

**Coloma Elementary School  
Improvement Plan 2019-2022**

Coloma Elementary School  
Coloma Community Schools

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## **Overview**

### **Plan Name**

Coloma Elementary School Improvement Plan 2019-2022

### **Plan Description**

## Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Improve and promote student achievement.	Objectives: 1 Strategies: 4 Activities: 40	Organizational	\$688733
2	Improve and promote communication and community involvement.	Objectives: 2 Strategies: 5 Activities: 21	Organizational	\$3838
3	Promote a safe and secure campus life/environment.	Objectives: 2 Strategies: 4 Activities: 19	Organizational	\$3710

## Goal 1: Improve and promote student achievement.

### Measurable Objective 1:

collaborate to reduce gaps through precise, individualized learning, aligned with targeted outcomes and increase achievement by 15% by 06/30/2022 as measured by as measured by all students being proficient on the M-Step (all subjects)..

### Strategy 1:

Formative and Summative Assessments - Staff will collaborate to create common assessments for use to show growth of student learning in the state standards.

Category: Learning Support Systems

Research Cited: Classroom Assessment & Grading that Work, Robert J. Marzano, Classroom Assessment for Student Learning, Richard J. Stiggins

Tier: Tier 1

Activity - Common Assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will collaborate to create common assessments.	Professional Learning	Tier 1	Implement	08/26/2019	06/30/2021	\$0	No Funding Required	Curriculum Content Team, Building Administrators

Activity - Dissemination of data derived from common assessments	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Staff will disseminate data derived from common assessments. This will drive changes to instruction.	Professional Learning	Tier 1		08/26/2019	06/30/2021	\$0	No Funding Required	Curriculum Content Teachers, Building Administrators

Activity - Professional Development in the use of a data warehouse for online/paper test	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Professional Development in the use of a data warehouse for online/paper testing or other application of choice (CPS, excel, etc).	Professional Learning	Tier 1	Implement	08/26/2019	06/30/2021	\$0	No Funding Required	Curriculum Content Team, Building Administrator

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Activity - MTSS Support	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
All grade levels/content areas will develop plans (strategies) to deliver appropriate interventions (Tier 2 & 3) to any student that fails to reach proficiency during core instruction (Tier 1).	Academic Support Program	Tier 2	Implement	08/26/2019	06/30/2021	\$0	Section 31a	Teachers & principal
Activity - Curriculum Review Cycle	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
A Curriculum Review Cycle (CRC) will be developed and implemented at the district level to ensure staff is provided the appropriate materials, resources, and professional development to remain current and successful.	Curriculum Development	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principal, teachers, parent leadership teams

**Strategy 2:**

Communication - Staff will establish partnerships with parents through consistent communication focused on their child's current levels of performance/achievement and recommendations/goals for future growth.

Category: School Culture

Research Cited: DuFour, R., DuFour, R, Eaker, R., Many, T, & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - Parent Involvement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parent involvement/orientation events to help parents/students transition to new classrooms/programs/resources. Kindergarten Round Up, Open Houses, and Literacy Nights.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Title I Part A	Principal, teachers
Activity - Website	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parents/students access to information through the district website that will enable them to stay up-to-date with homework assignments, grades, attendance, and any other important information.	Technology	Tier 1		09/01/2019	06/30/2022	\$0	General Fund	Technology director, principal

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Activity - Direct Communication	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parents/students with direct communication when concerns arise, including a drop in student performance, attendance that is causing concern or behaviors that are affecting the educational environment and student achievement. Communication with students shall be face-to-face or via email. Teachers can use the School Messenger system to contact parents.	Community Engagement	Tier 1	Monitor	09/01/2019	06/30/2022	\$0	General Fund	Teachers, principal

**Strategy 3:**

Instructional Strategies - Teachers will use various instructional strategies (research based - differentiated instruction, brain theory, writing program) to improve Tier 1 and Tier 2 instruction and to increase student scores.

Category: Learning Support Systems

Research Cited: Wiliam, D, Embedded Formative Assessment, Solution Tree Press, 2011.

