	\$ 18.58
9	\$ 13.71	\$ 14.40	\$ 15.12	\$ 15.87	\$ 16.67	\$ 17.00	\$ 17.00	\$ 17.00	\$ 17.50	\$ 17.50	\$ 17.50	\$ 18.17	\$ 18.17	\$ 18.17	\$ 19.04
10	\$ 14.05	\$ 14.76	\$ 15.49	\$ 16.27	\$ 17.08	\$ 17.42	\$ 17.42	\$ 17.42	\$ 17.94	\$ 17.94	\$ 17.94	\$ 18.62	\$ 18.62	\$ 18.62	\$ 19.52
11	\$ 14.40	\$ 15.12	\$ 15.88	\$ 16.68	\$ 17.51	\$ 17.86	\$ 17.86	\$ 17.86	\$ 18.38	\$ 18.38	\$ 18.38	\$ 19.08	\$ 19.08	\$ 19.08	\$ 20.00
12	\$ 14.76	\$ 15.50	\$ 16.28	\$ 17.09	\$ 17.95	\$ 18.31	\$ 18.31	\$ 18.31	\$ 18.84	\$ 18.84	\$ 18.84	\$ 19.56	\$ 19.56	\$ 19.56	\$ 20.50
13	\$ 15.13	\$ 15.89	\$ 16.69	\$ 17.52	\$ 18.40	\$ 18.76	\$ 18.76	\$ 18.76	\$ 19.32	\$ 19.32	\$ 19.32	\$ 20.05	\$ 20.05	\$ 20.05	\$ 21.02
14	\$ 15.51	\$ 16.29	\$ 17.10	\$ 17.96	\$ 18.86	\$ 19.23	\$ 19.23	\$ 19.23	\$ 19.80	\$ 19.80	\$ 19.80	\$ 20.55	\$ 20.55	\$ 20.55	\$ 21.54
15	\$ 15.90	\$ 16.70	\$ 17.53	\$ 18.41	\$ 19.33	\$ 19.71	\$ 19.71	\$ 19.71	\$ 20.29	\$ 20.29	\$ 20.29	\$ 21.07	\$ 21.07	\$ 21.07	\$ 22.08
16	\$ 16.30	\$ 17.11	\$ 17.97	\$ 18.87	\$ 19.81	\$ 20.21	\$ 20.21	\$ 20.21	\$ 20.80	\$ 20.80	\$ 20.80	\$ 21.59	\$ 21.59	\$ 21.59	\$ 22.63
17	\$ 16.71	\$ 17.54	\$ 18.42	\$ 19.34	\$ 20.31	\$ 20.71	\$ 20.71	\$ 20.71	\$ 21.32	\$ 21.32	\$ 21.32	\$ 22.13	\$ 22.13	\$ 22.13	\$ 23.20
18	\$ 17.12	\$ 17.98	\$ 18.88	\$ 19.82	\$ 20.81	\$ 21.23	\$ 21.23	\$ 21.23	\$ 21.85	\$ 21.85	\$ 21.85	\$ 22.69	\$ 22.69	\$ 22.69	\$ 23.78
19	\$ 17.55	\$ 18.43	\$ 19.35	\$ 20.32	\$ 21.33	\$ 21.76	\$ 21.76	\$ 21.76	\$ 22.40	\$ 22.40	\$ 22.40	\$ 23.25	\$ 23.25	\$ 23.25	\$ 24.37
20	\$ 17.99	\$ 18.89	\$ 19.83	\$ 20.83	\$ 21.87	\$ 22.30	\$ 22.30	\$ 22.30	\$ 22.96	\$ 22.96	\$ 22.96	\$ 23.83	\$ 23.83	\$ 23.83	\$ 24.98
21	\$ 18.44	\$ 19.36	\$ 20.33	\$ 21.35	\$ 22.41	\$ 22.86	\$ 22.86	\$ 22.86	\$ 23.53	\$ 23.53	\$ 23.53	\$ 24.43	\$ 24.43	\$ 24.43	\$ 25.61
22	\$ 18.90	\$ 19.85	\$ 20.84	\$ 21.88	\$ 22.97	\$ 23.43	\$ 23.43	\$ 23.43	\$ 24.12	\$ 24.12	\$ 24.12	\$ 25.04	\$ 25.04	\$ 25.04	\$ 26.25
23	\$ 19.37	\$ 20.34	\$ 21.36	\$ 22.43	\$ 23.55	\$ 24.02	\$ 24.02	\$ 24.02	\$ 24.73	\$ 24.73	\$ 24.73	\$ 25.67	\$ 25.67	\$ 25.67	\$ 26.90
24	\$ 19.86	\$ 20.85	\$ 21.89	\$ 22.99	\$ 24.14	\$ 24.62	\$ 24.62	\$ 24.62	\$ 25.34	\$ 25.34	\$ 25.34	\$ 26.31	\$ 26.31	\$ 26.31	\$ 27.58
25	\$ 20.35	\$ 21.37	\$ 22.44	\$ 23.56	\$ 24.74	\$ 25.23	\$ 25.23	\$ 25.23	\$ 25.98	\$ 25.98	\$ 25.98	\$ 26.97	\$ 26.97	\$ 26.97	\$ 28.27
26	\$ 20.86	\$ 21.91	\$ 23.00	\$ 24.15	\$ 25.36	\$ 25.87	\$ 25.87	\$ 25.87	\$ 26.63	\$ 26.63	\$ 26.63	\$ 27.64	\$ 27.64	\$ 27.64	\$ 28.97
27	\$ 21.38	\$ 22.45	\$ 23.58	\$ 24.75	\$ 25.99	\$ 26.51	\$ 26.51	\$ 26.51	\$ 27.29	\$ 27.29	\$ 27.29	\$ 28.33	\$ 28.33	\$ 28.33	\$ 29.70
28	\$ 21.92	\$ 23.01	\$ 24.17	\$ 25.37	\$ 26.64	\$ 27.17	\$ 27.17	\$ 27.17	\$ 27.97	\$ 27.97	\$ 27.97	\$ 29.04	\$ 29.04	\$ 29.04	\$ 30.44
29	\$ 22.47	\$ 23.59	\$ 24.77	\$ 26.01	\$ 27.31	\$ 27.85	\$ 27.85	\$ 27.85	\$ 28.67	\$ 28.67	\$ 28.67	\$ 29.77	\$ 29.77	\$ 29.77	\$ 31.20
30	\$ 23.03	\$ 24.18	\$ 25.39	\$ 26.66	\$ 27.99	\$ 28.55	\$ 28.55	\$ 28.55	\$ 29.39	\$ 29.39	\$ 29.39	\$ 30.51	\$ 30.51	\$ 30.51	\$ 31.98

Bonsall Unified School District
 CSEA Salary Schedule
 Effective July 1, 2016
 Hourly Rates
 Includes 2% Salary Increase

