



Shepherd Independent School District Board of Trustees Regular Board Meeting
Shepherd ISD Board Room
Monday June 18, 2018
6:30 p.m.

CALL TO ORDER AND ESTABLISH A QUORUM

President Bailes called the meeting of the Shepherd Independent School District Board of Trustees to order at 6:30 p.m.

Board Members Present: President Susan Bailes, Vice President David Smith, Daniel Brown, Jerry Cutaia, Mike Courvelle

Board Members Absent: Secretary Darryl Richardson, Dwayne Wright

OPEN FORUM

NONE

INFORMATION ITEMS AND REPORTS

Reports

Brenda Cronin, Human Resource Director, introduced new administrators: Shannon Wallace, Special Education Director, Brandon Barrow, Facilities and Transportation Coordinator, Christine Peters, Intermediate School Assistant Principal and Daniel Barton, High School Assistant Principal.

Amanda Stayton, Curriculum Director, gave the Lone Star Governance report on student data and gave the final scores for STAAR data. During the report the Board asked questions and Mrs. Stayton answered them accordingly.

Brandon Barrow, Facilities and Transportation Coordinator, gave the report for facilities and transportation. He explained that this is his second week in the position and is learning the systems, etc. Mr. Barrow let the Board know that his department is painting and busy keeping the grounds cleaned among other tasks.

Mr. Hartley, Superintendent, gave the report on the Compensation Plan for FY19. He updated the Board with information that they had asked for at the June 11, 2018 Special Meeting. The Board asked many questions concerning adding more police officers. They would like to see 4 total police officers in the district.

Brenda Cronin, Human Resource Director, gave the report on employee hires. A handout was given to the board of resignations and new hires. There are still 9 teacher positions still need to be filled in the district along with 2 paraprofessionals and 5 district positions. Mrs.

Cronin gave a report showing that majority of our teachers come from Alternative Certification programs. She explained certifications and what they mean and how they are earned. Miles Robison, Athletic Director, gave a report on coaches and hiring them and keeping them here in Shepherd.

Chip Seagroves, Intermediate School Principal, presented the SHAC report to the Board. Mr. Seagroves is a member of the SHAC Committee. A packet was given to each Board member.

DISCUSSION AND POSSIBLE ACTION

Consider approval of the FY2019 employee pay increase. Mr. Hartley explained that the increase would keep us competitive with other districts in the immediate area. The increase would be \$2000 for each teacher and 2% for every other employee. David Smith made the motion to approve. Jerry Cutaia seconded the motion. The motion carried.

Consider approval to hire an administrative position. This item was pulled from the Agenda.

CLOSED SESSION

None

CONSENT ITEMS

The motion was made by Mike Courvelle and seconded by Daniel Brown to approve minutes from regular meeting dated May 21, 2019 and the financial reports. The motion carried.

The motion was made by Daniel Brown and seconded by Mike Courvelle to approve purchases over \$20,000. Mr. Hartley and Coach Robison presented a rough draft of the artwork for the gym floor. The motion carried.

The motion was made by David Smith and seconded by Daniel Brown to approve the Lone Star Governance reports. The motion carried.

The motion was made by Daniel Brown and seconded by Mike Courvelle to approve to waive the building use fees for Walk with a Doc, Call for Trustee Election on November 6, 2018 and approval to appoint Kristie Reeves as Election Administrator and Early Voting Clerk with Sarah Fulcher and Chandra Gressett assisting. The motion carried.

ANNOUNCEMENTS

Next regular meeting scheduled for Monday, July 16, 2018 at 6:30 p.m.

ADJOURN

David Smith made the motion to adjourn. Daniel Brown seconded the motion. The motion carried.

The meeting ended at 7:53 p.m.

A solid black rectangular redaction box covering the signature of Susan Bailes.

Susan Bailes, President

A solid black rectangular redaction box covering the signature of Darryl Richardson. There are some faint, illegible handwritten marks above the box.

Darryl Richardson, Secretary