



**Standard Rates for
Kansas - 200+ Eligible Employees**
Rates Valid as of: 07/22/16
Voluntary Rates, MONTHLY
Minimum Participation Required: 2 employees

Our vision plans focus on providing the highest quality eye exam while allowing employees the freedom to choose.

Vision Plans & Allowance Frequency	Exam	Materials - Lenses	Materials - Frames
Exam Only	Every 12 months	N/A	N/A
Gold Materials Only 130 PK PLUS	N/A	Every 12 months	Every 12 months
Gold Exam + Materials 130 PK PLUS	Every 12 months	Every 12 months	Every 12 months

VCD Complete Eyewear Package Option

Vision Care Direct now offers additional ways to save you money and improve the value of your vision plan. By bundling a frame from our VCD Complete Eyewear Value Collection and pairing it with our High Definition lenses with hydrophobic, oleophobic premium anti-reflection coatings we can bring unmatched value and savings. This price advantage comes from providing a package which lowers the cost through purchasing power and lens production efficiency. **You'll pay your normal Materials Fee and receive a complete pair of glasses including High Definition lenses, Premium Anti-Reflection and Scratch Coating. If you choose a frame outside of the VCD Complete Eyewear Value Collection there will be an additional fee.**

Vision Allowance Options from Participating In-Network Providers* (After fees at time of service/up to plan limits) PLEASE CHECK ONLINE FOR VCD PLUS™ PLAN PROVIDER AVAILABILITY IN YOUR AREA Allowances are significantly higher by using the Vision Care Direct network providers. Open Access Vision Allowances are available (see Allowance Summary on Page 2).			
Provider Network	Look for the logo VCD PLUS™ Complete Eyewear Package Option	Look for the logo VCD PLUS™ Any Frame	Vision Care Direct Standard VCD Any Frame, any Lens
Exam	Member pays \$15 exam fee at time of service.		
Comprehensive Exam	Included		
Flexible Exam Option	In lieu of a Vision Care Direct Exam (see Allowance Summary on Page 2)		
Eyewear	Member pays \$15 materials fee at time of service plus excesses above allowances and add-ons.		
\$130 Frame (allowance)	VCD Complete Eyewear Value Collection frame included	Any Frame Additional \$40 fee applied	Standard VCD, Any Frame
Standard Single Vision Lens	Included	Included	Included
Standard Bifocal Lens	Included	Included	Included
Standard Trifocal Lens	N/A	N/A	Included
Premium Progressive Lens	Included*	Included*	Allowance equal to retail price of standard trifocal
Premium Anti-Reflective Coating	Included*	Included*	Member responsibility
Resolution Polycarbonate	Member responsibility	Member responsibility	Member responsibility
Polycarbonate for Kids	Included after \$25 PK fee for dependent children up to age 18		
Contact Lenses	In lieu of glasses. Professional fees may be extra. Materials fee does not apply for contact lenses.		
Elective	\$130 allowance		
Medically Necessary**	\$250 allowance		

Vision Plans & Rates	Employee Only	Employee +1	Employee/Children	Employee/Family
Exam Only	\$4.40	\$6.96	\$8.06	\$13.46
Gold Materials Only 130 PK PLUS	\$11.26	\$17.96	\$20.76	\$35.12
Gold Exam + Materials 130 PK PLUS	\$15.46	\$24.68	\$28.50	\$48.20

Locate a VCD provider in your area at www.VisionCareDirect.com.

VCD PLUS™ Plan Providers will be indicated with this logo: Open Access is available at a significantly reduced reimbursement amount.

For sales assistance contact Kaden James at (800) 399-9644 ext. 83 or sales.ks@visioncaredirect.com.

Vision Care Direct is a Membership Plan, not insurance.

* For a complete listing of allowances, exclusions and limitations, please reference the Allowance Summary.

** Medically necessary contacts require prior authorization from your Doctor to the Vision Care Direct Medical Director. Medically necessary is defined as 1) Keratoconus; or 2) monocular aphakia and/or binocular aphakia where the doctor certifies contact lenses are medically necessary.

Allowance Summary

Description of Allowances dependent on selection at time of enrollment.