2.50%	Step														
	5.00%	5.00%	5.00%	5.00%	5.00%	2.00%	0.00%	0.00%	3.00%	0.00%	0.00%	4.00%	0.00%	0.00%	5.25%
Range	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
31	\$23.60	\$24.78	\$26.02	\$27.32	\$28.69	\$29.26	\$29.26	\$29.26	\$30.13	\$30.13	\$30.13	\$31.27	\$31.27	\$31.27	\$32.78
32	\$24.19	\$25.40	\$26.67	\$28.01	\$29.41	\$30.00	\$30.00	\$30.00	\$30.88	\$30.88	\$30.88	\$32.05	\$32.05	\$32.05	\$33.60
33	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$30.75	\$30.75	\$30.75	\$31.65	\$31.65	\$31.65	\$32.86	\$32.86	\$32.86	\$34.44
34	\$25.42	\$26.69	\$28.02	\$29.43	\$30.90	\$31.51	\$31.51	\$31.51	\$32.44	\$32.44	\$32.44	\$33.68	\$33.68	\$33.68	\$35.30
35	\$26.05	\$27.36	\$28.72	\$30.16	\$31.67	\$32.30	\$32.30	\$32.30	\$33.25	\$33.25	\$33.25	\$34.52	\$34.52	\$34.52	\$36.18
36	\$26.71	\$28.04	\$29.44	\$30.92	\$32.46	\$33.11	\$33.11	\$33.11	\$34.08	\$34.08	\$34.08	\$35.38	\$35.38	\$35.38	\$37.09
37	\$27.37	\$28.74	\$30.18	\$31.69	\$33.27	\$33.94	\$33.94	\$33.94	\$34.94	\$34.94	\$34.94	\$36.27	\$36.27	\$36.27	\$38.01
38	\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	\$34.79	\$34.79	\$34.79	\$35.81	\$35.81	\$35.81	\$37.17	\$37.17	\$37.17	\$38.96
39	\$28.76	\$30.20	\$31.71	\$33.29	\$34.96	\$35.66	\$35.66	\$35.66	\$36.70	\$36.70	\$36.70	\$38.10	\$38.10	\$38.10	\$39.94
40	\$29.48	\$30.95	\$32.50	\$34.12	\$35.83	\$36.55	\$36.55	\$36.55	\$37.62	\$37.62	\$37.62	\$39.06	\$39.06	\$39.06	\$40.94
41	\$30.21	\$31.73	\$33.31	\$34.98	\$36.73	\$37.46	\$37.46	\$37.46	\$38.56	\$38.56	\$38.56	\$40.03	\$40.03	\$40.03	\$41.96
42	\$30.97	\$32.52	\$34.14	\$35.85	\$37.64	\$38.40	\$38.40	\$38.40	\$39.53	\$39.53	\$39.53	\$41.03	\$41.03	\$41.03	\$43.01
43	\$31.74	\$33.33	\$35.00	\$36.75	\$38.59	\$39.36	\$39.36	\$39.36	\$40.52	\$40.52	\$40.52	\$42.06	\$42.06	\$42.06	\$44.08
44	\$32.54	\$34.17	\$35.87	\$37.67	\$39.55	\$40.34	\$40.34	\$40.34	\$41.53	\$41.53	\$41.53	\$43.11	\$43.11	\$43.11	\$45.19
45	\$33.35	\$35.02	\$36.77	\$38.61	\$40.54	\$41.35	\$41.35	\$41.35	\$42.57	\$42.57	\$42.57	\$44.19	\$44.19	\$44.19	\$46.32
46	\$34.19	\$35.89	\$37.69	\$39.57	\$41.55	\$42.38	\$42.38	\$42.38	\$43.63	\$43.63	\$43.63	\$45.29	\$45.29	\$45.29	\$47.47
47	\$35.04	\$36.79	\$38.63	\$40.56	\$42.59	\$43.44	\$43.44	\$43.44	\$44.72	\$44.72	\$44.72	\$46.42	\$46.42	\$46.42	\$48.66
48	\$35.92	\$37.71	\$39.60	\$41.58	\$43.66	\$44.53	\$44.53	\$44.53	\$45.84	\$45.84	\$45.84	\$47.59	\$47.59	\$47.59	\$49.88
49	\$36.81	\$38.65	\$40.59	\$42.62	\$44.75	\$45.64	\$45.64	\$45.64	\$46.98	\$46.98	\$46.98	\$48.77	\$48.77	\$48.77	\$51.12
50	\$37.73	\$39.62	\$41.60	\$43.68	\$45.87	\$46.78	\$46.78	\$46.78	\$48.16	\$48.16	\$48.16	\$49.99	\$49.99	\$49.99	\$52.40
51	\$38.68	\$40.61	\$42.64	\$44.77	\$47.01	\$47.95	\$47.95	\$47.95	\$49.36	\$49.36	\$49.36	\$51.24	\$51.24	\$51.24	\$53.71

Bonsall Unified School District
 CSEA Salary Schedule
 Effective July 1, 2016
 Hourly Rates
 Includes 2% Salary Increase

2.50%	Step														
	0.00%	0.00%	6.50%	0.00%	0.00%	7.75%	0.00%	0.00%	9.00%	0.00%	0.00%	2.00%	0.00%	0.00%	2.00%
Range	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1	\$ 15.63	\$ 15.63	\$ 16.52	\$ 16.52	\$ 16.52	\$ 17.58	\$ 17.58	\$ 17.58	\$ 18.81	\$ 18.81	\$ 18.81	\$ 19.08	\$ 19.08	\$ 19.08	\$ 19.35
2	\$ 16.02	\$ 16.02	\$ 16.93	\$ 16.93	\$ 16.93	\$ 18.02	\$ 18.02	\$ 18.02	\$ 19.28	\$ 19.28	\$ 19.28	\$ 19.56	\$ 19.56	\$ 19.56	\$ 19.84
3	\$ 16.42	\$ 16.42	\$ 17.35	\$ 17.35	\$ 17.35	\$ 18.47	\$ 18.47	\$ 18.47	\$ 19.76	\$ 19.76	\$ 19.76	\$ 20.05	\$ 20.05	\$ 20.05	\$ 20.33
4	\$ 16.83	\$ 16.83	\$ 17.79	\$ 17.79	\$ 17.79	\$ 18.93	\$ 18.93	\$ 18.93	\$ 20.25	\$ 20.25	\$ 20.25	\$ 20.55	\$ 20.55	\$ 20.55	\$ 20.84
5	\$ 17.25	\$ 17.25	\$ 18.23	\$ 18.23	\$ 18.23	\$ 19.40	\$ 19.40	\$ 19.40	\$ 20.76	\$ 20.76	\$ 20.76	\$ 21.06	\$ 21.06	\$ 21.06	\$ 21.36
6	\$ 17.68	\$ 17.68	\$ 18.69	\$ 18.69	\$ 18.69	\$ 19.89	\$ 19.89	\$ 19.89	\$ 21.28	\$ 21.28	\$ 21.28	\$ 21.59	\$ 21.59	\$ 21.59	\$ 21.90
7	\$ 18.12	\$ 18.12	\$ 19.15	\$ 19.15	\$ 19.15	\$ 20.38	\$ 20.38	\$ 20.38	\$ 21.81	\$ 21.81	\$ 21.81	\$ 22.13	\$ 22.13	\$ 22.13	\$ 22.45
8	\$ 18.58	\$ 18.58	\$ 19.63	\$ 19.63	\$ 19.63	\$ 20.89	\$ 20.89	\$ 20.89	\$ 22.36	\$ 22.36	\$ 22.36	\$ 22.68	\$ 22.68	\$ 22.68	\$ 23.01
9	\$ 19.04	\$ 19.04	\$ 20.12	\$ 20.12	\$ 20.12	\$ 21.42	\$ 21.42	\$ 21.42	\$ 22.91	\$ 22.91	\$ 22.91	\$ 23.25	\$ 23.25	\$ 23.25	\$ 23.58
10	\$ 19.52	\$ 19.52	\$ 20.63	\$ 20.63	\$ 20.63	\$ 21.95	\$ 21.95	\$ 21.95	\$ 23.49	\$ 23.49	\$ 23.49	\$ 23.83	\$ 23.83	\$ 23.83	\$ 24.17
11	\$ 20.00	\$ 20.00	\$ 21.14	\$ 21.14	\$ 21.14	\$ 22.50	\$ 22.50	\$ 22.50	\$ 24.07	\$ 24.07	\$ 24.07	\$ 24.43	\$ 24.43	\$ 24.43	\$ 24.78
12	\$ 20.50	\$ 20.50	\$ 21.67	\$ 21.67	\$ 21.67	\$ 23.06	\$ 23.06	\$ 23.06	\$ 24.68	\$ 24.68	\$ 24.68	\$ 25.04	\$ 25.04	\$ 25.04	\$ 25.39
13	\$ 21.02	\$ 21.02	\$ 22.21	\$ 22.21	\$ 22.21	\$ 23.64	\$ 23.64	\$ 23.64	\$ 25.29	\$ 25.29	\$ 25.29	\$ 25.66	\$ 25.66	\$ 25.66	\$ 26.03
14	\$ 21.54	\$ 21.54	\$ 22.77	\$ 22.77	\$ 22.77	\$ 24.23	\$ 24.23	\$ 24.23	\$ 25.93	\$ 25.93	\$ 25.93	\$ 26.30	\$ 26.30	\$ 26.30	\$ 26.68
15	\$ 22.08	\$ 22.08	\$ 23.34	\$ 23.34	\$ 23.34	\$ 24.83	\$ 24.83	\$ 24.83	\$ 26.57	\$ 26.57	\$ 26.57	\$ 26.96	\$ 26.96	\$ 26.96	\$ 27.35
16	\$ 22.63	\$ 22.63	\$ 23.92	\$ 23.92	\$ 23.92	\$ 25.46	\$ 25.46	\$ 25.46	\$ 27.24	\$ 27.24	\$ 27.24	\$ 27.63	\$ 27.63	\$ 27.63	\$ 28.03
17	\$ 23.20	\$ 23.20	\$ 24.52	\$ 24.52	\$ 24.52	\$ 26.09	\$ 26.09	\$ 26.09	\$ 27.92	\$ 27.92	\$ 27.92	\$ 28.33	\$ 28.33	\$ 28.33	\$ 28.73
18	\$ 23.78	\$ 23.78	\$ 25.13	\$ 25.13	\$ 25.13	\$ 26.74	\$ 26.74	\$ 26.74	\$ 28.62	\$ 28.62	\$ 28.62	\$ 29.03	\$ 29.03	\$ 29.03	\$ 29.45
19	\$ 24.37	\$ 24.37	\$ 25.76	\$ 25.76	\$ 25.76	\$ 27.41	\$ 27.41	\$ 27.41	\$ 29.33	\$ 29.33	\$ 29.33	\$ 29.76	\$ 29.76	\$ 29.76	\$ 30.19
20	\$ 24.98	\$ 24.98	\$ 26.40	\$ 26.40	\$ 26.40	\$ 28.10	\$ 28.10	\$ 28.10	\$ 30.07	\$ 30.07	\$ 30.07	\$ 30.50	\$ 30.50	\$ 30.50	\$ 30.94
21	\$ 25.61	\$ 25.61	\$ 27.06	\$ 27.06	\$ 27.06	\$ 28.80	\$ 28.80	\$ 28.80	\$ 30.82	\$ 30.82	\$ 30.82	\$ 31.27	\$ 31.27	\$ 31.27	\$ 31.71
22	\$ 26.25	\$ 26.25	\$ 27.74	\$ 27.74	\$ 27.74	\$ 29.52	\$ 29.52	\$ 29.52	\$ 31.59	\$ 31.59	\$ 31.59	\$ 32.05	\$ 32.05	\$ 32.05	\$ 32.51
23	\$ 26.90	\$ 26.90	\$ 28.43	\$ 28.43	\$ 28.43	\$ 30.26	\$ 30.26	\$ 30.26	\$ 32.38	\$ 32.38	\$ 32.38	\$ 32.85	\$ 32.85	\$ 32.85	\$ 33.32
24	\$ 27.58	\$ 27.58	\$ 29.14	\$ 29.14	\$ 29.14	\$ 31.02	\$ 31.02	\$ 31.02	\$ 33.19	\$ 33.19	\$ 33.19	\$ 33.67	\$ 33.67	\$ 33.67	\$ 34.15
25	\$ 28.27	\$ 28.27	\$ 29.87	\$ 29.87	\$ 29.87	\$ 31.79	\$ 31.79	\$ 31.79	\$ 34.02	\$ 34.02	\$ 34.02	\$ 34.51	\$ 34.51	\$ 34.51	\$ 35.01
26	\$ 28.97	\$ 28.97	\$ 30.62	\$ 30.62	\$ 30.62	\$ 32.59	\$ 32.59	\$ 32.59	\$ 34.87	\$ 34.87	\$ 34.87	\$ 35.37	\$ 35.37	\$ 35.37	\$ 35.88
27	\$ 29.70	\$ 29.70	\$ 31.39	\$ 31.39	\$ 31.39	\$ 33.40	\$ 33.40	\$ 33.40	\$ 35.74	\$ 35.74	\$ 35.74	\$ 36.26	\$ 36.26	\$ 36.26	\$ 36.78
28	\$ 30.44	\$ 30.44	\$ 32.17	\$ 32.17	\$ 32.17	\$ 34.24	\$ 34.24	\$ 34.24	\$ 36.63	\$ 36.63	\$ 36.63	\$ 37.17	\$ 37.17	\$ 37.17	\$ 37.70
29	\$ 31.20	\$ 31.20	\$ 32.97	\$ 32.97	\$ 32.97	\$ 35.09	\$ 35.09	\$ 35.09	\$ 37.55	\$ 37.55	\$ 37.55	\$ 38.09	\$ 38.09	\$ 38.09	\$ 38.64
30	\$ 31.98	\$ 31.98	\$ 33.80	\$ 33.80	\$ 33.80	\$ 35.97	\$ 35.97	\$ 35.97	\$ 38.49	\$ 38.49	\$ 38.49	\$ 39.05	\$ 39.05	\$ 39.05	\$ 39.61

