



**FENTON CHARTER PUBLIC SCHOOLS**  
**Certificated Staff (other than teachers) – STRS**

<b>Position</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
<b>Executive Director</b>	To be determined by the Board; up to the maximum allowed by STRS				
<b>Chief Academic Officer</b> Yearly salary to be determined by Board	\$165,000				
<b>Coordinator of Special Education</b> Based on years of experience	122,000	125,000	128,000	131,000	134,000
<b>Instructional Coach</b> Based on years of experience	90,000	92,500	95,000	97,500	100,000
<b>Director – Schools with enrollment of 750 or more</b>	115,385	120,629	125,874	131,119	136,364
<b>Director – Schools with enrollment of less than 750</b>	104,895	110,140	115,385	120,629	125,874
<b>Assistant Director</b>	99,650	104,895	110,140	115,385	120,629
<b>Administrative Coordinator</b>	89,161	94,406	99,650	104,895	110,140
<b>Counselor – Tier 1</b> FCPS entry level	58,000	60,500	63,000	65,500	68,000
<b>Counselor – Tier 2</b> At least 5 years of demonstrated experience and skill	70,500	73,000	75,500	78,000	80,500
<b>Speech - Tier 1</b> FCPS entry level	75,000	77,500	80,000	82,500	85,000
<b>Speech - Tier 2</b> At least 5 years of demonstrated experience and skill	87,500	90,000	92,500	95,000	97,500
<b>School Psychologist – Tier 1</b> FCPS entry level	80,000	82,500	85,000	87,000	90,000
<b>School Psychologist – Tier 2</b> At least 5 years of demonstrated experience and skill	92,500	95,000	97,500	100,000	102,500

### State Preschool Teachers' Salary Schedule

Units	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
<b>Minimum of 60 Semester Units</b>	\$34,500	\$35,500	\$36,500	\$37,500	\$38,500
<b>Minimum PLUS 14 Semester Units</b> (74 Units TOTAL)	\$36,000	\$37,000	\$38,000	\$39,000	\$40,000
<b>Minimum Plus 28 Semester Units</b> (88 Units TOTAL)	\$37,000	\$38,000	\$39,000	\$40,000	\$41,000
<b>Bachelor's Degree, preferably in Early Childhood Education</b>	\$38,500	\$39,500	\$40,500	\$41,500	\$42,500
<b>BA + Elementary Multi-Subject Credential or Early Childhood Credential</b>	\$41,000	\$43,000	\$45,000	\$47,000	\$49,000