

12	Base Salary				66,228.00	70,322.00	73,313.00	73,313.00	78,817.00	82,083.00
	1% Attract and Retain Stipend				662.00	703.00	733.00	733.00	788.00	821.00
***	Two Learning Improvement Days				735.87	781.36	814.59	814.59	875.74	912.03
	Orientation Day				367.93	390.68	407.29	407.29	437.87	456.02
	One Classroom/Workspace Set-up				367.93	390.68	407.29	407.29	437.87	456.02
	Total Available Compensation				68,361.73	72,587.72	75,675.17	75,675.17	81,356.48	84,728.07
13	Base Salary					72,679.00	75,770.00	75,770.00	81,459.00	84,809.00
	1% Attract and Retain Stipend					727.00	758.00	758.00	815.00	848.00
***	Two Learning Improvement Days					807.54	841.89	841.89	905.10	942.32
	Orientation Day					403.77	420.94	420.94	452.55	471.16
	One Classroom/Workspace Set-up					403.77	420.94	420.94	452.55	471.16
	Total Available Compensation					75,021.08	78,211.77	78,211.77	84,084.20	87,541.64
14	Base Salary					75,115.00	78,310.00	78,310.00	84,188.00	87,627.00
	1% Attract and Retain Stipend					751.00	783.00	783.00	842.00	876.00
***	Two Learning Improvement Days					834.61	870.11	870.11	935.42	973.63
	Orientation Day					417.31	435.06	435.06	467.71	486.82
	One Classroom/Workspace Set-up					417.31	435.06	435.06	467.71	486.82
	Total Available Compensation					77,535.23	80,833.23	80,833.23	86,900.84	90,450.27
15	Base Salary					77,633.00	80,934.00	80,934.00	87,010.00	90,537.00
	1% Attract and Retain Stipend					776.00	809.00	809.00	870.00	905.00
***	Two Learning Improvement Days					862.59	899.27	899.27	966.78	1,005.97
	Orientation Day					431.29	449.63	449.63	483.39	502.98
	One Classroom/Workspace Set-up					431.29	449.63	449.63	483.39	502.98
	Total Available Compensation					80,134.17	83,541.53	83,541.53	89,813.56	93,453.93
16	Base Salary					80,234.00	83,647.00	83,647.00	89,926.00	93,545.00
	1.4% Attract and Retain Stipend					1,123.00	1,171.00	1,171.00	1,259.00	1,310.00
***	Two Learning Improvement Days					891.49	929.41	929.41	999.18	1,039.39
	Orientation Day					445.74	464.71	464.71	499.59	519.69
	One Classroom/Workspace Set-up					445.74	464.71	464.71	499.59	519.69
	Total Available Compensation					83,139.97	86,676.83	86,676.83	93,183.36	96,933.77
*The BA+135 column is a "grandfathered only" salary level and is only available to employees who were previously placed in this salary schedule column and credits were earned prior to 12/31/19. Additional employees will not be added to this column.										
***	4 Days of Training are beyond the 180 Day Contract and for Years of Service 0,1,2 and 3									
	LID, Orientation are beyond the 180 Day Contract offered through Supplemental Contracts									
	Classroom/Workspace Set-up are beyond the 180 Day Contract and offered through a timesheet (Optional)									
Not reflected above is an additional monthly contribution of \$70.00 to an employee VEBA account and \$350.00 yearly contribution for supplies and tuition.										