



**Addison**  
School District **4**  
ADDISON | ILLINOIS | SINCE 1842



DUPAGE HIGH SCHOOL  
**DISTRICT 88** ADDISON TRAIL WILLOWBROOK  
*Building Futures*

**MINUTES OF THE JOINT SCHOOL BOARD MEETING  
OF THE BOARDS OF EDUCATION FROM  
SCHOOL DISTRICT 4, SCHOOL DISTRICT 45, SCHOOL DISTRICT 48, SCHOOL DISTRICT 88  
IN DUPAGE COUNTY, ILLINOIS  
ON TUESDAY, OCTOBER 18, 2016  
AT MEDINAH SHRINERS BANQUETS  
550 SHRINERS DRIVE  
ADDISON, ILLINOIS**

**Welcome**

Mr. John Langton, District 4 Superintendent, welcomed everyone attending the event.

**Introductions**

Attendees from the four districts introduced themselves.

**Call to Order**

The meeting was called to order at 7:15 p.m.

**Pledge of Allegiance**

Mr. Langton, led the audience in the Pledge of Allegiance.

**Roll Call**

**Board Members Present**

District 4: Mr. Aranda, Mr. Daniels, Mr. Lange, Mr. Ruffolo, Mr. Triantafillos, and Mr. Williams

District 45: Mrs. Degnan, Mrs. Klamecki, Mrs. Nystrom, Mrs. Slinn, Mrs. Stout, Mrs. Taglia, and Mrs. Vroman

District 48: Mr. Blair, Mr. Downer, Mr. Kielminski, Ms. McDonnell, and Mrs. Rattana

District 88: Mrs. Craft Cain, Mr. Gillen, Mr. Irvin, and Mrs. Kucik

**Administration Present**

District 4: Mr. Langton, Dr. Black-Gomez, Mrs. Boyan, Mrs. Haney, Ms. Karpman, Mrs. Lohse, and Mr. Wartman

District 45: Mr. Palmisano, Mr. Collins, Ms. Munoz, Dr. Sgro, and Ms. Volling

District 48: Dr. Correll, Ms. Aulisa, Miss Fryzlewicz, and Ms. Keysor

District 88: Dr. Helton, Mrs. Barbanente, Mr. Bentsen, Mr. Bolden, Mr. Hoster, Mr. Krause and Dr. Lenaghan

**Community Relations Present**

District 4: Mrs. Junokas, Coordinator

District 45: Mrs. Hockensmith, Coordinator

District 48: Ms. Behr, Liaison

District 88: Mrs. Brink, Director

**Administrative Assistants Present**

District 4: Mrs. Miller

District 45: Mrs. Quinn

District 48: Mrs. Clarke

District 88: Mrs. Presta

**Program**

Dr. Helton introduced the presenter of the program for the evening Mr. Gary Howard, Author and Equity Consultant. Mr. Howard previously presented at a Joint Institute Day for all four districts back in the Spring 2016.

Dr. Helton led the group in an interactive activity, *Cultural Bingo*. Attendees went from table to table to find attendees who were able to meet the criteria listed on each box of the bingo sheet. Gift cards were given to winners.

Dr. Helton shared a quotation regarding equality. He asked each table group who they thought verbalized the quotation. Lyndon B. Johnson actually spoke the following quote back in 1965:

“We seek not just freedom, but opportunity. We seek not just legal equity, but human ability; not just equality as a right and a theory, but equality as a fact and equality as a result.”

Mr. Howard questioned that given all the efforts over the years to achieve educational equity:

1. Why is it taking so long?
2. What is in the way?
3. What will it take to achieve this?

Various table groups attempted to answer these questions, however, everyone realized that this is a never ending process that will never be perfect. Demographics in the United States have changed considerably over the years and will continue to change.

Mr. Howard went on to state that “bottom up” school reform is needed, not “top down” reform, as was exhibited by *No Child Left Behind*. In conclusion, he offered the following concepts:

- Inclusion – where all staff and students feel respected and cared for.
- Equity – where we don’t treat everyone the same and attempt to give students what they need to be successful.
- Excellence – where we hold the bar high and lead students to become college, career and culturally ready to develop into critical thinkers and good citizens.

In conclusion, Mr. Howard offered some action commitments that leadership can use:

- Inform people about the issues
- Ignite people with a sense of urgency
- Inspire our colleagues
- Model the work
- Support and sustain leaders in their work

A motion was made by Mrs. Craft Cain, second by Mr. Gillen, to adjourn the Special Joint Board of Education meeting at 8:20 p.m.

Certified to be correct:

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Secretary

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President