DuFour, R., DuFour, R, Eaker, R., Many, T, & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

Buffum, A., Mattos, M., & Malone, J., Taking Actions: A Handbook for RTI at Work, Solution Tree Press, 2018

Tier: Tier 1

Activity - Director of State and Federal Grants	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (50%).	Teacher Collaboration	Tier 1		09/01/2019	06/30/2022	\$62218	Title I Schoolwide	Superintendent

Activity - Director of State and Federal Grants	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (10%).	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$5656	Title II Part A	Superintendent

Activity - Title I Teacher-Elementary	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Title I teacher to support classroom instruction through small group or large group instruction.	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$67823	Title I Part A	Principal, Title I Teacher

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Activity - Title I Aides-Elementary	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
6 Title I aides to support classroom instruction through small group or large group instruction.	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$62942	Title I Part A	Principal, Title I Staff
Activity - Instructional Literacy Coach-Elementary	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Instructional coach to increase reading and literacy skills. This person would support the teachers to implement data-based decision making strategies, literacy intervention strategies, and coach teachers in core instruction for literacy.	Professional Learning	Tier 2	Monitor	09/01/2019	06/30/2022	\$47565	Title I Part A	Principal, Literacy Coach
Activity - Kindergarten Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Kindergarten teachers @ 50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$208561	Title I Part A	Principal, Kindergarten teachers
Activity - Substitutes for Kindergarten Teachers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Contracted substitute teachers for Kindergarten teachers @ 50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$1120	Title IV Part A	Kindergarten teachers & principal
Activity - Preschool Teacher	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Need to include this amount to fulfill requirements for GSRP - 25% of teacher salary + possible substitute costs.	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$21902	Title I Part A	Principal & preschool teachers
Activity - Title IC Teacher-Migrant	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
50% teacher to provide supplementary services to Migrant students.	Academic Support Program	Tier 2	Implement	09/01/2019	06/30/2022	\$92461	Title I Part C	Principal, Title I staff
Activity - Supplies	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible



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Classroom supplies for migrant program only (i.e., paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders, flash cards).	Materials	Tier 1		09/01/2019	06/30/2022	\$500	Title I Part C	Principal, migrant director
<b>Activity - Supplies</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Classroom supplies for Kindergarten Teachers and Title I teaches (i.e., paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders, flash cards).	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$1612	Title IV Part A	Principal, teachers
<b>Activity - Homeless Students</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Costs associated with Homeless Students such as birth certificates, immunizations, SAT testing fees, GED for an unaccompanied youth, transportation (after general fund has been used), clothing for the participation in physical education, personal school supplies, and other necessary items to ensure success in school.	Other - Other student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$908	Title I Part A	McKinney-Vento Liaison
<b>Activity - Homeless Transportation</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Costs associated with the transportation of Homeless Students.	Other - Other student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$1629	Title I Part A	McKinney-Vento Liaison, Transportation Director
<b>Activity - Migrant Recruiter</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Recruiter to reach coordinate the enrollment of migrant students into school. 80 hours at \$14.40 per hour.	Other - Other student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$1689	Title I Part C	Recruiter, migrant director
<b>Activity - Migrant Recruiter Travel</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Travel to homes regarding absenteeism or truancy or recruitment at 42 cents per mile for 500 miles for the Migrant Recruiter.	Other - Other student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$210	Title I Part C	Recruiter, migrant director

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Activity - Migrant Coordinator Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Coordinator will attend training and State meetings to stay current on practices and policies including travel, meals and lodging.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$633	Title I Part C	Migrant director
Activity - Migrant Recruiter Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for recruiter and attendance of annual training for the Migrant Recruiter including travel, meals, and lodging.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$222	Title I Part C	Recruiter, Migrant director
Activity - Managing Classrooms Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Managing Classrooms for Success Training for 5 staff members.	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2022	\$2538	Title II Part A	Principal, teachers
Activity - Restorative Practices Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for a teacher, School Social Worker and Principals (4 total) to implement restorative practices into building procedures and routines.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1731	Title II Part A	Principal
Activity - Literacy Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for K-3 Teachers and Literacy Coach (6 total) in literacy assessment and instructional decision making.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1279	Title II Part A	Principal, Literacy Coach, Teachers
Activity - Social Worker Conference	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Training for the lead social worker to get updated information relevant to the mental health needs of students.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1096	Title II Part A	Principal, School Social Worker
Activity - School Improvement Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Training for the Director of State and Federal Programs and an admin team member to attend the School Improvement and Title Support Network training to keep current on current practices and program requirements.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$443	Title II Part A	State & federal programs director, Admin Team member
<b>Activity - Standards Based Grading Training</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Onsite professional development for all certified staff in the philosophy of standards based grading as well as how to develop an implementation plan to transition to standards based grading from traditional grading practices.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$6000	Title II Part A	Superintendent, principals
<b>Activity - Cognitive Coaching Training</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Cognitive Coaching training for the principal and Literacy Coach that will allow for an increased understanding and craftsmanship with interpersonal communication skills so that one can be more effective, efficient, and resourceful with the work of teaching and leading.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$5088	Title II Part A	Principal, Literacy Coach
<b>Activity - Summer Literacy Program</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Summer Literacy Reading Program - for sustained reading over the summer. KIDS READ NOW program. Kids will receive books throughout the summer to read and keep! (educational reading incentives, summer library literacy program). This is year 2 of the program.	Academic Support Program	Tier 1	Monitor	09/01/2019	06/30/2022	\$17750	Title IV Part A	Principal
<b>Activity - Literacy Intervention Software</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Dibels online reading RTI software to be used in conjunction with Dibels DEEP Title I support. Raz Kids online reading comprehension support. EPIC Online reading tools.	Academic Support Program	Tier 2	Implement	09/01/2019	06/30/2022	\$5000	Title I Part A	Principal, Teachers
<b>Activity - School Improvement Study &amp; Coaching</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>

