

**19-20 SEA Salary Scale**

Step	BA	BA+20	MA	MA+20
1	36234	38030	39841	41667
2	37488	39317	41162	43021
3	39689	41550	43427	45324
4	41550	43427	45324	47244
5	43427	45324	47244	49170
6	45324	47244	49170	51110
7	47244	49170	51110	53078
8	49170	51110	53078	55058
9	51110	53078	55058	57059
10	53078	55058	57059	59064
11	56066	58097	60134	62195
12	58868	61002	63139	65311

**19-20 SEA Longevity Scale**

	%	Added Bonus	Total Longevity
1 - 3 years	6.0%	2174	3614
4-8 years	6.5%	2355	3955
9-13 years	7.0%	2536	4286
14-18 year	7.5%	2718	4618
19+ years	8.0%	2899	4954
BA1	36234		

**20-21 SEA Salary Scale**

Step	BA	BA+20	MA	MA+20
1	36596	38410	40240	42083
2	37863	39710	41573	43451
3	40086	41966	43861	45777
4	41966	43861	45777	47716
5	43861	45777	47716	49662
6	45777	47716	49662	51621
7	47716	49662	51621	53608
8	49662	51621	53608	55609
9	51621	53608	55609	57630
10	53608	55609	57630	59654
11	56627	58678	60736	62817
12	59457	61612	63771	65964

**20-21 SEA Longevity Scale**

	%	Added Bonus	Total Longevity	
1 - 3 years	6.0%	2196	1440	3636
4-8 years	6.5%	2379	1600	3979
9-13 years	7.0%	2562	1750	4312
14-18 years	7.5%	2745	1900	4645
19+ years	8.0%	2928	2055	4983
BA1	36596			

**21-22 SEA Salary Scale**

Step	BA	BA+20	MA	MA+20
1	36871	38698	40542	42371
2	38147	40008	41885	43749
3	40386	42281	44190	46092
4	42281	44190	46120	48045
5	44190	46120	48074	50005
6	46120	48074	50034	51979
7	48074	50034	52008	53981
8	50034	52008	54010	55996
9	52008	54010	56026	58032
10	54010	56026	58062	60071
11	57051	59118	61191	63257
12	59902	62074	64249	66426

**21-22 SEA Longevity Scale**

	%	Added Bonus	Total Longevity	
1 - 3 years	6.0%	2212	1440	3652
4-8 years	6.5%	2397	1600	3997
9-13 years	7.0%	2581	1750	4331
14-18 years	7.5%	2765	1900	4665
19+ years	8.0%	2950	2055	5005
BA1	36871			