Bonsall Unified School District
 CSEA Salary Schedule
 Effective July 1, 2016
 Hourly Rates
 Includes 2% Salary Increase

2.50%	Step														
	0.00%	0.00%	6.50%	0.00%	0.00%	7.75%	0.00%	0.00%	9.00%	0.00%	0.00%	2.00%	0.00%	0.00%	2.00%
Range	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
31	\$32.78	\$32.78	\$34.64	\$34.64	\$34.64	\$36.87	\$36.87	\$36.87	\$39.45	\$39.45	\$39.45	\$40.02	\$40.02	\$40.02	\$40.60
32	\$33.60	\$33.60	\$35.51	\$35.51	\$35.51	\$37.79	\$37.79	\$37.79	\$40.44	\$40.44	\$40.44	\$41.02	\$41.02	\$41.02	\$41.61
33	\$34.44	\$34.44	\$36.40	\$36.40	\$36.40	\$38.73	\$38.73	\$38.73	\$41.45	\$41.45	\$41.45	\$42.05	\$42.05	\$42.05	\$42.65
34	\$35.30	\$35.30	\$37.31	\$37.31	\$37.31	\$39.70	\$39.70	\$39.70	\$42.48	\$42.48	\$42.48	\$43.10	\$43.10	\$43.10	\$43.72
35	\$36.18	\$36.18	\$38.24	\$38.24	\$38.24	\$40.69	\$40.69	\$40.69	\$43.55	\$43.55	\$43.55	\$44.18	\$44.18	\$44.18	\$44.81
36	\$37.09	\$37.09	\$39.20	\$39.20	\$39.20	\$41.71	\$41.71	\$41.71	\$44.63	\$44.63	\$44.63	\$45.28	\$45.28	\$45.28	\$45.93
37	\$38.01	\$38.01	\$40.18	\$40.18	\$40.18	\$42.75	\$42.75	\$42.75	\$45.75	\$45.75	\$45.75	\$46.41	\$46.41	\$46.41	\$47.08
38	\$38.96	\$38.96	\$41.18	\$41.18	\$41.18	\$43.82	\$43.82	\$43.82	\$46.89	\$46.89	\$46.89	\$47.58	\$47.58	\$47.58	\$48.26
39	\$39.94	\$39.94	\$42.21	\$42.21	\$42.21	\$44.92	\$44.92	\$44.92	\$48.07	\$48.07	\$48.07	\$48.76	\$48.76	\$48.76	\$49.46
40	\$40.94	\$40.94	\$43.27	\$43.27	\$43.27	\$46.04	\$46.04	\$46.04	\$49.27	\$49.27	\$49.27	\$49.98	\$49.98	\$49.98	\$50.70
41	\$41.96	\$41.96	\$44.35	\$44.35	\$44.35	\$47.19	\$47.19	\$47.19	\$50.50	\$50.50	\$50.50	\$51.23	\$51.23	\$51.23	\$51.97
42	\$43.01	\$43.01	\$45.46	\$45.46	\$45.46	\$48.37	\$48.37	\$48.37	\$51.76	\$51.76	\$51.76	\$52.51	\$52.51	\$52.51	\$53.27
43	\$44.08	\$44.08	\$46.59	\$46.59	\$46.59	\$49.58	\$49.58	\$49.58	\$53.06	\$53.06	\$53.06	\$53.83	\$53.83	\$53.83	\$54.60
44	\$45.19	\$45.19	\$47.76	\$47.76	\$47.76	\$50.82	\$50.82	\$50.82	\$54.38	\$54.38	\$54.38	\$55.17	\$55.17	\$55.17	\$55.96
45	\$46.32	\$46.32	\$48.95	\$48.95	\$48.95	\$52.09	\$52.09	\$52.09	\$55.74	\$55.74	\$55.74	\$56.55	\$56.55	\$56.55	\$57.36
46	\$47.47	\$47.47	\$50.17	\$50.17	\$50.17	\$53.40	\$53.40	\$53.40	\$57.13	\$57.13	\$57.13	\$57.97	\$57.97	\$57.97	\$58.80
47	\$48.66	\$48.66	\$51.43	\$51.43	\$51.43	\$54.73	\$54.73	\$54.73	\$58.56	\$58.56	\$58.56	\$59.42	\$59.42	\$59.42	\$60.27
48	\$49.88	\$49.88	\$52.71	\$52.71	\$52.71	\$56.10	\$56.10	\$56.10	\$60.03	\$60.03	\$60.03	\$60.90	\$60.90	\$60.90	\$61.77
49	\$51.12	\$51.12	\$54.03	\$54.03	\$54.03	\$57.50	\$57.50	\$57.50	\$61.53	\$61.53	\$61.53	\$62.42	\$62.42	\$62.42	\$63.32
50	\$52.40	\$52.40	\$55.38	\$55.38	\$55.38	\$58.94	\$58.94	\$58.94	\$63.07	\$63.07	\$63.07	\$63.98	\$63.98	\$63.98	\$64.90
51	\$53.71	\$53.71	\$56.77	\$56.77	\$56.77	\$60.41	\$60.41	\$60.41	\$64.64	\$64.64	\$64.64	\$65.58	\$65.58	\$65.58	\$66.52