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School Improvement study and coaching, including teacher-leader professional development and coaching for teachers and administrators.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$21000	Title II Part A	Principal, PLC Leaders, Superintendent
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**Strategy 4:**

Provide 21st Century Learning Environment - Provide a 21st century learning environment - Integrate technology and critical skills (4 C's) in every classroom by updating existing infrastructure and technologies to provide necessary learning tools for all students/teachers.

Category: Technology

Research Cited: Wiliam, D, Embedded Formative Assessment, Solution Tree Press, 2011.

Tier: Tier 1

Activity - Technology Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Technology department to attend MACUL and return to use learned knowledge in training the teaching staff.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$1444	Title IV Part A	Technology director, principals

Activity - Technology Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide necessary training and support for staff/students to integrate technology into curriculum in meaningful ways as teachers will have the option of attending the MACUL conference and return to use learned knowledge in their classrooms and to share with others.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$2961	Title II Part A	Principal, teachers

Activity - Technology Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide registration costs and stipends for summer professional development for teachers in the use of Google Apps, Chromebooks, etc to assist in teaching in a 1-to-1 environment.	Professional Learning			07/01/2019	06/30/2022	\$4752	Title II Part A	Principal, technology director, teachers

Activity - Student Devices	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
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Provide mobile computing devices for student 1:1 device program K-12 to access digital curriculum.	Technology	Tier 1	Monitor	09/01/2019	06/30/2022	\$40000	Title I Part A	IT Director and IT Staff, Instructional Technology Coach, Principal
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Activity - 21st Century Skills	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Utilize training/resources to develop 21st century skills (4 C's) of creativity, collaboration, communication, and critical thinking into the curriculum/classroom for the benefit of every student.	Direct Instruction	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Teachers, Principal

**Goal 2: Improve and promote communication and community involvement.**

**Measurable Objective 1:**

demonstrate a behavior that improves and promotes communication and community involvement by 06/30/2022 as measured by at least 75% of parents/guardians/families having a favorable impression of school communications.

**Strategy 1:**

Improve global communications - Keeping stakeholders informed of upcoming events, services, opportunities for involvement, and successes/ celebrations in the district.

Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017. DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

DuFour, R., DuFour, R, Eaker, R., Many, T, & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

Tier: Tier 1

Activity - Website	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop and deploy a new district website that remains updated and contains relevant/useful information for all stakeholders.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Technology director, Superintendent

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Activity - Newsletters	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Establish routines for distribution of district/building-level newsletters to all stakeholders.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principal, Superintendent
Activity - Social Media	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Utilize social networking (Facebook, Twitter, etc...) to keep interested stakeholders up-to-date with the latest district/building communications.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Technology director, superintendent
Activity - Advertise	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Advertise/brand and report on district successes to community and school-of-choice families through news media (radio, newspapers, TV).	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	General Fund	Superintendent
Activity - Signage	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Improve/update district signage.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	General Fund	Superintendent

**Strategy 2:**

Parent-Teacher Communications - Improve parent/teacher communications to keep parents informed of their child's current levels of performance/achievement and recommendations/goals for future growth.

Category: School Culture

Research Cited: : DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - Communication	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will utilize their classroom website and/or newsletters to keep parents informed of upcoming assignments/happenings in their class.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Teachers, Principal

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Activity - Student Progress	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will keep their lesson plans and gradebooks current (at least weekly) to provide parents the latest information on student progress.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	General Fund	Teachers, Principal
Activity - Communicating Concerns	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Teachers will provide parents with direct communication when concerns arise including a drop in student performance, attendance that is causing concern, or behaviors that are affecting the educational environment and student achievement.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	General Fund	Teachers, Principal

### Measurable Objective 2:

collaborate to improve outreach activities to encourage higher levels of volunteerism and shared responsibility for our students' success by 06/30/2022 as measured by at least 75% of parents/families/guardians attending at least one Coloma Community Schools event.

