



**West Middle School 2019-2020**

**West Independent School District**

*With Children as our First Priority*

### **Goal 1 – Educational Excellence (Teacher and Learning/ Curriculum and Instruction/Student Achievement)**

- Implement with fidelity in all classrooms the *Foundation Trinity* authored by Sean Cain (Common scope and sequence, short-term common assessments, increased monitoring and support of teachers); **offer summer refresher training sessions for staff members.**
- Continue to implement a formalized “DATA DIG” process whereby the District Leadership Team members meet with campus leadership **on a weekly basis** to discuss each student on the failing list for one or more courses to compare all other available data on students (attendance, discipline, benchmarks, etc.), to create a personalized intervention plan for each student.
- **Continue the utilization of Trojan Academy as an extended hours program on Tuesdays, Thursdays, and some Saturdays for missing assignments, make-up tests, attendance recovery, study hall, and disciplinary consequences.**
- Continue to grow the RtI program to align to the district RtI framework to service campus sub-populations.
- Continue benchmarking and addressing student academic needs in all core areas through the use of **NWEA MAP (math and science)**, **Istation in reading**, **Interim STAAR**, and other district programs.
- Continue to emphasize the importance of writing across the curriculum to improve student writing skills using “Writing Critically” from the *Fundamental Five*, and provide resources for the instruction of writing in ELAR classrooms with *6 Traits of Writing Trait Crates* and *The Writing Academy Curriculum Guide*.
- Offer professional development on instructional technology integration in conjunction with campus identified needs through scheduled PLTs.
- Continue to align college and career initiatives for grades 6-12 through the secondary counseling team.
- Continue to grow a G/T program that services G/T students during the instructional day, as well as offer extension activities.
- Create and implement a West ISD attendance recognition program to help increase student daily attendance.
- Provide ongoing support for the TEA STEM designated initiatives and ensure offering of the *Project Lead the Way Gateway* program at grade 8 and implementation of strands via Red Zone at grades 6 and 7.
- **Add life skills initiative to the grades 9-12 calendar through Advisory. This program will include “life skill” training and lessons (i.e., sewing, cooking, car maintenance, financial literacy, insurance, taxes, etc.).**
- **Review and add the Nepris Virtual Field Trips curriculum at grades 6-12.**
- **Review ESL staffing plan.**
- **Schedule an art show in conjunction with other fine arts opportunities.**
- **Review the need for a daily advisory program.**

### **Goal 2 – Safe and Secure Schools**

- **Train and implement the ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Emergency Operations protocols to provide all staff additional training and tools on how to more proactively handle the threat of an aggressive intruder or active shooter event.**
- **Continue to implement human sexuality curriculum (Choosing the Best), drug/alcohol awareness program (Too Good), and student drug testing policy.**
- **Implement anti-energy drink consumption and vaping programs.**
- Implement C.A.T.C.H. program in all physical education classes.
- Continue training all special education staff and administrators in *Crisis Prevention Intervention*.

### **Goal 3 – Recruit and Retain Committed Educators**

- Implement *Trojan Pep Talks*, *Grow and Glows*, and *Pineapple Walks* in order to increase collaboration between teachers and encourage best practices.
- Implement all components of the Staff Wellness Initiative.
- Continue to implement the ESL Certification program for targeted West ISD teachers.
- Complete professional learning opportunities pertaining to student engagement utilizing current best teaching practices.
- **Continue biweekly PLT time to discuss best teaching practices, student data, book study, and calendar/campus news.**

### **Goal 4 – Community and Parent Involvement: Communicate, Listen, Respond**

- Continue to host Curriculum Nights for all core content areas in conjunction with ESL, G/T, PLTW and Parent Academy.
- Continue to publish campus news and events on Facebook, Twitter, Skylert, Schoology, and campus webpage.
- **Continue to publish on Schoology each week classroom activities, critical learning objectives, and important campus events.**
- **Implement a single sign-on solution for all West ISD software for students, parents, and staff.**

- Schedule a Volunteer Appreciation Breakfast.
- Continue to implement a V.I.P.S. program at the campus level (Volunteers in Public Schools) as the umbrella for other parental involvement programs.

#### **Goal 5 – Efficient and Effective Operations**

- Add interior signage and branding to the new West Middle/High School campus.
- Review and implement the student technology replacement plan.