Bonsall Unified School District
CSEA Salary Schedule
Effective July 1, 2016
Monthly Salary Rates
Includes 2% Salary Increase

2.50% Range	Step									
	1	5.00% 2	5.00% 3	5.00% 4	5.00% 5	2.00% 6	0.00% 7	0.00% 8	3.00% 9	0.00% 10
1	\$ 1,950.51	\$ 2,048.04	\$ 2,150.44	\$ 2,257.96	\$ 2,370.86	\$ 2,418.28	\$ 2,418.28	\$ 2,418.28	\$ 2,489.41	\$ 2,489.41
2	\$ 1,999.28	\$ 2,099.24	\$ 2,204.20	\$ 2,314.41	\$ 2,430.13	\$ 2,478.74	\$ 2,478.74	\$ 2,478.74	\$ 2,551.64	\$ 2,551.64
3	\$ 2,049.26	\$ 2,151.72	\$ 2,259.31	\$ 2,372.27	\$ 2,490.89	\$ 2,540.71	\$ 2,540.71	\$ 2,540.71	\$ 2,615.43	\$ 2,615.43
4	\$ 2,100.49	\$ 2,205.52	\$ 2,315.79	\$ 2,431.58	\$ 2,553.16	\$ 2,604.22	\$ 2,604.22	\$ 2,604.22	\$ 2,680.82	\$ 2,680.82
5	\$ 2,153.00	\$ 2,260.65	\$ 2,373.69	\$ 2,492.37	\$ 2,616.99	\$ 2,669.33	\$ 2,669.33	\$ 2,669.33	\$ 2,747.84	\$ 2,747.84
6	\$ 2,206.83	\$ 2,317.17	\$ 2,433.03	\$ 2,554.68	\$ 2,682.41	\$ 2,736.06	\$ 2,736.06	\$ 2,736.06	\$ 2,816.53	\$ 2,816.53
7	\$ 2,262.00	\$ 2,375.10	\$ 2,493.85	\$ 2,618.55	\$ 2,749.47	\$ 2,804.46	\$ 2,804.46	\$ 2,804.46	\$ 2,886.95	\$ 2,886.95
8	\$ 2,318.55	\$ 2,434.48	\$ 2,556.20	\$ 2,684.01	\$ 2,818.21	\$ 2,874.57	\$ 2,874.57	\$ 2,874.57	\$ 2,959.12	\$ 2,959.12
9	\$ 2,376.51	\$ 2,495.34	\$ 2,620.11	\$ 2,751.11	\$ 2,888.67	\$ 2,946.44	\$ 2,946.44	\$ 2,946.44	\$ 3,033.10	\$ 3,033.10
10	\$ 2,435.93	\$ 2,557.72	\$ 2,685.61	\$ 2,819.89	\$ 2,960.88	\$ 3,020.10	\$ 3,020.10	\$ 3,020.10	\$ 3,108.93	\$ 3,108.93
11	\$ 2,496.82	\$ 2,621.66	\$ 2,752.75	\$ 2,890.39	\$ 3,034.90	\$ 3,095.60	\$ 3,095.60	\$ 3,095.60	\$ 3,186.65	\$ 3,186.65
12	\$ 2,559.24	\$ 2,687.21	\$ 2,821.57	\$ 2,962.64	\$ 3,110.78	\$ 3,172.99	\$ 3,172.99	\$ 3,172.99	\$ 3,266.32	\$ 3,266.32
13	\$ 2,623.23	\$ 2,754.39	\$ 2,892.11	\$ 3,036.71	\$ 3,188.55	\$ 3,252.32	\$ 3,252.32	\$ 3,252.32	\$ 3,347.97	\$ 3,347.97
14	\$ 2,688.81	\$ 2,823.25	\$ 2,964.41	\$ 3,112.63	\$ 3,268.26	\$ 3,333.63	\$ 3,333.63	\$ 3,333.63	\$ 3,431.67	\$ 3,431.67
15	\$ 2,756.03	\$ 2,893.83	\$ 3,038.52	\$ 3,190.44	\$ 3,349.97	\$ 3,416.97	\$ 3,416.97	\$ 3,416.97	\$ 3,517.46	\$ 3,517.46
16	\$ 2,824.93	\$ 2,966.17	\$ 3,114.48	\$ 3,270.21	\$ 3,433.72	\$ 3,502.39	\$ 3,502.39	\$ 3,502.39	\$ 3,605.40	\$ 3,605.40
17	\$ 2,895.55	\$ 3,040.33	\$ 3,192.34	\$ 3,351.96	\$ 3,519.56	\$ 3,589.95	\$ 3,589.95	\$ 3,589.95	\$ 3,695.54	\$ 3,695.54
18	\$ 2,967.94	\$ 3,116.34	\$ 3,272.15	\$ 3,435.76	\$ 3,607.55	\$ 3,679.70	\$ 3,679.70	\$ 3,679.70	\$ 3,787.92	\$ 3,787.92
19	\$ 3,042.14	\$ 3,194.24	\$ 3,353.96	\$ 3,521.65	\$ 3,697.74	\$ 3,771.69	\$ 3,771.69	\$ 3,771.69	\$ 3,882.62	\$ 3,882.62
20	\$ 3,118.19	\$ 3,274.10	\$ 3,437.80	\$ 3,609.69	\$ 3,790.18	\$ 3,865.98	\$ 3,865.98	\$ 3,865.98	\$ 3,979.69	\$ 3,979.69
21	\$ 3,196.15	\$ 3,355.95	\$ 3,523.75	\$ 3,699.94	\$ 3,884.93	\$ 3,962.63	\$ 3,962.63	\$ 3,962.63	\$ 4,079.18	\$ 4,079.18
22	\$ 3,276.05	\$ 3,439.85	\$ 3,611.84	\$ 3,792.44	\$ 3,982.06	\$ 4,061.70	\$ 4,061.70	\$ 4,061.70	\$ 4,181.16	\$ 4,181.16
23	\$ 3,357.95	\$ 3,525.85	\$ 3,702.14	\$ 3,887.25	\$ 4,081.61	\$ 4,163.24	\$ 4,163.24	\$ 4,163.24	\$ 4,285.69	\$ 4,285.69
24	\$ 3,441.90	\$ 3,613.99	\$ 3,794.69	\$ 3,984.43	\$ 4,183.65	\$ 4,267.32	\$ 4,267.32	\$ 4,267.32	\$ 4,392.83	\$ 4,392.83
25	\$ 3,527.95	\$ 3,704.34	\$ 3,889.56	\$ 4,084.04	\$ 4,288.24	\$ 4,374.01	\$ 4,374.01	\$ 4,374.01	\$ 4,502.65	\$ 4,502.65
26	\$ 3,616.14	\$ 3,796.95	\$ 3,986.80	\$ 4,186.14	\$ 4,395.45	\$ 4,483.36	\$ 4,483.36	\$ 4,483.36	\$ 4,615.22	\$ 4,615.22
27	\$ 3,706.55	\$ 3,891.88	\$ 4,086.47	\$ 4,290.79	\$ 4,505.33	\$ 4,595.44	\$ 4,595.44	\$ 4,595.44	\$ 4,730.60	\$ 4,730.60
28	\$ 3,799.21	\$ 3,989.17	\$ 4,188.63	\$ 4,398.06	\$ 4,617.97	\$ 4,710.33	\$ 4,710.33	\$ 4,710.33	\$ 4,848.86	\$ 4,848.86
29	\$ 3,894.19	\$ 4,088.90	\$ 4,293.35	\$ 4,508.01	\$ 4,733.41	\$ 4,828.08	\$ 4,828.08	\$ 4,828.08	\$ 4,970.09	\$ 4,970.09
30	\$ 3,991.55	\$ 4,191.12	\$ 4,400.68	\$ 4,620.71	\$ 4,851.75	\$ 4,948.79	\$ 4,948.79	\$ 4,948.79	\$ 5,094.34	\$ 5,094.34