### Strategy 1:

Outreach Activities - Improve outreach activities to encourage higher levels of volunteerism and shared responsibility for our students' success.

Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017. DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Tier: Tier 1

Activity - Parent Teacher Conferences	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Encourage higher levels of participation in parent-teacher conferences through communication efforts.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	General Fund	Teachers
Activity - Transition	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	Principal, Teachers
Activity - Volunteers	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Recruit parents to volunteer in schools in their areas of interest and in an area of need for the district.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	No Funding Required	Teachers
<b>Activity - Background Checks</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Communicate process for mandated background checks for parents to volunteer in schools, including that student safety is our top priority.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	General Fund	Principal, superintendent
<b>Activity - Migrant Parent Involvement Dinner</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Parent involvement dinner for 40 migrant parents/family members in May at \$6/person.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$240	Title I Part C	Migrant Director
<b>Activity - Migrant Parent Involvement</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Summer packers to be handed out at the May parent involvement meeting. Packets contain items to help enhance learning and to continue over the summer. The packers will contain a reading and math activity book, crayons/colored pencils, writing utensils, and snack.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$281	Title I Part C	Migrant director
<b>Activity - Parent Involvement</b>	<b>Activity Type</b>	<b>Tier</b>	<b>Phase</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Resource Assigned</b>	<b>Source Of Funding</b>	<b>Staff Responsible</b>
Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are One School, One Book (March is Reading Month), IRIP Parent Nights, Fall Into Reading, and Family Game Night. Activities/Events include materials and refreshments.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$3317	Title I Part A	Principal, teachers

### Strategy 2:

Partnerships - Develop partnerships that cultivate active support of our community education efforts.

Category: School Culture

Research Cited: Buffum, A., Mattos, M., & Malone, J., Taking Actions: A Handbook for RTI at Work, Solution Tree Press, 2018.

DuFour, R., DuFour, R, Eaker, R., Many, T, & Mattos, M., Learning by Doing: A Handbook for Professional Learning Communities at Work (3rd Edition), Solution Tree Press, 2016.

Tier: Tier 1



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Activity - Outreach	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Reach out and connect with alumni and former (retired) staff members to increase awareness and provide additional supports for our staff and students.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent
Activity - Community Groups	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Coloma Schools will participate with and support local community groups (i.e. Chamber, Lions, United Way) by attending events, sharing information about our schools, and encouraging/ providing volunteers to local efforts.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	All staff

### Strategy 3:

School Pride - Promote Comet Pride within our schools and community.

Category: School Culture

Research Cited: DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Tier: Tier 1

Activity - Student Involvement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	All staff
Activity - Local Businesses	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Reach out to local businesses and provide opportunities for them to participate/promote important school events.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent
Activity - Parent Participation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Inform and invite parents to participate in school awards, assemblies, and celebrations to share in their child's excitement and success.	Parent Involvement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent, Principal
Activity - Community Service	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Increase student community service opportunities and experiences to provide community support and promote student volunteerism.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principal, Teachers
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### Goal 3: Promote a safe and secure campus life/environment.

#### Measurable Objective 1:

collaborate to create a campus community where students and families are welcomed, involved, and invested by 06/30/2022 as measured by increasing the number of community and family members involved with volunteering within the buildings by 15%.

#### Strategy 1:

Welcoming new families - Create a consistent, informative experience to welcome interested/new families to the district.

Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - Registration	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop a uniform registration process for new students/families across the district.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Office staff, superintendent

Activity - Parent Involvement	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	No Funding Required	Principals

Activity - Peer Mentoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop and implement a peer mentor/buddy program for new students.	Other - Other student supports	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principal, Teachers

Activity - New families	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Provide first-year families with follow-up communication throughout their first semester in the district to ensure a smooth transition.	Community Engagement	Tier 1		09/01/2019	06/30/2022	\$0	No Funding Required	Principal
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### Strategy 2:

Student-Community Involvement - Promote student participation in the school environment beyond the classroom.

Category: School Culture

Research Cited: DuFour, R., In Praise of American Educators, Solution Tree Press, 2015

Buffum, A., Mattos, M., & Malone, J., Taking Actions: A Handbook for RTI at Work, Solution Tree Press, 2018.

