



# **McCulloch Intermediate School Campus Improvement Plan**

**2018-2019**

## Campus Improvement Plan McCulloch Intermediate School

### **Campus Mission:**

*"McCulloch Intermediate School and Highland Park Middle School, with an unyielding commitment to excellence, is a partnership of educators, staff, students, parents, and community that strives to provide a superior educational experience and addresses the needs of the developing middle school student. Our school's success focuses on:*

*enhancing intellectual abilities in all academic areas;*

*challenging students to be creative, curious, high-level, and independent thinkers who are committed to the process of learning;*

*developing a student's sense of integrity, responsibility, honesty, leadership, and service to community;*

*embracing respect for all people and celebrating diversity in a global community;*

*creating a safe learning environment that meets the needs of all students;*

*promoting participation in the fine arts and extra-curricular activities; and*

*providing a dedicated faculty and staff who will guide and prepare students for future academic challenges."*

## Campus Improvement Plan McCulloch Intermediate School

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### **Campus Vision:**

*"Learners who are:*

*academically prepared  
critical and innovative thinkers  
effective communicators and collaborators  
motivated, confident, and resilient  
responsible people and engaged citizens  
globally competent*

*Educators who are:*

*academically prepared  
designers of instruction and facilitators of learning  
skilled assessors  
critical and innovative thinkers  
role models*

*Curriculum that:*

*emphasizes high priority learning targets  
emphasizes enduring understandings  
requires critical thinking and creativity  
uses design qualities to engage students  
begins with the end in mind  
prepares students to be global citizens  
incorporates the arts and wellness*

*Instruction that:*

*reflects the Profile of the Learner for the Future  
is aligned to clear, challenging learning targets  
engages all students  
is differentiated to meet learners' needs  
reflects teacher and student collaboration*

*Assessment that:*

*reflects mastery of clear learning targets  
is developed collaboratively  
is formative before summative  
informs instruction  
informs the learner  
provides and gathers timely, specific, and accurate feedback*

*Resources and Technology that:*

*improve instruction  
improve engagement  
improve assessment practices  
build capacity for students and teachers  
improve efficiency"*

## Campus Improvement Plan McCulloch Intermediate School

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**Strategic Objective:**

*We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.*

**Campus Goal/Objective #1:**      *Encourage advanced academic performance for all students and student groups by*

*Data Targets*

- 1 *Increasing the percentage of students achieving the Masters level on STAAR Reading and Math to 60%*
- 2 *Increasing the percentage of students achieving the Masters level on STAAR Science to 40%*
- 3 *Increasing the percentage of students achieving On Track status on MAP Reading and Math to 85%*

**Campus Goal/Objective #2:**      *Promote academic growth for all students and student groups by*

*Data Targets:*

- 1 *Increasing the percentage of students who Meet Progress on STAAR Reading and Math to 80%*
- 2 *Increasing the percentage of students who Meet Growth Projections on MAP Reading and Math to 60%*

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**Strategic Objective:**

*We will partner with families and community to ensure the physical, emotional, and social well-being of each and every student.*

**Campus Goal/Objective :**      *Improve physical, emotional, and social well-being for all students and student groups by*

*Data Targets:*

- 1 *Increasing the attendance rate to 97.5%*
- 2 *Increasing the percentage of students Engaged on the Gallup Survey to 80% by Fall 2019*
- 3 *Increasing the percentage of students Hopeful on the Gallup Survey to 65% by Fall 2019*

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## Acknowledgements

### Comprehensive Needs Assessment Description

The MIS Campus Leadership Committee reviewed the Texas Accountability Ratings report for the campus, including Distinction Designations, for performance in reading, math, and science on state assessments. In addition, we reviewed student performance on NWEA MAP assessments in reading, math, and science. Finally, we reviewed the campus results from the Gallup Student Poll.

### Campus Leadership Council Information

Roster	
Name	Position
Skip Moran	Principal
Debbie Blackwell	Classroom Teacher
Meghan Riley	Classroom Teacher
Beth Francis	Classroom Teacher
Lindsay McIntyre	Classroom Teacher
Caroline Wooley	Classroom Teacher
Cali Horner	Classroom Teacher
Molly Iler	Classroom Teacher
Meg Bassett	Classroom Teacher
Tim Caffee	Classroom Teacher
Tippy Asher	Classroom Teacher
Mark Spradling	Classroom Teacher
Asiya Roland	Classroom Teacher
Katie McDaniel	Classroom Teacher
Julie Burnett	SPED Teacher
Katherine Harrison	Non-teaching Campus or District Staff
Elyse Griffin	Non-teaching Campus or District Staff
Kim Bain	Non-teaching Campus or District Staff
Rebecca Black	Parent
Paige Andrews	Parent
Ryan Scripps	Parent
Lathram Pou	Community Member
Gretta Parks	Community Member