Bonsall Unified School District
 CSEA Salary Schedule
 Effective July 1, 2016
 Monthly Salary Rates
 Includes 2% Salary Increase

2.50% Range	Step									
	1	5.00% 2	5.00% 3	5.00% 4	5.00% 5	2.00% 6	0.00% 7	0.00% 8	3.00% 9	0.00% 10
31	\$ 4,091.34	\$ 4,295.90	\$ 4,510.70	\$ 4,736.23	\$ 4,973.04	\$ 5,072.50	\$ 5,072.50	\$ 5,072.50	\$ 5,221.70	\$ 5,221.70
32	\$ 4,193.62	\$ 4,403.30	\$ 4,623.47	\$ 4,854.64	\$ 5,097.37	\$ 5,199.32	\$ 5,199.32	\$ 5,199.32	\$ 5,352.24	\$ 5,352.24
33	\$ 4,298.46	\$ 4,513.38	\$ 4,739.05	\$ 4,976.00	\$ 5,224.80	\$ 5,329.30	\$ 5,329.30	\$ 5,329.30	\$ 5,486.04	\$ 5,486.04
34	\$ 4,405.92	\$ 4,626.22	\$ 4,857.53	\$ 5,100.40	\$ 5,355.42	\$ 5,462.53	\$ 5,462.53	\$ 5,462.53	\$ 5,623.20	\$ 5,623.20
35	\$ 4,516.07	\$ 4,741.87	\$ 4,978.97	\$ 5,227.91	\$ 5,489.31	\$ 5,599.10	\$ 5,599.10	\$ 5,599.10	\$ 5,763.78	\$ 5,763.78
36	\$ 4,628.97	\$ 4,860.42	\$ 5,103.44	\$ 5,358.61	\$ 5,626.54	\$ 5,739.07	\$ 5,739.07	\$ 5,739.07	\$ 5,907.87	\$ 5,907.87
37	\$ 4,744.70	\$ 4,981.93	\$ 5,231.03	\$ 5,492.58	\$ 5,767.21	\$ 5,882.55	\$ 5,882.55	\$ 5,882.55	\$ 6,055.57	\$ 6,055.57
38	\$ 4,863.31	\$ 5,106.48	\$ 5,361.80	\$ 5,629.89	\$ 5,911.39	\$ 6,029.61	\$ 6,029.61	\$ 6,029.61	\$ 6,206.96	\$ 6,206.96
39	\$ 4,984.90	\$ 5,234.14	\$ 5,495.85	\$ 5,770.64	\$ 6,059.17	\$ 6,180.35	\$ 6,180.35	\$ 6,180.35	\$ 6,362.13	\$ 6,362.13
40	\$ 5,109.52	\$ 5,364.99	\$ 5,633.24	\$ 5,914.91	\$ 6,210.65	\$ 6,334.86	\$ 6,334.86	\$ 6,334.86	\$ 6,521.18	\$ 6,521.18
41	\$ 5,237.26	\$ 5,499.12	\$ 5,774.07	\$ 6,062.78	\$ 6,365.92	\$ 6,493.24	\$ 6,493.24	\$ 6,493.24	\$ 6,684.21	\$ 6,684.21
42	\$ 5,368.19	\$ 5,636.60	\$ 5,918.43	\$ 6,214.35	\$ 6,525.06	\$ 6,655.57	\$ 6,655.57	\$ 6,655.57	\$ 6,851.32	\$ 6,851.32
43	\$ 5,502.39	\$ 5,777.51	\$ 6,066.39	\$ 6,369.71	\$ 6,688.19	\$ 6,821.96	\$ 6,821.96	\$ 6,821.96	\$ 7,022.60	\$ 7,022.60
44	\$ 5,639.95	\$ 5,921.95	\$ 6,218.05	\$ 6,528.95	\$ 6,855.40	\$ 6,992.50	\$ 6,992.50	\$ 6,992.50	\$ 7,198.17	\$ 7,198.17
45	\$ 5,780.95	\$ 6,070.00	\$ 6,373.50	\$ 6,692.17	\$ 7,026.78	\$ 7,167.32	\$ 7,167.32	\$ 7,167.32	\$ 7,378.12	\$ 7,378.12
46	\$ 5,925.47	\$ 6,221.75	\$ 6,532.83	\$ 6,859.48	\$ 7,202.45	\$ 7,346.50	\$ 7,346.50	\$ 7,346.50	\$ 7,562.57	\$ 7,562.57
47	\$ 6,073.61	\$ 6,377.29	\$ 6,696.16	\$ 7,030.96	\$ 7,382.51	\$ 7,530.16	\$ 7,530.16	\$ 7,530.16	\$ 7,751.64	\$ 7,751.64
48	\$ 6,225.45	\$ 6,536.72	\$ 6,863.56	\$ 7,206.74	\$ 7,567.07	\$ 7,718.42	\$ 7,718.42	\$ 7,718.42	\$ 7,945.43	\$ 7,945.43
49	\$ 6,381.09	\$ 6,700.14	\$ 7,035.15	\$ 7,386.91	\$ 7,756.25	\$ 7,911.38	\$ 7,911.38	\$ 7,911.38	\$ 8,144.06	\$ 8,144.06
50	\$ 6,540.61	\$ 6,867.65	\$ 7,211.03	\$ 7,571.58	\$ 7,950.16	\$ 8,109.16	\$ 8,109.16	\$ 8,109.16	\$ 8,347.67	\$ 8,347.67
51	\$ 6,704.13	\$ 7,039.34	\$ 7,391.30	\$ 7,760.87	\$ 8,148.91	\$ 8,311.89	\$ 8,311.89	\$ 8,311.89	\$ 8,556.36	\$ 8,556.36

Bonsall Unified School District
CSEA Salary Schedule
Effective July 1, 2016
Monthly Salary Rates
Includes 2% Salary Increase