Tier: Tier 1

Activity - Extra Curricular Opportunities	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Increase opportunities for students to participate in extracurricular clubs/activities and encourage participation.	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	General Fund	All staff

Activity - Celebrate	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Celebrate participation and success in extracurricular clubs/activities through incorporation of recognition	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	General Fund	All staff

Activity - Transitions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Arrange student visitations/orientations to new buildings/programs prior to transition.	Other - Other student supports	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	Principal, teachers

Activity - Staff-Student Interactions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Promote the interaction of staff and students between buildings through common curricular opportunities and events.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Teachers

Activity - Participation	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	All staff

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Activity - Apparel/Branding	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop and promote "Comet Pride" products and apparel that are affordable and accessible.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent

**Measurable Objective 2:**

demonstrate a behavior to ensure that staff and students are safe by 06/30/2022 as measured by at least 75% of the student body indicating they feel our schools are a safe environment for learning.

**Strategy 1:**

Ensure safety of all staff and students - Crisis Prevention Institute training for staff to provide the skills necessary to recognize a potentially volatile situation.

Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - CPI Training	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Crisis Prevention Institute training for additional staff to support in de-escalation training program to help with behavioral issues within the classroom. It is designed to provide the participant with the skills necessary to recognize a potentially volatile situation and to be able to deescalate the situation as to avoid the need for physical restraints and to teach the participants how to move forward with their relationship (growth). Two key individuals will receive this training and become certified to teach remainder of staff.	Professional Learning	Tier 2	Implement	09/01/2019	06/30/2022	\$3710	Title II Part A	Principal

Activity - Procedures	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop/support policies/procedures that secure facilities and keep students and staff safe.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent, Principal

Activity - Safety Drills	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Review/revise all safety drills/procedures to ensure their success in emergency situations.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Superintendent, Principal

**Strategy 2:**

Citizenship - Develop clear and consistent expectations in all buildings/ grade levels for character, citizenship, and behavior.

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Category: School Culture

Research Cited: Muhammad, A, Transforming School Culture: How to Overcome Staff Division (2nd Edition), Solution Tree Press, 2017.

Tier: Tier 1

Activity - Expectations	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Clear expectations will be developed, clearly posted, and regularly communicated.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	All staff
Activity - Recognition Program	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop recognition programs/awards that promote/reward desired behaviors and actions.	Behavioral Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	Principal
Activity - Reduce Suspensions	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop programs/procedures to reduce suspensions/expulsions and return students to learning environments in a timely manner.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principal
Activity - Peer Mentoring	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Develop/implement a peer mentoring program district-wide.	Behavioral Support Program	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	Principal, Teachers
Activity - Security	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide environments that are physically and emotionally safe and allow for secure work and learning climates.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	No Funding Required	All staff
Activity - Support Whole Student	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide necessary support to meet student needs for their physical, social, and emotional well-being.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	No Funding Required	All staff

## Activity Summary by Funding Source

Below is a breakdown of your activities by funding source

### Title I Part C

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Migrant Recruiter	Recruiter to reach coordinate the enrollment of migrant students into school. 80 hours at \$14.40 per hour.	Other - Other student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$1689	Recruiter, migrant director
Title IC Teacher-Migrant	50% teacher to provide supplementary services to Migrant students.	Academic Support Program	Tier 2	Implement	09/01/2019	06/30/2022	\$92461	Principal, Title I staff
Supplies	Classroom supplies for migrant program only (i.e., paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders, flash cards).	Materials	Tier 1		09/01/2019	06/30/2022	\$500	Principal, migrant director
Migrant Parent Involvement Dinner	Parent involvement dinner for 40 migrant parents/family members in May at \$6/person.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$240	Migrant Director
Migrant Coordinator Training	Coordinator will attend training and State meetings to stay current on practices and policies including travel, meals and lodging.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$633	Migrant director
Migrant Parent Involvement	Summer packers to be handed out at the May parent involvement meeting. Packets contain items to help enhance learning and to continue over the summer. The packers will contain a reading and math activity book, crayons/colored pencils, writing utensils, and snack.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$281	Migrant director
Migrant Recruiter Travel	Travel to homes regarding absenteeism or truancy or recruitment at 42 cents per mile for 500 miles for the Migrant Recruiter.	Other - Other student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$210	Recruiter, migrant director
Migrant Recruiter Training	Training for recruiter and attendance of annual training for the Migrant Recruiter including travel, meals, and lodging.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$222	Recruiter, Migrant director

