

APPENDIX B - 3
BEVERLY HILLS UNIFIED SCHOOL DISTRICT
CLASSIFIED PERSONNEL-CSEA
MONTHLY ATHLETIC TRAINER SALARY SCHEDULE for 2018-2019
Effective July 1, 2018

Range/ Step	1	2	3	4	5	6
11	2395.00	2544.00	2672.00	2814.00	2953.00	3107.00
12	2488.00	2603.00	2742.00	2866.00	3021.00	3167.00
13	2544.00	2672.00	2814.00	2953.00	3107.00	3252.00
14	2603.00	2742.00	2866.00	3021.00	3167.00	3326.00
15	2672.00	2814.00	2953.00	3107.00	3252.00	3427.00
16	2742.00	2866.00	3021.00	3167.00	3326.00	3500.00
17	2814.00	2953.00	3107.00	3252.00	3427.00	3590.00
18	2866.00	3021.00	3167.00	3326.00	3500.00	3671.00
19	2953.00	3107.00	3252.00	3427.00	3590.00	3769.00
20	3021.00	3167.00	3326.00	3500.00	3671.00	3857.00
21	3107.00	3252.00	3427.00	3590.00	3766.00	3953.00
22	3167.00	3326.00	3500.00	3671.00	3857.00	4040.00
23	3252.00	3427.00	3590.00	3766.00	3953.00	4148.00
24	3326.00	3500.00	3671.00	3857.00	4040.00	4244.00
25	3427.00	3590.00	3766.00	3953.00	4148.00	4359.00
26	3500.00	3671.00	3857.00	4040.00	4244.00	4465.00
27	3590.00	3766.00	3953.00	4148.00	4359.00	4574.00
28	3671.00	3857.00	4040.00	4244.00	4465.00	4687.00
29	3766.00	3953.00	4148.00	4359.00	4574.00	4801.00
30	3857.00	4040.00	4244.00	4465.00	4687.00	4907.00
31	3953.00	4148.00	4359.00	4574.00	4801.00	5040.00
32	4040.00	4244.00	4465.00	4687.00	4907.00	5159.00
33	4148.00	4359.00	4574.00	4801.00	5040.00	5289.00
34	4244.00	4465.00	4687.00	4907.00	5159.00	5415.00
35	4359.00	4574.00	4801.00	5040.00	5289.00	5568.00
36	4465.00	4687.00	4907.00	5159.00	5415.00	5689.00
37	4574.00	4801.00	5040.00	5289.00	5568.00	5828.00
38	4687.00	4907.00	5159.00	5415.00	5689.00	5981.00
39	4801.00	5040.00	5289.00	5568.00	5828.00	6118.00
40	4907.00	5159.00	5415.00	5689.00	5981.00	6276.00
41	5040.00	5289.00	5568.00	5828.00	6118.00	6432.00
42	5159.00	5415.00	5689.00	5981.00	6276.00	6588.00
43	5289.00	5568.00	5828.00	6118.00	6432.00	6744.00
44	5415.00	5689.00	5981.00	6276.00	6588.00	6918.00
45	5568.00	5828.00	6118.00	6432.00	6744.00	7100.00

APPENDIX B - 4
BEVERLY HILLS UNIFIED SCHOOL DISTRICT
CLASSIFIED PERSONNEL-CSEA
HOURLY FOOD SERVICES SALARY SCHEDULE for 2018-2019
Effective July 1, 2018