2.50% Range	Step									
	0.00% 11	4.00% 12	0.00% 13	0.00% 14	5.25% 15	0.00% 16	0.00% 17	6.50% 18	0.00% 19	0.00% 20
1	\$ 2,489.41	\$ 2,584.24	\$ 2,584.24	\$ 2,584.24	\$ 2,708.71	\$ 2,708.71	\$ 2,708.71	\$ 2,862.82	\$ 2,862.82	\$ 2,862.82
2	\$ 2,551.64	\$ 2,648.85	\$ 2,648.85	\$ 2,648.85	\$ 2,776.43	\$ 2,776.43	\$ 2,776.43	\$ 2,934.39	\$ 2,934.39	\$ 2,934.39
3	\$ 2,615.43	\$ 2,715.07	\$ 2,715.07	\$ 2,715.07	\$ 2,845.84	\$ 2,845.84	\$ 2,845.84	\$ 3,007.75	\$ 3,007.75	\$ 3,007.75
4	\$ 2,680.82	\$ 2,782.94	\$ 2,782.94	\$ 2,782.94	\$ 2,916.98	\$ 2,916.98	\$ 2,916.98	\$ 3,082.94	\$ 3,082.94	\$ 3,082.94
5	\$ 2,747.84	\$ 2,852.52	\$ 2,852.52	\$ 2,852.52	\$ 2,989.91	\$ 2,989.91	\$ 2,989.91	\$ 3,160.01	\$ 3,160.01	\$ 3,160.01
6	\$ 2,816.53	\$ 2,923.83	\$ 2,923.83	\$ 2,923.83	\$ 3,064.66	\$ 3,064.66	\$ 3,064.66	\$ 3,239.01	\$ 3,239.01	\$ 3,239.01
7	\$ 2,886.95	\$ 2,996.93	\$ 2,996.93	\$ 2,996.93	\$ 3,141.27	\$ 3,141.27	\$ 3,141.27	\$ 3,319.99	\$ 3,319.99	\$ 3,319.99
8	\$ 2,959.12	\$ 3,071.85	\$ 3,071.85	\$ 3,071.85	\$ 3,219.81	\$ 3,219.81	\$ 3,219.81	\$ 3,402.99	\$ 3,402.99	\$ 3,402.99
9	\$ 3,033.10	\$ 3,148.65	\$ 3,148.65	\$ 3,148.65	\$ 3,300.30	\$ 3,300.30	\$ 3,300.30	\$ 3,488.06	\$ 3,488.06	\$ 3,488.06
10	\$ 3,108.93	\$ 3,227.36	\$ 3,227.36	\$ 3,227.36	\$ 3,382.81	\$ 3,382.81	\$ 3,382.81	\$ 3,575.27	\$ 3,575.27	\$ 3,575.27
11	\$ 3,186.65	\$ 3,308.05	\$ 3,308.05	\$ 3,308.05	\$ 3,467.38	\$ 3,467.38	\$ 3,467.38	\$ 3,664.65	\$ 3,664.65	\$ 3,664.65
12	\$ 3,266.32	\$ 3,390.75	\$ 3,390.75	\$ 3,390.75	\$ 3,554.06	\$ 3,554.06	\$ 3,554.06	\$ 3,756.26	\$ 3,756.26	\$ 3,756.26
13	\$ 3,347.97	\$ 3,475.52	\$ 3,475.52	\$ 3,475.52	\$ 3,642.91	\$ 3,642.91	\$ 3,642.91	\$ 3,850.17	\$ 3,850.17	\$ 3,850.17
14	\$ 3,431.67	\$ 3,562.40	\$ 3,562.40	\$ 3,562.40	\$ 3,733.99	\$ 3,733.99	\$ 3,733.99	\$ 3,946.42	\$ 3,946.42	\$ 3,946.42
15	\$ 3,517.46	\$ 3,651.46	\$ 3,651.46	\$ 3,651.46	\$ 3,827.34	\$ 3,827.34	\$ 3,827.34	\$ 4,045.08	\$ 4,045.08	\$ 4,045.08
16	\$ 3,605.40	\$ 3,742.75	\$ 3,742.75	\$ 3,742.75	\$ 3,923.02	\$ 3,923.02	\$ 3,923.02	\$ 4,146.21	\$ 4,146.21	\$ 4,146.21
17	\$ 3,695.54	\$ 3,836.32	\$ 3,836.32	\$ 3,836.32	\$ 4,021.10	\$ 4,021.10	\$ 4,021.10	\$ 4,249.87	\$ 4,249.87	\$ 4,249.87
18	\$ 3,787.92	\$ 3,932.23	\$ 3,932.23	\$ 3,932.23	\$ 4,121.62	\$ 4,121.62	\$ 4,121.62	\$ 4,356.11	\$ 4,356.11	\$ 4,356.11
19	\$ 3,882.62	\$ 4,030.53	\$ 4,030.53	\$ 4,030.53	\$ 4,224.66	\$ 4,224.66	\$ 4,224.66	\$ 4,465.02	\$ 4,465.02	\$ 4,465.02
20	\$ 3,979.69	\$ 4,131.30	\$ 4,131.30	\$ 4,131.30	\$ 4,330.28	\$ 4,330.28	\$ 4,330.28	\$ 4,576.64	\$ 4,576.64	\$ 4,576.64
21	\$ 4,079.18	\$ 4,234.58	\$ 4,234.58	\$ 4,234.58	\$ 4,438.54	\$ 4,438.54	\$ 4,438.54	\$ 4,691.06	\$ 4,691.06	\$ 4,691.06
22	\$ 4,181.16	\$ 4,340.44	\$ 4,340.44	\$ 4,340.44	\$ 4,549.50	\$ 4,549.50	\$ 4,549.50	\$ 4,808.33	\$ 4,808.33	\$ 4,808.33
23	\$ 4,285.69	\$ 4,448.95	\$ 4,448.95	\$ 4,448.95	\$ 4,663.24	\$ 4,663.24	\$ 4,663.24	\$ 4,928.54	\$ 4,928.54	\$ 4,928.54
24	\$ 4,392.83	\$ 4,560.18	\$ 4,560.18	\$ 4,560.18	\$ 4,779.82	\$ 4,779.82	\$ 4,779.82	\$ 5,051.76	\$ 5,051.76	\$ 5,051.76
25	\$ 4,502.65	\$ 4,674.18	\$ 4,674.18	\$ 4,674.18	\$ 4,899.31	\$ 4,899.31	\$ 4,899.31	\$ 5,178.05	\$ 5,178.05	\$ 5,178.05
26	\$ 4,615.22	\$ 4,791.04	\$ 4,791.04	\$ 4,791.04	\$ 5,021.80	\$ 5,021.80	\$ 5,021.80	\$ 5,307.50	\$ 5,307.50	\$ 5,307.50
27	\$ 4,730.60	\$ 4,910.81	\$ 4,910.81	\$ 4,910.81	\$ 5,147.34	\$ 5,147.34	\$ 5,147.34	\$ 5,440.19	\$ 5,440.19	\$ 5,440.19
28	\$ 4,848.86	\$ 5,033.58	\$ 5,033.58	\$ 5,033.58	\$ 5,276.03	\$ 5,276.03	\$ 5,276.03	\$ 5,576.19	\$ 5,576.19	\$ 5,576.19
29	\$ 4,970.09	\$ 5,159.42	\$ 5,159.42	\$ 5,159.42	\$ 5,407.93	\$ 5,407.93	\$ 5,407.93	\$ 5,715.60	\$ 5,715.60	\$ 5,715.60
30	\$ 5,094.34	\$ 5,288.41	\$ 5,288.41	\$ 5,288.41	\$ 5,543.12	\$ 5,543.12	\$ 5,543.12	\$ 5,858.49	\$ 5,858.49	\$ 5,858.49

Bonsall Unified School District
CSEA Salary Schedule
Effective July 1, 2016
Monthly Salary Rates
Includes 2% Salary Increase

