

April 12, 2018

The Oneida Special School District Board of Education met in regular session on Thursday, April 12, 2018, at 6:00 p.m. in the Central Office Conference Room. The following members were present: Dr. Danny Cross, Mrs. Dorothy Watson, Mr. Brom Shoemaker, Mr. Mark Matthews and Dr. Nancy Williamson. Also in attendance were Director Jeanny Hatfield and Lori Marcum, Secretary.

Chairperson Williamson called the meeting to order. Christian Wisner led those in attendance in the pledge of allegiance.

Chairperson Williamson called for the student of the month presentation. STAND and the Scott County Chamber of Commerce are once again this year recognizing an outstanding senior student nominated by the OHS staff who exemplifies character and citizenship. The April student of the month is Ms. Brianna Swindell.

Chairperson Williamson presented the board agenda for consideration. Mr. Shoemaker made a motion, with a second by Dr. Cross to approve the board agenda as presented. Vote was taken and motion carried.

Chairperson Williamson then presented the consent agenda for board approval. After a brief discussion, Mr. Shoemaker made a motion, with a second by Mr. Matthews, to approve the consent agenda as follows. Vote was taken and motion carried.

Consent Agenda:

1. Approval of board minutes from the March 1, 2018 board meeting.
2. Permission to let bids for the 2018-2019 School Year
 - A. Garbage
 - B. Pest Control

Under business before the board, Chairperson Williamson presented a Loyalty Incentive Package for board consideration. Dr. Hatfield noted that the package rewards the time and dedication of staff and was developed with the help of TCRS, IRS and lawyers. She thanked the board for their hard work and dedication. It was noted that this year staff had until April 21 to let Dr. Hatfield know of their intentions, in the following years the deadline will be April 1. After a brief discussion, Mr. Shoemaker made a motion, with a second by Mrs. Watson, to approve the Loyalty Incentive Package. Roll call vote was taken and motion carried.

Shoemaker, aye
Cross, aye
Watson, aye
Matthews, aye
Williamson, aye

Chairperson Williamson then presented Travel Procedures for board consideration. The new travel procedures will go into effect July 1. Mr. Shoemaker made a motion, with a second by Mr. Matthews, to approve the travel procedures as presented. Vote was taken and motion carried.

Chairperson Williamson then presented a letter of resignation from Mr. Steve Marcum who served as the district's lawyer. Dr. Cross made a motion, with a second by Mr. Shoemaker, to accept the resignation. Vote was taken and motion carried.

Chairperson Williamson then presented three (3) field trip requests for board consideration.

- A. OMS 8th Grade Trip Motion Dr. Cross Second by Mr. Matthews Vote was taken and motion carried.
- B. OMS Art Club to Magnetic Dreams Animation Studios Motion Mr. Matthews Second by Dr. Cross Vote was taken and motion carried.
- C. OES Safety Patrol to Main Event Motion by Mr. Shoemaker Second by Mrs. Watson Vote was taken and motion carried.

Chairperson Williamson then presented two (2) board policies for consideration on first reading. Dr. Cross made a motion, with a second by Mr. Matthews, to approve the following policies on first reading. Vote was taken and motion carried.

Board Policies (First Reading):

- a. 4.602 Class Ranking
- b. 5.400 Personnel Health Examinations/Communicable Diseases

Chairperson Williamson then presented five (5) fundraisers for board consideration. Mr. Matthews made a motion, with a second by Dr. Cross, to approve the following fundraisers as presented. Vote was taken and motion carried.

Fundraiser Requests:

- a. OES SPED (D. Sexton): Novelty School Supply Sale
- b. OHS SPED (S. Barnes): T-Shirts
- c. OES SPED (T. Harness): Selling Sonic Cards
- d. OMS Cheerleading (P. Ellis): Little Caesars Pizza Kits
- e. OHS Cheerleading (Jenna Smith): Hanging Baskets and Pots

Chairperson Williamson then presented two (2) extended leave requests for board approval. The leaves were from Mr. Zack Smith and Mrs. April King. Mrs. Watson made a motion, with a second by Mr. Matthews, to approve the leaves as presented. Vote was taken and motion carried.

Chairperson Williamson then presented the Director's Contract for board consideration. The board looked to extend the current contract for two (2) additional years making the term through June 30, 2021. Mr. Shoemaker made a motion, with a second by Mrs. Watson to approve the contract extension as presented. Roll call vote was taken and motion carried.

Shoemaker, aye
Cross, aye
Watson, aye
Matthews, aye
Williamson, aye

Chairperson Williamson then presented the TCRS Employer Contribution Rate Certification for board approval. Mr. Shoemaker noted that the current rate is 14.1% and in the future the district may look at pushing the percentage up another ½ %. Dr. Cross made a motion, with a second by Mr. Shoemaker, to approve the TCRS Employer Contribution Rate as presented. Vote was taken and motion carried.

In the final order of business, Chairperson Williamson presented RFPs for CPA(Audit) and Legal Services. After a lengthy discussion, the CPA(Audit) RFPs were tabled. Dr. Cross made a motion, with a second by Mr. Matthews, to retain Scarlett Ellis as legal counsel for a term of one (1) year with the option to renew or rebid. Vote was taken and motion carried.

Chairperson Williamson then recognized Director Jeanny Hatfield, for the Superintendent's Report.

1. Substitutes: Cheslan Davis and Samantha Hamza
2. Director Hatfield announced the STAR Fish Award winners. The award honors those who have made a difference in the lives of others in the school system.
STAR Fish award winners for April are :
 - OES: Becky Hughett and Stephanie Boshears
 - OMS: Brenda Smith , Kendra Cross and Leanna Gilbreath
 - OHS: Kim Palfreyman and Wendy Chambers
 - Cafeteria: Kim Davis and Joan Terry
 - Maintenance/Janitorial: Paul Lowe

Chairperson Williamson recognized Mr. Kevin Byrd, Oneida High School Principal for a report.