### Title IV Part A

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Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Supplies	Classroom supplies for Kindergarten Teachers and Title I teaches (i.e., paper, printing costs, school supplies, folders, staples, tape, stickers, glue, writing utensils, notepads, binders, flash cards).	Materials	Tier 1	Monitor	09/01/2019	06/30/2022	\$1612	Principal, teachers
Technology Training	Technology department to attend MACUL and return to use learned knowledge in training the teaching staff.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$1444	Technology director, principals
Substitutes for Kindergarten Teachers	Contracted substitute teachers for Kindergarten teachers @ 50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$1120	Kindergarten teachers & principal
Summer Literacy Program	Summer Literacy Reading Program - for sustained reading over the summer. KIDS READ NOW program. Kids will receive books throughout the summer to read and keep! (educational reading incentives, summer library literacy program). This is year 2 of the program.	Academic Support Program	Tier 1	Monitor	09/01/2019	06/30/2022	\$17750	Principal

### Title II Part A

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Technology Training	Provide registration costs and stipends for summer professional development for teachers in the use of Google Apps, Chromebooks, etc to assist in teaching in a 1-to-1 environment.	Professional Learning			07/01/2019	06/30/2022	\$4752	Principal, technology director, teachers
Director of State and Federal Grants	Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (10%).	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$5656	Superintendent
Social Worker Conference	Training for the lead social worker to get updated information relevant to the mental health needs of students.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1096	Principal, School Social Worker
School Improvement Training	Training for the Director of State and Federal Programs and an admin team member to attend the School Improvement and Title Support Network training to keep current on current practices and program requirements.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$443	State & federal programs director, Admin Team member

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School Improvement Study & Coaching	School Improvement study and coaching, including teacher- leader professional development and coaching for teachers and administrators.	Professional Learning	Tier 1		09/01/2019	06/30/2022	\$21000	Principal, PLC Leaders, Superintendent
CPI Training	Crisis Prevention Institute training for additional staff to support in de-escalation training program to help with behavioral issues within the classroom. It is designed to provide the participant with the skills necessary to recognize a potentially volatile situation and to be able to deescalate the situation as to avoid the need for physical restraints and to teach the participants how to move forward with their relationship (growth). Two key individuals will receive this training and become certified to teach remainder of staff.	Professional Learning	Tier 2	Implement	09/01/2019	06/30/2022	\$3710	Principal
Technology Training	Provide necessary training and support for staff/students to integrate technology into curriculum in meaningful ways as teachers will have the option of attending the MACUL conference and return to use learned knowledge in their classrooms and to share with others.	Professional Learning	Tier 1	Monitor	09/01/2019	06/30/2022	\$2961	Principal, teachers
Cognitive Coaching Training	Cognitive Coaching training for the principal and Literacy Coach that will allow for an increased understanding and craftsmanship with interpersonal communication skills so that one can be more effective, efficient, and resourceful with the work of teaching and leading.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$5088	Principal, Literacy Coach
Managing Classrooms Training	Managing Classrooms for Success Training for 5 staff members.	Professional Learning	Tier 1	Implement	07/01/2019	06/30/2022	\$2538	Principal, teachers
Literacy Training	Training for K-3 Teachers and Literacy Coach (6 total) in literacy assessment and instructional decision making.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1279	Principal, Literacy Coach, Teachers
Standards Based Grading Training	Onsite professional development for all certified staff in the philosophy of standards based grading as well as how to develop an implementation plan to transition to standards based grading from traditional grading practices.	Professional Learning	Tier 1	Implement	09/01/2019	06/30/2022	\$6000	Superintendent, principals
Restorative Practices Training	Training for a teacher, School Social Worker and Principals (4 total) to implement restorative practices into building procedures and routines.	Professional Learning	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$1731	Principal