2.50% Range	Step									
	0.00% 11	4.00% 12	0.00% 13	0.00% 14	5.25% 15	0.00% 16	0.00% 17	6.50% 18	0.00% 19	0.00% 20
31	\$ 5,221.70	\$ 5,420.62	\$ 5,420.62	\$ 5,420.62	\$ 5,681.70	\$ 5,681.70	\$ 5,681.70	\$ 6,004.95	\$ 6,004.95	\$ 6,004.95
32	\$ 5,352.24	\$ 5,556.13	\$ 5,556.13	\$ 5,556.13	\$ 5,823.75	\$ 5,823.75	\$ 5,823.75	\$ 6,155.07	\$ 6,155.07	\$ 6,155.07
33	\$ 5,486.04	\$ 5,695.04	\$ 5,695.04	\$ 5,695.04	\$ 5,969.34	\$ 5,969.34	\$ 5,969.34	\$ 6,308.95	\$ 6,308.95	\$ 6,308.95
34	\$ 5,623.20	\$ 5,837.41	\$ 5,837.41	\$ 5,837.41	\$ 6,118.57	\$ 6,118.57	\$ 6,118.57	\$ 6,466.67	\$ 6,466.67	\$ 6,466.67
35	\$ 5,763.78	\$ 5,983.35	\$ 5,983.35	\$ 5,983.35	\$ 6,271.54	\$ 6,271.54	\$ 6,271.54	\$ 6,628.34	\$ 6,628.34	\$ 6,628.34
36	\$ 5,907.87	\$ 6,132.93	\$ 6,132.93	\$ 6,132.93	\$ 6,428.33	\$ 6,428.33	\$ 6,428.33	\$ 6,794.05	\$ 6,794.05	\$ 6,794.05
37	\$ 6,055.57	\$ 6,286.25	\$ 6,286.25	\$ 6,286.25	\$ 6,589.03	\$ 6,589.03	\$ 6,589.03	\$ 6,963.90	\$ 6,963.90	\$ 6,963.90
38	\$ 6,206.96	\$ 6,443.41	\$ 6,443.41	\$ 6,443.41	\$ 6,753.76	\$ 6,753.76	\$ 6,753.76	\$ 7,138.00	\$ 7,138.00	\$ 7,138.00
39	\$ 6,362.13	\$ 6,604.50	\$ 6,604.50	\$ 6,604.50	\$ 6,922.60	\$ 6,922.60	\$ 6,922.60	\$ 7,316.45	\$ 7,316.45	\$ 7,316.45
40	\$ 6,521.18	\$ 6,769.61	\$ 6,769.61	\$ 6,769.61	\$ 7,095.67	\$ 7,095.67	\$ 7,095.67	\$ 7,499.36	\$ 7,499.36	\$ 7,499.36
41	\$ 6,684.21	\$ 6,938.85	\$ 6,938.85	\$ 6,938.85	\$ 7,273.06	\$ 7,273.06	\$ 7,273.06	\$ 7,686.84	\$ 7,686.84	\$ 7,686.84
42	\$ 6,851.32	\$ 7,112.32	\$ 7,112.32	\$ 7,112.32	\$ 7,454.89	\$ 7,454.89	\$ 7,454.89	\$ 7,879.02	\$ 7,879.02	\$ 7,879.02
43	\$ 7,022.60	\$ 7,290.13	\$ 7,290.13	\$ 7,290.13	\$ 7,641.26	\$ 7,641.26	\$ 7,641.26	\$ 8,075.99	\$ 8,075.99	\$ 8,075.99
44	\$ 7,198.17	\$ 7,472.38	\$ 7,472.38	\$ 7,472.38	\$ 7,832.29	\$ 7,832.29	\$ 7,832.29	\$ 8,277.89	\$ 8,277.89	\$ 8,277.89
45	\$ 7,378.12	\$ 7,659.19	\$ 7,659.19	\$ 7,659.19	\$ 8,028.10	\$ 8,028.10	\$ 8,028.10	\$ 8,484.84	\$ 8,484.84	\$ 8,484.84
46	\$ 7,562.57	\$ 7,850.67	\$ 7,850.67	\$ 7,850.67	\$ 8,228.80	\$ 8,228.80	\$ 8,228.80	\$ 8,696.96	\$ 8,696.96	\$ 8,696.96
47	\$ 7,751.64	\$ 8,046.94	\$ 8,046.94	\$ 8,046.94	\$ 8,434.52	\$ 8,434.52	\$ 8,434.52	\$ 8,914.38	\$ 8,914.38	\$ 8,914.38
48	\$ 7,945.43	\$ 8,248.11	\$ 8,248.11	\$ 8,248.11	\$ 8,645.38	\$ 8,645.38	\$ 8,645.38	\$ 9,137.24	\$ 9,137.24	\$ 9,137.24
49	\$ 8,144.06	\$ 8,454.31	\$ 8,454.31	\$ 8,454.31	\$ 8,861.52	\$ 8,861.52	\$ 8,861.52	\$ 9,365.67	\$ 9,365.67	\$ 9,365.67
50	\$ 8,347.67	\$ 8,665.67	\$ 8,665.67	\$ 8,665.67	\$ 9,083.05	\$ 9,083.05	\$ 9,083.05	\$ 9,599.82	\$ 9,599.82	\$ 9,599.82
51	\$ 8,556.36	\$ 8,882.31	\$ 8,882.31	\$ 8,882.31	\$ 9,310.13	\$ 9,310.13	\$ 9,310.13	\$ 9,839.81	\$ 9,839.81	\$ 9,839.81

Bonsall Unified School District
CSEA Salary Schedule
Effective July 1, 2016
Monthly Salary Rates
Includes 2% Salary Increase

2.50% Range	Step									
	7.75% 21	0.00% 22	0.00% 23	9.00% 24	0.00% 25	0.00% 26	2.00% 27	0.00% 28	0.00% 29	2.00% 30
1	\$ 3,046.56	\$ 3,046.56	\$ 3,046.56	\$ 3,259.94	\$ 3,259.94	\$ 3,259.94	\$ 3,307.35	\$ 3,307.35	\$ 3,307.35	\$ 3,354.77
2	\$ 3,122.72	\$ 3,122.72	\$ 3,122.72	\$ 3,341.43	\$ 3,341.43	\$ 3,341.43	\$ 3,390.04	\$ 3,390.04	\$ 3,390.04	\$ 3,438.64
3	\$ 3,200.79	\$ 3,200.79	\$ 3,200.79	\$ 3,424.97	\$ 3,424.97	\$ 3,424.97	\$ 3,474.79	\$ 3,474.79	\$ 3,474.79	\$ 3,524.61
4	\$ 3,280.81	\$ 3,280.81	\$ 3,280.81	\$ 3,510.59	\$ 3,510.59	\$ 3,510.59	\$ 3,561.66	\$ 3,561.66	\$ 3,561.66	\$ 3,612.72
5	\$ 3,362.83	\$ 3,362.83	\$ 3,362.83	\$ 3,598.36	\$ 3,598.36	\$ 3,598.36	\$ 3,650.70	\$ 3,650.70	\$ 3,650.70	\$ 3,703.04
6	\$ 3,446.90	\$ 3,446.90	\$ 3,446.90	\$ 3,688.32	\$ 3,688.32	\$ 3,688.32	\$ 3,741.97	\$ 3,741.97	\$ 3,741.97	\$ 3,795.61
7	\$ 3,533.07	\$ 3,533.07	\$ 3,533.07	\$ 3,780.53	\$ 3,780.53	\$ 3,780.53	\$ 3,835.52	\$ 3,835.52	\$ 3,835.52	\$ 3,890.51
8	\$ 3,621.40	\$ 3,621.40	\$ 3,621.40	\$ 3,875.04	\$ 3,875.04	\$ 3,875.04	\$ 3,931.40	\$ 3,931.40	\$ 3,931.40	\$ 3,987.77
9	\$ 3,711.94	\$ 3,711.94	\$ 3,711.94	\$ 3,971.92	\$ 3,971.92	\$ 3,971.92	\$ 4,029.69	\$ 4,029.69	\$ 4,029.69	\$ 4,087.46
10	\$ 3,804.73	\$ 3,804.73	\$ 3,804.73	\$ 4,071.21	\$ 4,071.21	\$ 4,071.21	\$ 4,130.43	\$ 4,130.43	\$ 4,130.43	\$ 4,189.65
11	\$ 3,899.85	\$ 3,899.85	\$ 3,899.85	\$ 4,172.99	\$ 4,172.99	\$ 4,172.99	\$ 4,233.69	\$ 4,233.69	\$ 4,233.69	\$ 4,294.39
12	\$ 3,997.35	\$ 3,997.35	\$ 3,997.35	\$ 4,277.32	\$ 4,277.32	\$ 4,277.32	\$ 4,339.53	\$ 4,339.53	\$ 4,339.53	\$ 4,401.75
13	\$ 4,097.28	\$ 4,097.28	\$ 4,097.28	\$ 4,384.25	\$ 4,384.25	\$ 4,384.25	\$ 4,448.02	\$ 4,448.02	\$ 4,448.02	\$ 4,511.79
14	\$ 4,199.71	\$ 4,199.71	\$ 4,199.71	\$ 4,493.86	\$ 4,493.86	\$ 4,493.86	\$ 4,559.22	\$ 4,559.22	\$ 4,559.22	\$ 4,624.59
15	\$ 4,304.71	\$ 4,304.71	\$ 4,304.71	\$ 4,606.20	\$ 4,606.20	\$ 4,606.20	\$ 4,673.20	\$ 4,673.20	\$ 4,673.20	\$ 4,740.20
16	\$ 4,412.32	\$ 4,412.32	\$ 4,412.32	\$ 4,721.36	\$ 4,721.36	\$ 4,721.36	\$ 4,790.03	\$ 4,790.03	\$ 4,790.03	\$ 4,858.71
17	\$ 4,522.63	\$ 4,522.63	\$ 4,522.63	\$ 4,839.39	\$ 4,839.39	\$ 4,839.39	\$ 4,909.78	\$ 4,909.78	\$ 4,909.78	\$ 4,980.18
18	\$ 4,635.70	\$ 4,635.70	\$ 4,635.70	\$ 4,960.38	\$ 4,960.38	\$ 4,960.38	\$ 5,032.53	\$ 5,032.53	\$ 5,032.53	\$ 5,104.68
19	\$ 4,751.59	\$ 4,751.59	\$ 4,751.59	\$ 5,084.39	\$ 5,084.39	\$ 5,084.39	\$ 5,158.34	\$ 5,158.34	\$ 5,158.34	\$ 5,232.30
20	\$ 4,870.38	\$ 4,870.38	\$ 4,870.38	\$ 5,211.50	\$ 5,211.50	\$ 5,211.50	\$ 5,287.30	\$ 5,287.30	\$ 5,287.30	\$ 5,363.10
21	\$ 4,992.14	\$ 4,992.14	\$ 4,992.14	\$ 5,341.78	\$ 5,341.78	\$ 5,341.78	\$ 5,419.48	\$ 5,419.48	\$ 5,419.48	\$ 5,497.18
22	\$ 5,116.94	\$ 5,116.94	\$ 5,116.94	\$ 5,475.33	\$ 5,475.33	\$ 5,475.33	\$ 5,554.97	\$ 5,554.97	\$ 5,554.97	\$ 5,634.61
23	\$ 5,244.87	\$ 5,244.87	\$ 5,244.87	\$ 5,612.21	\$ 5,612.21	\$ 5,612.21	\$ 5,693.84	\$ 5,693.84	\$ 5,693.84	\$ 5,775.48
24	\$ 5,375.99	\$ 5,375.99	\$ 5,375.99	\$ 5,752.52	\$ 5,752.52	\$ 5,752.52	\$ 5,836.19	\$ 5,836.19	\$ 5,836.19	\$ 5,919.86
25	\$ 5,510.39	\$ 5,510.39	\$ 5,510.39	\$ 5,896.33	\$ 5,896.33	\$ 5,896.33	\$ 5,982.10	\$ 5,982.10	\$ 5,982.10	\$ 6,067.86
26	\$ 5,648.15	\$ 5,648.15	\$ 5,648.15	\$ 6,043.74	\$ 6,043.74	\$ 6,043.74	\$ 6,131.65	\$ 6,131.65	\$ 6,131.65	\$ 6,219.56
27	\$ 5,789.35	\$ 5,789.35	\$ 5,789.35	\$ 6,194.83	\$ 6,194.83	\$ 6,194.83	\$ 6,284.94	\$ 6,284.94	\$ 6,284.94	\$ 6,375.05
28	\$ 5,934.09	\$ 5,934.09	\$ 5,934.09	\$ 6,349.70	\$ 6,349.70	\$ 6,349.70	\$ 6,442.06	\$ 6,442.06	\$ 6,442.06	\$ 6,534.42
29	\$ 6,082.44	\$ 6,082.44	\$ 6,082.44	\$ 6,508.45	\$ 6,508.45	\$ 6,508.45	\$ 6,603.11	\$ 6,603.11	\$ 6,603.11	\$ 6,697.78
30	\$ 6,234.50	\$ 6,234.50	\$ 6,234.50	\$ 6,671.16	\$ 6,671.16	\$ 6,671.16	\$ 6,768.19	\$ 6,768.19	\$ 6,768.19	\$ 6,865.23