EXAM (Not applicable on Materials Only plans)

Description of Allowance	Plan Includes	Member Responsibility	Open Access Maximum
Comprehensive eye-health vision examination includes refraction, and dilation if indicated.	100% after exam fee	\$15	Up to \$50

Flexible Exam Option

Description of Allowance	Plan Includes	Member Responsibility	Open Access Maximum
In the event that a member has an eye exam included with another plan, Vision Care Direct allows the exam reimbursement to be used for other services or materials in lieu of a Vision Care Direct eye exam. An explanation will be provided to you by your provider at time of service in regards to the amount and how it was applied to your additional services or materials.			No open access option

MATERIALS (Not applicable on Exam Only plan)

Description of Allowance	Plan Includes	Member Responsibility	Open Access Maximum
Spectacle Lens	100% for glass or plastic (CR-39) for single vision, bifocal, trifocal (FT25-28) or lenticular	\$15	Up to maximum listed: Single: \$50 Bifocal: \$75
Progressive lens allowance	Up to retail price of standard trifocal lens regardless of Rx	Overage	Trifocal: \$100 Lenticular: \$100 Progressive: \$100
Cosmetic upgrades and add-ons	Not included	Usual and customary fee	No open access option
Polycarbonate for Kids			
Polycarbonate lenses for dependent children up to age 18	100% for dependent children up to age 18	\$25	No open access option
Contact Lens			
In lieu of frames and spectacle lens (including multi-focal contacts). Allowance does not apply to fitting fees.	Elective: selected allowance Medically necessary: \$250	Professional fitting fees and overage above allowance Materials fee does not apply	Up to \$80 for elective or medically necessary
Frame Allowance	Any frame from provider's inventory	Overage above allowance	Up to \$60

VCD PLUS™ Complete Eyewear Package Option (Please check online for VCD PLUS™ Plan provider availability in your area)

Description of Allowance	Plan Includes	Member Responsibility	Open Access Maximum
Spectacle Lens (Standard Plastic Single Vision, Bifocal & Digital Freeform PAL)	100% for High Definition lenses with hydrophobic, oleophobic premium anti-reflection coatings	\$15	No open access option
Cosmetic upgrades and add-ons	Not included	Usual and customary fee	
Frame	Any frame from VCD PLUS™ Value Collection		

VCD PLUS™ Complete Eyewear Un-bundled Lens Option (Any Frame) (Please check online for VCD PLUS™ Plan provider availability in your area)

Description of Allowance	Plan Includes	Member Responsibility	Open Access Maximum
Spectacle Lens (Standard Plastic Single Vision, Bifocal & Digital Freeform PAL)	100% for High Definition lenses with hydrophobic, oleophobic premium anti-reflection coatings.	\$15	No open access option
Cosmetic upgrades and add-ons	Not included	Usual and customary fee	
Frame, additional \$40 fee applied	Any frame from provider's inventory	Overage above allowance	

GENERAL LIMITATIONS AND EXCLUSIONS

This vision plan is designed for routine eye care and materials expense incurred while the membership is in force. Plan allowances cannot be combined with any other discounts, promotional offers or other advertised specials including, but not limited to, discounts, coupons, or two-for-one materials specials offered by the providers at their individual offices. Members must choose between using their Vision Care Direct allowances or the provider's special offers. **Unused allowances do not roll over into next allowance period.** We do not provide allowances for the following:

- Services and materials not included on Allowance Summary including cosmetic items and add-ons
- Orthoptics or vision training and any associated supplemental testing
- Subnormal vision aids, non-prescription or aniseikonic lenses
- Contact lenses for cosmetic enhancement such as changing eye color except as included in the Allowance Summary
- Oversized 61 and above lens or lenses
- Additional charge may apply for Rx above +/- 6 sphere and/or 6 cylinder
- Experimental or non-conventional treatment or device
- Medical or surgical treatment of the eyes
- Any injury or illness covered by Workers Compensation or similar law
- Two pairs of glasses in lieu of bifocals, trifocals, or progressives
- Care for services or materials received while traveling in a foreign country without a detailed receipt in English
- Charges incurred after membership ends

CONTACT INFORMATION

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Vision Care Direct is a provider-based plan. You can locate a provider at www.VisionCareDirect.com.