

**Franklin-McKinley School District**  
**Certificated Salary Schedule for FY 2018-2019**  
**184 Work Days (11 Month)**

	B.A. I	B.A. + 30 II	B.A. + 45 III	B.A. + 60 IV	B.A. + 75 V
1	53,423.95	60,546.75	63,768.32	-	-
2	54,871.56	63,365.62	66,585.70	69,808.77	73,030.35
3	57,904.52	66,183.01	69,406.08	72,627.65	75,847.73
4	60,937.47	69,003.38	72,223.46	75,445.03	78,666.61
5	63,971.92	71,820.76	75,042.34	78,262.41	81,485.49
6	67,003.37	74,638.14	77,859.72	81,082.79	84,304.36
7	70,037.82	77,457.02	80,677.10	83,900.17	87,121.75
8	73,070.77	80,274.40	83,497.47	86,719.05	89,939.13
9	76,105.22	83,094.78	86,314.85	89,536.43	92,758.00
10	79,138.17	85,912.16	89,133.73	92,353.81	95,576.88
11	82,171.12	88,729.54	91,951.11	95,174.19	98,395.76
12		91,548.42	94,768.49	97,991.57	101,213.14

Master's Incentive Increment: \$1500

Additional Master's Incentive Increment is added when applicable: \$1500

Doctorate Incentive Increment: \$1500

Longevity Increments: Classification II, III, IV, and V only:

(Based on years of service in the Franklin-McKinley School District)

14th through 17th year: \$1,500  
 18th through 21st year: \$3,000  
 22nd through 25th year: \$4,500  
 26th year and thereafter: \$6,000

APPROVED  
*P. Boy*  
 04/23/19

Effective 7/1/2018

Increase: 2.5% on Schedule

1% off Schedule

**Franklin-McKinley School District**  
**Psychologist/Nurse/Speech Therapist/Social Worker Annual Salary Schedule**  
**Fiscal Year 2018 - 2019**  
**(194 Work Days)**

Years of Experience	Annual Salary	75+ Units
First	\$78,154.63	\$82,421.12
Second	\$82,058.84	\$86,334.32
Third	\$86,174.14	\$90,446.61
Fourth	\$90,430.15	\$94,707.12
Fifth	\$94,937.66	\$99,198.16
Sixth	\$99,671.22	\$103,936.21
Seventh	\$104,722.14	\$108,976.66

Master's Incentive Increment: \$1500  
 Additional Master's Incentive Increment is added when applicable: \$1500  
 Doctorate Incentive Increment: \$1500

Longevity Increments:  
 (Based on years of service in the Franklin-McKinley School District.)

14th through 17th year: \$1,500  
 18th through 21st year: \$3,000  
 22nd through 25th year: \$4,500  
 26th year and thereafter: \$6,000

**APPROVED**  
*P. Boy*  
 04/23/19

Effective 7/1/2018  
 Increase: 2.5% on Schedule  
 1% off Schedule