Bonsall Unified School District
 CSEA Salary Schedule
 Effective July 1, 2016
 Monthly Salary Rates
 Includes 2% Salary Increase

2.50% Range	Step									
	7.75% 21	0.00% 22	0.00% 23	9.00% 24	0.00% 25	0.00% 26	2.00% 27	0.00% 28	0.00% 29	2.00% 30
31	\$ 6,390.36	\$ 6,390.36	\$ 6,390.36	\$ 6,837.94	\$ 6,837.94	\$ 6,837.94	\$ 6,937.40	\$ 6,937.40	\$ 6,937.40	\$ 7,036.86
32	\$ 6,550.12	\$ 6,550.12	\$ 6,550.12	\$ 7,008.88	\$ 7,008.88	\$ 7,008.88	\$ 7,110.83	\$ 7,110.83	\$ 7,110.83	\$ 7,212.78
33	\$ 6,713.87	\$ 6,713.87	\$ 6,713.87	\$ 7,184.11	\$ 7,184.11	\$ 7,184.11	\$ 7,288.60	\$ 7,288.60	\$ 7,288.60	\$ 7,393.10
34	\$ 6,881.72	\$ 6,881.72	\$ 6,881.72	\$ 7,363.71	\$ 7,363.71	\$ 7,363.71	\$ 7,470.82	\$ 7,470.82	\$ 7,470.82	\$ 7,577.93
35	\$ 7,053.76	\$ 7,053.76	\$ 7,053.76	\$ 7,547.80	\$ 7,547.80	\$ 7,547.80	\$ 7,657.59	\$ 7,657.59	\$ 7,657.59	\$ 7,767.37
36	\$ 7,230.11	\$ 7,230.11	\$ 7,230.11	\$ 7,736.50	\$ 7,736.50	\$ 7,736.50	\$ 7,849.03	\$ 7,849.03	\$ 7,849.03	\$ 7,961.56
37	\$ 7,410.86	\$ 7,410.86	\$ 7,410.86	\$ 7,929.91	\$ 7,929.91	\$ 7,929.91	\$ 8,045.25	\$ 8,045.25	\$ 8,045.25	\$ 8,160.60
38	\$ 7,596.13	\$ 7,596.13	\$ 7,596.13	\$ 8,128.16	\$ 8,128.16	\$ 8,128.16	\$ 8,246.38	\$ 8,246.38	\$ 8,246.38	\$ 8,364.61
39	\$ 7,786.03	\$ 7,786.03	\$ 7,786.03	\$ 8,331.36	\$ 8,331.36	\$ 8,331.36	\$ 8,452.54	\$ 8,452.54	\$ 8,452.54	\$ 8,573.73
40	\$ 7,980.69	\$ 7,980.69	\$ 7,980.69	\$ 8,539.64	\$ 8,539.64	\$ 8,539.64	\$ 8,663.86	\$ 8,663.86	\$ 8,663.86	\$ 8,788.07
41	\$ 8,180.20	\$ 8,180.20	\$ 8,180.20	\$ 8,753.14	\$ 8,753.14	\$ 8,753.14	\$ 8,880.45	\$ 8,880.45	\$ 8,880.45	\$ 9,007.77
42	\$ 8,384.71	\$ 8,384.71	\$ 8,384.71	\$ 8,971.96	\$ 8,971.96	\$ 8,971.96	\$ 9,102.46	\$ 9,102.46	\$ 9,102.46	\$ 9,232.97
43	\$ 8,594.33	\$ 8,594.33	\$ 8,594.33	\$ 9,196.26	\$ 9,196.26	\$ 9,196.26	\$ 9,330.03	\$ 9,330.03	\$ 9,330.03	\$ 9,463.79
44	\$ 8,809.18	\$ 8,809.18	\$ 8,809.18	\$ 9,426.17	\$ 9,426.17	\$ 9,426.17	\$ 9,563.28	\$ 9,563.28	\$ 9,563.28	\$ 9,700.39
45	\$ 9,029.41	\$ 9,029.41	\$ 9,029.41	\$ 9,661.82	\$ 9,661.82	\$ 9,661.82	\$ 9,802.36	\$ 9,802.36	\$ 9,802.36	\$ 9,942.89
46	\$ 9,255.15	\$ 9,255.15	\$ 9,255.15	\$ 9,903.37	\$ 9,903.37	\$ 9,903.37	\$ 10,047.42	\$ 10,047.42	\$ 10,047.42	\$ 10,191.47
47	\$ 9,486.53	\$ 9,486.53	\$ 9,486.53	\$ 10,150.95	\$ 10,150.95	\$ 10,150.95	\$ 10,298.60	\$ 10,298.60	\$ 10,298.60	\$ 10,446.25
48	\$ 9,723.69	\$ 9,723.69	\$ 9,723.69	\$ 10,404.73	\$ 10,404.73	\$ 10,404.73	\$ 10,556.07	\$ 10,556.07	\$ 10,556.07	\$ 10,707.41
49	\$ 9,966.78	\$ 9,966.78	\$ 9,966.78	\$ 10,664.85	\$ 10,664.85	\$ 10,664.85	\$ 10,819.97	\$ 10,819.97	\$ 10,819.97	\$ 10,975.10
50	\$ 10,215.95	\$ 10,215.95	\$ 10,215.95	\$ 10,931.47	\$ 10,931.47	\$ 10,931.47	\$ 11,090.47	\$ 11,090.47	\$ 11,090.47	\$ 11,249.47
51	\$ 10,471.35	\$ 10,471.35	\$ 10,471.35	\$ 11,204.75	\$ 11,204.75	\$ 11,204.75	\$ 11,367.73	\$ 11,367.73	\$ 11,367.73	\$ 11,530.71