1. Mr. Shoemaker asked about receiving and installing of the handrails in the gymnasium. Mr. Byrd noted that those had been received and ½ have been installed so far.
2. EOC testing begins next week and will continue through the 2nd week of May. EOCs will be given to in different subjects including math, English science and history and include several subparts.
3. OHS soccer, softball, and baseball are in full swing. The schedules are too far behind due to weather.
4. Colorguard tryouts are this week. Thanks to Mr. Hoffman for all of his hard work.
5. Spring break was last week April 2-6.
6. OHS prom will be April 21.
7. May will be filled with senior activities including Senior Award Night on May 17.
8. OHS has completed the mandatory ACT for all juniors and the Pre-ACT for sophomores.
9. The Nancy Swain Walk will be tomorrow April 13.
10. Mrs. Watson asked about Middle College. Mr. Byrd informed that it was going well with a couple of students dropping out, but there has been interest from several students for next year.

Chairperson Williamson recognized Ms. Kelly Posey, Oneida Middle School Principal for a report.

1. TCAP/TN Ready testing will begin next week for OMS.
2. The District Attorney's office will do a presentation on April 20 to all students regarding Sexting.
3. OPD will have an active shooter drill at the school on Saturday April 28 at 9:00am.
4. OMS soccer is playing tonight at the OES field.

Chairperson Williamson recognized Mr. Rick Harper, Oneida Elementary School Principal for a report.

1. OES has participated in several field trips and activities over the last few weeks including Sleeping with the Sharks and a trip to Washington, D.C for student government.
2. NWEA /MAP testing began this week. Mr. Harper discussed TN Ready testing in grades 2-5 and NWEA testing as well as student portfolios.
3. The OES soccer field is making progress and Dr. Williamson noted that the walking track at OES is very accommodating.

Chairperson Williamson recognized Mrs. Melinda McCartt for the Coordinated School Health Report.

Family Resource:

- March 10th Food Distribution was held at the Oneida Armory. The distribution was sponsored by **Family Resource of Oneida** and Scott County. Thanks to **Compassion Ministries** for helping the centers serve just over 256 families with food. Thanks to the **Tennessee Army National Guard Armory** as well for the use of the drill hall!
- Cooperative Parenting and Active classes were held at the Oneida Family Resource Center. Six parents received certification for the month of March. Cooperative Parenting requires two classes while Active Parenting requires three.
- The Food Backpack program is up to 44 students per month. The Oneida Schools Family Resource Center provided 176 meals to our students for this month only. Also, extra boxed meals, with nonperishables were provided for families who may be in need over spring break.

School Safety:

- Thank you to **SSGT Buddy E. McCartt Jr.** for his training presented to the building and central office administrators of Oneida Special School District. The training included proper search procedures using military grade metal detector wands. Buddy and Melinda McCartt donated ten metal detector wands for the district to utilize in all Oneida Schools in an effort to insure a safe school environment.
- Thank you to **Oneida Police** and **Scott County Sherriff's Departments** for effectively collaborating with the district to polish activate shooter drills and procedures. Active Shooter Drills are scheduled for April 28, 2018 beginning at 9:00 a.m. at the Oneida High School.

Staff Wellness:

- **Shawn West** won the Skinny Pig (Half way) prize for losing more than 20 pounds so far. **Mary Beth Armstrong** is in the lead for the Biggest Loser Prize

with just over an 18 pound loss. Both Shawn and Marybeth won Walmart Gift cards. Final BIG prizes will be awarded May 18.

- Walking Club Miles: **LESLIE PEMBERTON'S** group at OES took the Half Way Prize with an average of 266 .83 miles each. They were rewarded with gift cards. Final BIG prizes will be awarded to walking club groups May 11!
- One Mile Challenge: On March 12, 2018 Coordinated School Health awarded two prizes (gift cards) - One for the most miles AND One as a random drawing from everyone who turned in their miles.

The most miles go to **LORI MARCUM** with a total of 185.5 miles.

The winner in the random drawing was Brenda Smith.

Nutrition:

- Nutrition Supervisor, **Cathy Buttram** and School Health Coordinator, Melinda McCartt met with Ms. Cooper of **Dairy Alliance**. Ms. Buttram and Ms. McCartt are seeking grant funding that will increase milk and yogurt consumption for all students within the district. Other topics of discussion addressed *the after school snack grant* needs for students who are participating in after school sports or academic programs.
- One April 12, 2018 Ms. McCartt will be presenting information to all districts in Tennessee at the CSH Institute about the Fresh Fruit and Vegetable initiative. This **presentation shows effective nutrition activities that are integrated through the Oneida School's Wellness Plan and the USDA's Fresh Fruit and Vegetable grant funding.**
- On May 9, 2018, Ms. McCartt will be presenting to the **Tennessee Department of Health** at the Bridgewater Tower. The presentation is about Oneida Schools' successful **Project Diabetes** initiative that was funded by a grant to increase physical activity and healthy nutrition through the construction of a new walking track around the soccer field on the OES campus.

With no further business to come before the board, Chairperson Williamson called for a motion to adjourn. Mrs. Watson made a motion, with a second by Mr. Matthews, to adjourn. Vote was taken and motion carried. Meeting adjourned at 6:45 p.m.

Dr. Nancy Williamson
Chairman of the Board

Dr. Jeanny Hatfield
Director of Schools