### Title I Schoolwide

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
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Director of State and Federal Grants	Director of State and Federal Programs to initiate current instructional strategies and disseminate data for teachers (50%).	Teacher Collaboration	Tier 1		09/01/2019	06/30/2022	\$62218	Superintendent
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**No Funding Required**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Volunteers	Recruit parents to volunteer in schools in their areas of interest and in an area of need for the district.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Teachers
Peer Mentoring	Develop/implement a peer mentoring program district-wide.	Behavioral Support Program	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal, Teachers
Dissemination of data derived from common assessments	Staff will disseminate data derived from common assessments. This will drive changes to instruction.	Professional Learning	Tier 1		08/26/2019	06/30/2021	\$0	Curriculum Content Teachers, Building Administrators
Community Groups	Coloma Schools will participate with and support local community groups (i.e. Chamber, Lions, United Way) by attending events, sharing information about our schools, and encouraging/providing volunteers to local efforts.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Transition	Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources.	Parent Involvement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal, Teachers
Support Whole Student	Provide necessary support to meet student needs for their physical, social, and emotional well-being.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Local Businesses	Reach out to local businesses and provide opportunities for them to participate/promote important school events.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
New families	Provide first-year families with follow-up communication throughout their first semester in the district to ensure a smooth transition.	Community Engagement	Tier 1		09/01/2019	06/30/2022	\$0	Principal
Security	Provide environments that are physically and emotionally safe and allow for secure work and learning climates.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Common Assessments	Staff will collaborate to create common assessments.	Professional Learning	Tier 1	Implement	08/26/2019	06/30/2021	\$0	Curriculum Content Team, Building Administrators

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Participation	Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Procedures	Develop/support policies/procedures that secure facilities and keep students and staff safe.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent, Principal
Safety Drills	Review/revise all safety drills/procedures to ensure their success in emergency situations.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent, Principal
Reduce Suspensions	Develop programs/procedures to reduce suspensions/expulsions and return students to learning environments in a timely manner.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal
Apparel/Branding	Develop and promote "Comet Pride" products and apparel that are affordable and accessible.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Transitions	Arrange student visitations/orientations to new buildings/programs prior to transition.	Other - Other student supports	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal, teachers
Outreach	Reach out and connect with alumni and former (retired) staff members to increase awareness and provide additional supports for our staff and students.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Student Involvement	Develop district-wide (PK-12) involvement in important school events (i.e. Homecoming, Graduation) to increase participation and promote school spirit.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Professional Development in the use of a data warehouse for online/paper test	Professional Development in the use of a data warehouse for online/paper testing or other application of choice (CPS, excel, etc).	Professional Learning	Tier 1	Implement	08/26/2019	06/30/2021	\$0	Curriculum Content Team, Building Administrator
Staff-Student Interactions	Promote the interaction of staff and students between buildings through common curricular opportunities and events.	Policy and Process	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Teachers
Parent Involvement	Provide parent involvement/orientation events to help parents/students transition to new classrooms/buildings/programs/resources.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Principals
Registration	Develop a uniform registration process for new students/families across the district.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Office staff, superintendent
Recognition Program	Develop recognition programs/awards that promote/reward desired behaviors and actions.	Behavioral Support Program	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal

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Peer Mentoring	Develop and implement a peer mentor/buddy program for new students.	Other - Other student supports	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal, Teachers
Expectations	Clear expectations will be developed, clearly posted, and regularly communicated.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	All staff
Community Service	Increase student community service opportunities and experiences to provide community support and promote student volunteerism.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Principal, Teachers
Parent Participation	Inform and invite parents to participate in school awards, assemblies, and celebrations to share in their child's excitement and success.	Parent Involvement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent, Principal

**Title I Part A**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Devices	Provide mobile computing devices for student 1:1 device program K-12 to access digital curriculum.	Technology	Tier 1	Monitor	09/01/2019	06/30/2022	\$40000	IT Director and IT Staff, Instructional Technology Coach, Principal
Instructional Literacy Coach-Elementary	Instructional coach to increase reading and literacy skills. This person would support the teachers to implement data-based decision making strategies, literacy intervention strategies, and coach teachers in core instruction for literacy.	Professional Learning	Tier 2	Monitor	09/01/2019	06/30/2022	\$47565	Principal, Literacy Coach
Homeless Transportation	Costs associated with the transportation of Homeless Students.	Other - Other student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$1629	McKinney-Vento Liaison, Transportation Director
Title I Teacher-Elementary	Title I teacher to support classroom instruction through small group or large group instruction.	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$67823	Principal, Title I Teacher
Literacy Intervention Software	Dibels online reading RTI software to be used in conjunction with Dibels DEEP Title I support. Raz Kids online reading comprehension support. EPIC Online reading tools.	Academic Support Program	Tier 2	Implement	09/01/2019	06/30/2022	\$5000	Principal, Teachers
Parent Involvement	Provide parent involvement/orientation events to help parents/students transition to new classrooms/programs/resources. Kindergarten Round Up, Open Houses, and Literacy Nights.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Principal, teachers

