

**CARMICHAELS AREA SCHOOL DISTRICT
REGULAR BOARD MEETING
20 SEPTEMBER 2018
MIDDLE-SENIOR HIGH SCHOOL MEDIA CENTER - 7:00 P.M.
AGENDA**

PLEDGE OF ALLEGIANCE.

I. ROLL CALL.

II. MOMENT OF SILENT MEDITATION.

III. APPROVAL OF MINUTES OF RESCHEDULED BOARD MEETING OF 16 AUGUST 2018 HELD 09 AUGUST 2018 AND SPECIAL BOARD MEETING OF 16 AUGUST 2018.

IV. UNFINISHED BUSINESS.

V. ADDITIONS TO AGENDA / APPROVAL OF AGENDA.

VI. REMARKS FROM VISITORS.

VII. ADMINISTRATIVE REPORTS.

- A. Superintendent Report
- B. Elementary Principal Report
- C. Middle School Principal Report
- D. Senior High Principal Report
- E. Technology Administrator Report
- F. Maintenance Supervisor Report

VIII. STUDENT REPRESENTATIVE.

IX. COMMITTEE REPORTS.

- A. **HUMAN RESOURCES** (McIntire, Ferek, Krause).
 - 1. Professional Personnel List 2018-19
 - 2. Policy 1st Reading
 - a. 308 Employment Contract/Board Resolution
 - b. 313 Evaluation of Employees
 - c. 314.1 HIV Infection
 - d. 317 Conduct/Disciplinary Procedures
 - e. 318 Penalties for Tardiness
 - f. 326 Complaint Process
 - g. 328 Compensation Plans/Salary Schedules
 - h. 330 Overtime
 - i. 331 Job Related Expenses
 - j. 332 Working Periods
 - k. 333 Professional Development
 - l. 335 Family and Medical Leaves
 - m. 336 Personal Necessity Leave
 - n. 337 Vacation

- o. 338 Sabbatical Leave
- p. 338.1 Compensated Professional Leaves
- q. 339 Uncompensated Leave
- r. 340 Responsibility for Student Welfare
- s. 341 Benefits for Part-Time Employees
- t. 342 Jury Duty
- u. 343 Paid Holidays
- v. 360 Drivers History Records
- 3. Policy 2nd Reading
 - a. 204 Attendance
 - b. 319 Outside Activities
 - c. 320 Freedom of Speech in Nonschool Settings
 - d. 321 Political Activities
 - e. 322 Gifts
 - f. 323 Tobacco
 - g. 324 Personnel Files
 - h. 325 Dress and Grooming
 - i. 334 Unapproved Leave
 - j. 918 Title I Parent and Family Engagement
 - k. ### Sick Leave
- 4. Delete Policy Item
 - a. 344 Legal Assistance
- 5. School Resource Officer - Cumberland Township Police Department
- 6. Letter of Agreement - The Watson Institute
- 7. Tri-State Area School Study Council Membership 2018-19
- 8. EMT Basic Course Memorandum of Agreement - PSU
- 9. Sub List Addendum - professional
- 10. Personal Care Aide Handbook
- 11. Travel - J. Mascia

INFORMATION ITEMS

- 1. Tenure Status
- 2. School Safety and Security Coordinator

B. BUDGET & FINANCE (Krause, Voytek, Ferek).

- 1. Premium Maintenance Warranty

C. ACTIVITIES & ATHLETICS (Voithofer, Ganocy, Matyus).

- 1. Field Trips
 - a. Flenniken Public Library (45) -> Carmichaels - dates to be determined
 - b. PA State Capitol Visit (5) -> Harrisburg - October 15 & 16, 2018
 - c. Mason-Dixon Line Survey (4) -> Morgantown - October 12, 2018
 - d. Varsity Football Practice (35) -> EQT Rec Center - date to be determined
 - e. BotsIQ Day (3) -> Community College Allegheny County - September 28, 2018
 - f. 9/11 Ceremony (75) -> Carmichaels - retroactive to September 11, 2018
 - g. Scare House Tour (20) -> Etna, PA - September 27, 2018
 - h. Fishing Trip/Picnic (18) -> Newhouse Farm - October 17, 2018
 - i. Pittsburgh Zoo (18) -> Pittsburgh - October 3, 2018
 - j. Harrisburg University Visit (40) -> Harrisburg - October 24, 2018

- k. MS County Band/Chorus -> Central Greene - November 15 & 16, 2018
2. Extra Girls Basketball Coach Position - Booster Funded
3. Carmichaels Area Music Association, Inc. By-Laws
4. Resignation - K. Willis, Elementary Basketball Co-Coach

D. TRANSPORTATION & BUILDING / GROUNDS (May, Voithofer, Voytek).

1. Facilities
 - a. Cub Scout Pack 1262 Pinewood Derby -> Elementary gym - Feb 15 & 16, 2019
 - b. Cub Scout Pack 1262 Blue/Gold Banquet -> Elementary Gym - March 29 & 30, 2019
 - c. CalU Upward Bound Program -> MSH library - October 24, 2018 to April 24, 2019
2. Authorization to Bid - Blacktop Projects

X. BUSINESS MANAGER / BOARD SECRETARY REPORT.

- A. Bills for Payment
- B. Secretary/Treasurer/Financial Reports

XI. OTHER REPORTS.

- A. FEDERAL PROGRAMS (Morecraft).
- B. LEGISLATIVE REPORT (Ferek).
- C. PUBLIC RELATIONS (Ricco, McIntire, Voytek, Krause, Berry, Gallagher, Zdravecky).
- D. STRATEGIC PLAN REPRESENTATIVE (Voytek).
- E. GCC&TC REPRESENTATIVE (May).

XII. ADJOURNMENT.