Dates of Meetings
20-Sep-18
25-Oct-18
21-Feb-19
25-Apr-19

# Campus Improvement Plan Goal #1 Action Sheet

## McCulloch Intermediate School

**Strategic Objective:**

**We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.**

**Campus Goal/Objective #1:     *Encourage advanced academic performance for all students and student groups by***

*Data Targets:*

- 1 *Increasing the percentage of students achieving the Masters level on STAAR Reading and Math to 60%*
- 2 *Increasing the percentage of students achieving the Masters level on STAAR Science to 40%*
- 3 *Increasing the percentage of students achieving On Track status on MAP Reading and Math to 85%*

### ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Identify students in need of intervention based on previous state assessments and MAP projections and provide targeted instruction in small groups during advisory	Skip Moran Kim Bain Advisory Teachers Special Education Monitoring Teachers	Reading and math supplemental instructional materials	October 2018 to March 2019	Team Talks MAP Scores STAAR Scores
Provide common planning time for grade level content areas to align instruction to standards	Skip Moran Kim Bain Instructional Leadership Team members Grade level core content teachers	Substitute teachers for class coverage	August 2018 to May 2019	Classroom assessments MAP Scores STAAR Scores

## ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Provide professional development on aligning classroom assessments to standards and using classroom assessment to inform instruction	Skip Moran Kim Bain Instructional Leadership Team members	Calendar days for professional development and early release	August 2018 to May 2019	Classroom assessments MAP Scores STAAR Scores
Research supplemental instructional materials aligned to standards and provide supplemental resources for classroom instruction	Skip Moran Kim Bain Instructional Leadership Team members	Instructional materials funds	August 2018 to May 2019	Classroom assessments MAP Scores STAAR Scores

## Campus Improvement Plan Goal #2 Action Sheet

McCulloch Intermediate School

**Strategic Objective:**

**We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.**

**Campus Goal/Objective #2: *Promote academic growth for all students and student groups by***

*Data Targets:*

- 1 *Increasing the percentage of students who Meet Progress on STAAR Reading and Math to 80%*
- 2 *Increasing the percentage of students who Meet Growth Projections on MAP Reading and Math to 60%*

### ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Identify students in need of enrichment based on MAP scores and provide targeted instruction in small groups during core instruction	Skip Moran Kim Bain Classroom teachers Special education monitoring teachers	Reading and math supplemental instructional materials	October 2018 to May 2019	Team talks MAP Scores STAAR Scores
Identify supplemental instructional resources to support enrichment and provide supplemental resources for classroom instruction	Skip Moran Kim Bain Instructional Leadership Team members	Instructional materials funds	August 2018 to May 2019	Classroom assessments MAP Scores STAAR Scores



## Campus Improvement Plan Goal #3 Action Sheet

### McCulloch Intermediate School

**Strategic Objective:**

**We will partner with families and community to ensure the physical, emotional, and social well-being of each and every student.**

**Campus Goal/Objective #3: *Improve physical, emotional, and social well-being for all students and student groups by***

*Data Targets:*

- 1 *Increasing the attendance rate to 97.5%*
- 2 *Increasing the percentage of students Engaged on the Gallup Survey to 80% by Fall 2019*
- 3 *Increasing the percentage of students Hopeful on the Gallup Survey to 65% by Fall 2019*

ACTION PLAN				
STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Send attendance letters to families of students with more than 10 absences	Skip Moran Marcia Pool Tina Nettleton	Skyward reports	August 2018 to May 2019	Attendance rate
Provide individualized communication to families of students with chronic attendance problems to support improved attendance	Skip Moran Marcia Pool Joyce Burress Christen Armer Classroom teachers	Skyward reports Individualized counseling supports	August 2018 to May 2019	Attendance rate
Provide professional development to teachers on the Gallup survey indicators of Engagement and Hope	Skip Moran	Gallup survey results Gallup Toolkit Calendar days for professional development, early release, and faculty meetings	August 2018 to October 2019	Campus surveys Gallup survey
Research supplemental assessments and resources for student well being	Skip Moran Campus Leadership Committee members	Gallup Search Institute Character Lab Goodthink Challenge Success	August 2018 to October 2019	Campus surveys Gallup survey