

**GUSTINE UNIFIED SCHOOL DISTRICT
MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE**

2018-2019

Includes Health and Welfare Benefits

<u>MANAGEMENT</u>								Longevity Rates*						
POSITION	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	These rates apply at the beginning of the following service years:						
								11	16	21	26	31	36	41
								+ 3%	+ 4%	+ 5%	+ 5%	+ 5%	+ 5%	+ 5%
Transportation Director (10 1/2 months; 209 days)	A Monthly	\$52,672	\$56,763	\$59,842	\$62,912	\$65,982	\$67,943	\$69,981	\$72,780	\$76,419	\$80,240	\$84,252	\$88,465	\$92,888
	Hourly	\$4,788.36	\$5,160.27	\$5,440.18	\$5,719.27	\$5,998.36	\$6,176.64	\$6,361.91	\$6,616.36	\$6,947.18	\$7,294.55	\$7,659.27	\$8,042.27	\$8,444.36
		\$31.50	\$33.95	\$35.79	\$37.63	\$39.46	\$40.64	\$41.85	\$43.53	\$45.71	\$47.99	\$50.39	\$52.91	\$55.56
Food Service Director (11 months; 210 days)	B Monthly	\$57,164	\$61,300	\$65,433	\$69,560	\$73,685	\$75,960	\$78,239	\$81,369	\$85,437	\$89,709	\$94,194	\$98,904	\$103,849
	Hourly	\$5,196.73	\$5,572.73	\$5,948.45	\$6,323.64	\$6,698.64	\$6,905.45	\$6,519.92	\$6,780.75	\$7,119.75	\$7,475.75	\$7,849.50	\$8,242.00	\$8,654.08
Maintenance Director (12 months; 261 days)	C Monthly	\$67,566	\$69,538	\$71,586	\$73,716	\$75,930	\$78,233	\$80,580	\$83,803	\$87,993	\$92,393	\$97,013	\$101,864	\$106,957
	Hourly	\$5,630.50	\$5,794.83	\$5,965.50	\$6,143.00	\$6,327.50	\$6,519.42	\$6,715.00	\$6,983.58	\$7,332.75	\$7,699.42	\$8,084.42	\$8,488.67	\$8,913.08
Technology Coordinator	D Monthly	\$67,566	\$69,538	\$71,586	\$73,716	\$75,930	\$78,233	\$80,580	\$83,803	\$87,993	\$92,393	\$97,013	\$101,864	\$106,957
	Hourly	\$5,630.50	\$5,794.83	\$5,965.50	\$6,143.00	\$6,327.50	\$6,519.42	\$6,715.00	\$6,983.58	\$7,332.75	\$7,699.42	\$8,084.42	\$8,488.67	\$8,913.08

<u>CONFIDENTIAL</u>														
POSITION	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE							
								1	2	3	4	5	6	
Facilities Manager (261 days)	E Monthly	\$100,827	\$103,570	\$106,403	\$109,329	\$112,234	\$115,475	\$118,939	\$123,697	\$129,882	\$136,376	\$143,195	\$150,355	\$157,873
	Hourly	\$8,402.25	\$8,630.83	\$8,866.92	\$9,110.75	\$9,352.83	\$9,622.92	\$9,911.58	\$10,308.08	\$10,823.50	\$11,364.67	\$11,932.92	\$12,529.58	\$13,156.08
Chief Business Officer (CBO) (12 months; 261 days)	F Monthly	\$115,244	\$120,173	\$125,335	\$130,741	\$136,429	\$136,429	\$140,522	\$146,143	\$153,450	\$161,123	\$169,179	\$177,638	\$186,520
	Hourly	\$9,603.67	\$10,014.42	\$10,444.58	\$10,895.08	\$11,369.08	\$11,369.08	\$11,710.17	\$12,178.58	\$12,787.50	\$13,426.92	\$14,098.25	\$14,803.17	\$15,543.33
Business Manager/ Fiscal Analyst (12 months; 261 days)	G Monthly	\$83,286	\$85,879	\$88,582	\$91,389	\$94,315	\$97,352	\$100,273	\$104,284	\$109,498	\$114,973	\$120,722	\$126,758	\$133,096
	Hourly	\$6,940.50	\$7,156.58	\$7,381.83	\$7,615.75	\$7,859.58	\$8,112.67	\$8,356.08	\$8,690.33	\$9,124.83	\$9,581.08	\$10,060.17	\$10,563.17	\$11,091.33
Admin. Asst./ Payroll/Personnel Supt. Secretary Accounts Payable/Business Specialist Human Resource Specialist	H Monthly	\$61,646	\$63,377	\$65,177	\$67,050	\$68,998	\$71,025	\$73,156	\$76,082	\$79,886	\$83,880	\$88,074	\$92,478	\$97,102
	Hourly	\$5,137.17	\$5,281.42	\$5,431.42	\$5,587.50	\$5,749.83	\$5,918.75	\$6,096.33	\$6,340.17	\$6,657.17	\$6,990.00	\$7,339.50	\$7,706.50	\$8,091.83
	H (+17%L) Monthly				\$ 79,186		\$6,598.83							

<u>CONFIDENTIAL - HOURLY RATE</u>																
POSITION	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE							
										1	2	3	4	5	6	7
Student Body Account Clerk	K	1	2	3	4	5	6	7	8	\$18.88	\$19.64	\$20.62	\$21.65	\$22.73	\$23.87	\$25.06
Human Resource Clerk	L	1	2	3	4	5	6	7	8	\$19.78	\$20.57	\$21.60	\$22.68	\$23.81	\$25.00	\$26.25

Health & Welfare Benefits are built into the Management/Confidential salary schedule, excluding the Hourly Rate positions.

LONGEVITY CLAUSE:

In recognizing continuous service to this school district, classified employees will receive 3% increase in their salary beginning year eleven; an additional 4% beginning year sixteen; and an additional 5% beginning year twenty-one, and at the end of every five years thereafter. Each successive longevity rate shall be calculated on the prior longevity rate. For example, longevity for year 16, will be calculated on longevity pay for year 11.

Adopted: 4/10/19

Effective: 7/1/2018 (updated 4/3/19)