



# EL RANCHO UNIFIED SCHOOL DISTRICT

## EL RANCHO EDUCATION CENTER CERTIFICATED ADULT EDUCATION SALARY SCHEDULE

**2018-2019**

**(1.56% Increase Eff. 7-1-17)**

Step 1	\$42.09 per hour
Step 2	\$42.95 per hour
Step 3	\$43.88 per hour
Counselors	\$44.71 per hour

1. El Rancho Education Center Adult education ERFT unit members shall accrue an amount of annual illness or injury leave, which is twice the number of hours of service per week assigned.
2. El Rancho Education Center Adult education ERFT unit members will be paid for the following holidays during the school year if the holiday falls on a regular work day: Veterans' Day, Thanksgiving Day, Thanksgiving Holiday, Christmas Holiday, Christmas Day, New Year's Holiday, New Year's Day, Martin Luther King, Jr. Day, Lincoln's Birthday, Washington's Birthday, and Memorial Day.
3. Effective August 1, 2017: A 3% longevity step for El Rancho Education Center Adult School ERFT unit members after five (5) years in the District; a 6% longevity step for El Rancho Education Center Adult School ERFT unit members after ten (10) years in the District; and a 9% longevity step for El Rancho Education Center Adult School ERFT unit members after fifteen (15) years in the District.

**Board Approved: November 14, 2018**

**Effective: July 1, 2017**