
SUBJECT: Anti-Harassment Policy

As a *Community of Caring School*, we teach the values of Respect, Caring, Responsibility, Trust and Family. We will not tolerate incidences of disrespectful language, either joking or serious. **Disrespectful words or actions are unacceptable, especially those focused on race, ethnicity, sexual orientation, gender, religion, social class, appearance and disability.**

Prohibited Conduct:

- Any form of bullying
- Foul or obscene language or gestures
- Display of offensive pictures, posters, or objects
- Offensive verbal harassment (teasing, questions)
- Jokes or comments which are offensive
- Touching when it is inappropriate

Retaliation Prohibited: Students are protected from intimidation and or harassment after reporting a violation of this policy. Students may not “get back” at another student for reporting.

Confidentiality:

- Every student has a right to report any violation of this policy
- Adults will respect the confidentiality of the person making the report as much as possible
- Students who knowingly file false reports will be disciplined

How to report if you feel harassed:

- Tell your teacher
- Tell the school counselor
- Tell the principal
- Tell your parents

Every student at Summit Academy is valued. Every student is important. Every student is respected. Every student is responsible for his/her actions and words.

I have read and understand this policy. I understand that I am to treat everyone with respect and not use words or actions to hurt anyone. I understand that I can tell an adult if anyone is harassing me.

Student Signature: _____ Date: _____

I have reviewed this policy with my student.

Parent Signature: _____ Date: _____