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Title I Aides-Elementary	6 Title I aides to support classroom instruction through small group or large group instruction.	Academic Support Program	Tier 2	Monitor	09/01/2019	06/30/2022	\$62942	Principal, Title I Staff
Kindergarten Teachers	Kindergarten teachers @ 50% to provide instruction for students. This includes salary, benefits, and substitute costs.	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$208561	Principal, Kindergarten teachers
Preschool Teacher	Need to include this amount to fulfill requirements for GSRP - 25% of teacher salary + possible substitute costs.	Direct Instruction	Tier 1	Monitor	09/01/2019	06/30/2022	\$21902	Principal & preschool teachers
Parent Involvement	Evenings and activities designed to involve parents and promote a partnership in education with parents. Events planned are One School, One Book (March is Reading Month), IRIP Parent Nights, Fall Into Reading, and Family Game Night. Activities/Events include materials and refreshments.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$3317	Principal, teachers
Homeless Students	Costs associated with Homeless Students such as birth certificates, immunizations, SAT testing fees, GED for an unaccompanied youth, transportation (after general fund has been used), clothing for the participation in physical education, personal school supplies, and other necessary items to ensure success in school.	Other - Other student supports	Tier 1	Monitor	09/01/2019	06/30/2022	\$908	McKinney-Vento Liaison

**Section 31a**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
MTSS Support	All grade levels/content areas will develop plans (strategies) to deliver appropriate interventions (Tier 2 & 3) to any student that fails to reach proficiency during core instruction (Tier 1).	Academic Support Program	Tier 2	Implement	08/26/2019	06/30/2021	\$0	Teachers & principal

**General Fund**

Activity Name	Activity Description	Activity Type	Tier	Phase	Begin Date	End Date	Resource Assigned	Staff Responsible
Student Progress	Teachers will keep their lesson plans and gradebooks current (at least weekly) to provide parents the latest information on student progress.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Teachers, Principal
Curriculum Review Cycle	A Curriculum Review Cycle (CRC) will be developed and implemented at the district level to ensure staff is provided the appropriate materials, resources, and professional development to remain current and successful.	Curriculum Development	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal, teachers, parent leadership teams

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Direct Communication	Provide parents/students with direct communication when concerns arise, including a drop in student performance, attendance that is causing concern or behaviors that are affecting the educational environment and student achievement. Communication with students shall be face-to-face or via email. Teachers can use the School Messenger system to contact parents.	Community Engagement	Tier 1	Monitor	09/01/2019	06/30/2022	\$0	Teachers, principal
21st Century Skills	Utilize training/resources to develop 21st century skills (4 C's) of creativity, collaboration, communication, and critical thinking into the curriculum/classroom for the benefit of every student.	Direct Instruction	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, Principal
Communication	Teachers will utilize their classroom website and/or newsletters to keep parents informed of upcoming assignments/happenings in their class.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Teachers, Principal
Website	Provide parents/students access to information through the district website that will enable them to stay up-to-date with homework assignments, grades, attendance, and any other important information.	Technology	Tier 1		09/01/2019	06/30/2022	\$0	Technology director, principal
Background Checks	Communicate process for mandated background checks for parents to volunteer in schools, including that student safety is our top priority.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal, superintendent
Newsletters	Establish routines for distribution of district/building-level newsletters to all stakeholders.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Principal, Superintendent
Signage	Improve/update district signage.	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Extra Curricular Opportunities	Increase opportunities for students to participate in extracurricular clubs/activities and encourage participation.	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff
Parent Teacher Conferences	Encourage higher levels of participation in parent-teacher conferences through communication efforts.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Teachers
Communicating Concerns	Teachers will provide parents with direct communication when concerns arise including a drop in student performance, attendance that is causing concern, or behaviors that are affecting the educational environment and student achievement.	Parent Involvement	Tier 1		09/01/2019	06/30/2022	\$0	Teachers, Principal
Celebrate	Celebrate participation and success in extracurricular clubs/activities through incorporation of recognition	Extra Curricular	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	All staff

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Website	Develop and deploy a new district website that remains updated and contains relevant/useful information for all stakeholders.	Policy and Process	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Technology director, Superintendent
Advertise	Advertise/brand and report on district successes to community and school-of-choice families through news media (radio, newspapers, TV).	Community Engagement	Tier 1	Getting Ready	09/01/2019	06/30/2022	\$0	Superintendent
Social Media	Utilize social networking (Facebook, Twitter, etc...) to keep interested stakeholders up-to-date with the latest district/building communications.	Community Engagement	Tier 1	Implement	09/01/2019	06/30/2022	\$0	Technology director, superintendent