

Superintendent Search: D124 Stakeholder Survey Results



The Evergreen Park School District 124 Board of Education is conducting a search for the District's next superintendent and has hired the Illinois Association of School Boards (IASB) to assist in the process. In an attempt to seek input from all stakeholders, an online survey provided by IASB was recently shared with parents, community members, and staff members.

Participants were asked to choose the top 5 of 15 characteristics they would most like to see in the next superintendent, and also responded to a short set of yes or no questions. Below you will find the most popular responses for each stakeholder group, with the percentage of participants who selected that response following each statement. The Board is encouraged to see alignment among the stakeholders.

The Superintendent of our district should be an educational leader who ...

Staff Members (119 Respondents)

1. Acts with integrity, fairness and in an ethical manner. (85%)
2. Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth. (70%)
3. Collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources. (62%)
4. Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment. (56%)
5. Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders. (51%)

Yes/No:

It is important that our next Superintendent ...

- Has previous successful experience as a teacher (97%)
- Has previous successful experience as an administrator (92%)
- Has previous successful experience as a superintendent (49%)

Community (241 Respondents)

1. Acts with integrity, fairness and in an ethical manner. (75%)
2. Advocates, nurtures and sustains a school culture and instructional program conducive to student learning and staff professional growth. (66%)
3. Collaborates with faculty and community members, responds to diverse community interests and needs, and mobilizes community resources. (62%)
4. Promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders. (53%)
5. Ensures the management of the organization, operation and resources for a safe, efficient and effective learning environment. (41%)

Yes/No:

It is important that our next Superintendent ...

- Has previous successful experience as a teacher (95%)
- Has previous successful experience as an administrator (91%)
- Has previous successful experience as a superintendent (54%)