Range/ Step	1	2	3	4	5	6
11	13.820	14.680	15.420	16.230	17.040	17.930
12	14.350	15.020	15.820	16.530	17.430	18.270
13	14.680	15.420	16.230	17.040	17.930	18.760
14	15.020	15.820	16.530	17.430	18.270	19.190
15	15.420	16.230	17.040	17.930	18.760	19.770
16	15.820	16.530	17.430	18.270	19.190	20.190
17	16.230	17.040	17.930	18.760	19.770	20.710
18	16.530	17.430	18.270	19.190	20.190	21.180
19	17.040	17.930	18.760	19.770	20.710	21.740
20	17.430	18.270	19.190	20.190	21.180	22.250
21	17.930	18.760	19.770	20.710	21.730	22.810
22	18.270	19.190	20.190	21.180	22.250	23.310
23	18.760	19.770	20.710	21.730	22.810	23.930
24	19.190	20.190	21.180	22.250	23.310	24.480
25	19.770	20.710	21.730	22.810	23.930	25.150
26	20.190	21.180	22.250	23.310	24.480	25.760
27	20.710	21.730	22.810	23.930	25.150	26.390
28	21.180	22.250	23.310	23.310	25.760	27.040
29	21.730	22.810	23.930	25.150	26.390	27.700
30	22.250	23.310	24.480	25.760	27.040	28.310
31	22.810	23.930	25.150	26.390	27.700	29.080
32	23.310	24.480	25.760	27.040	28.310	29.760
33	23.930	25.150	26.390	27.700	29.080	30.510
34	24.480	25.760	27.040	28.310	29.760	31.240
35	25.150	26.390	27.700	29.080	30.510	32.120
36	25.760	27.040	28.310	29.760	31.240	32.820
37	26.390	27.700	29.080	30.510	32.120	33.620
38	33.620	28.310	29.760	31.240	32.820	34.510
39	27.700	29.080	30.510	32.120	33.620	35.300
40	28.310	29.760	31.240	32.820	34.510	36.210
41	29.080	30.510	32.120	33.620	35.300	37.110
42	29.760	31.240	32.820	34.510	36.210	38.010
43	30.510	32.120	33.620	35.300	37.110	38.910
44	31.240	32.820	34.510	36.210	38.010	39.910
45	32.120	33.620	35.300	37.110	38.910	40.960

Hourly rate to be computed by dividing monthly rate by 173.33

Overtime rates to be computed by multiplying hourly rate by 1.5

Each Classified employee serving 50% or more of a full time day established for the position to which the employee is assigned, shall receive health & welfare benefits in conformity with board policy. It is agreed that Anthem Blue Cross and Kaiser are suitable PPO and/or HMO providers.

- A. A 3.7% reserve for expenditures is maintained by the District and
- B. A \$400,000 legal contingency fund, which is not a part of the 3.7% reserve fund referred to above shall be maintained and
- C. The County of Los Angeles fiscal condition does not result in any unforeseen loss of District funds or causes District funds to be frozen, withheld, diverted or otherwise to be unavailable to the District.

RANGE NUMBERS

FOOD SERVICES

^Catering/Special Services Lead	15
^Food Service Baker	13
^Food Service Cook I	13
Food Service Cook II	15
^Food Service Production Specialist	24
Food Service Worker	12
Food Service Worker/Driver	15
^Lead Food Service Worker	15
Food Service Wrk/Receiving Clerk	15

GROUNDS

^Groundskeeper	20
^Grounds Supervisor	27
Senior Groundskeeper	21
Lead Senior Groundskeeper	30

MAINTENANCE

^Journeyman Carpenter	33
Journeyman Electrician	36
Journeyman Mechanic	36
Journeyman Mechanic/AC	38
^Journeyman Painter	33
Journeyman Plumber	38
^Maintenance Worker	28
^Sr. Journeyman Carp./Locksmith	37
Senior Journeyman Electrician	40
Senior Journeyman Painter	38
Senior Journeyman Plumber	40
Senior Journeyman Mechanic/AC	44

OPERATIONS

Custodian	18
Delivery Driver	22
^Laundry Attendant	14
Lead Custodian	22
Lead Custodian - Athletic Dept.	24
Lead Custodian - HS (Night)	24
Lead Custodian - HS (Day)	27
Locker Room Attendant	20
Athletic Custodian/Lifeguard	23

MISCELLANEOUS

Athletic Trainer	37
^Lead Security Officer	29
Security Officer	22

^denotes position currently vacant

ADDITIONAL BENEFITS

All classified employees, as covered by this agreement, shall be required to wear a distinctive uniform, the likeness of which shall be determined by a uniform committee made up of two district employees and two bargaining unit members. The cost of the purchase, lease or rental of uniforms, equipment, identification badges, emblems, and cards required by the District shall be borne by the District.

A bargaining unit employee assigned to a night shift shall be paid a four percent (4%) night shift differential in addition to their regular base salary commencing at the beginning of their shift.

Each classified employee shall be entitled to compensation, in addition to his regular salary, based upon the number of years of his continuous employment by the District, as follows:

After ten years of continuous employment	1.6% per month
After fifteen years of continuous employment	2.4% per month
After twenty years of continuous employment	4.0% per month