

**SECAUCUS BOARD OF EDUCATION
REGULAR MEETING AGENDA
DATED: August 22, 2019**

- A. Call to Order – Ms. Joan Cali, President, at 4PM**
- B. Open Public Meeting Act Statement**
- C. Flag Salute**
- D. Roll Call**
- E. Executive Session**

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

WHEREAS, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

1. Confidential Matters per Statue or Court Order
2. Impact Rights to Receive Federal Funds
3. Unwarranted Invasion of Individual Privacy
4. Acquisition of Real Property or Investment of Funds
5. Public Safety Procedures
6. Litigation or Contract Matters or Attorney/Client Privilege
7. Personnel Matters
8. Board Members Training: School Ethics, District Goals, Self-Evaluation

- F. Regular Meeting 7:00PM**
- G. Approval of Regular Meeting Minutes of July 18, 2019**
Introduced by _____, seconded by _____,
- H. HIB Presentation**
- I. Organization Reports**

J. Correspondence

K. Superintendent Report:

Recommended action on resolutions and motions to be presented under Committee Reports.

Harassment/Intimidation/Bullying Report for the period May 24, 2019 through June 25, 2019

**Introduced by _____, seconded by _____,
Motion to affirm the Harassment/Intimidation/Bullying findings by the
Superintendent**

Harassment/Intimidation/Bullying Report for the period June 26, 2019 through July 22, 2019

**Introduced by _____, seconded by _____,
Motion to accept the Harassment/Intimidation/Bullying findings as reported
by the Superintendent and are available at the Administrative Offices for
review.**

L. Business Administrator/Board Secretary Report

Recommended action on resolutions and motions to be presented under Committee Reports

Public Forum regarding Agenda Items

This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

A. Governance Committee:

1. Personnel:

**Introduced by _____, seconded by _____, to accept the
recommendation of the Superintendent to approve and adopt Resolutions R1.01**

through R1.27 and Motion M1.01 through M1.02 as described below for the following:

R1.01 Approval to appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Lauren M. Besser LTR Social Studies
Compensation: \$59,409, BA Step 1
Effective Date: September 1, 2019 through December 20, 2019
Account Number: 11-130-100-101-000-15-080
UPC: 100.MS.HIST.MS.LTR

R1.02 Approval to appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Cassandra Velazquez-Murphy Mathematics Teacher
Compensation: \$66,919 MA+26 Step 1
Effective Date: September 1, 2019
Account Number: 11-140-100-101-000-14-050
UPC: 100.HS.MATH.HS.10

R1.03 Approval to appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Brendan O'Shea LTR English Teacher
Compensation: \$63,104 MA Step 1
Effective Date: September 1, 2019 through November 1, 2019
Account Number: 11-140-100-101-000-14-050
UPC: 100.HS.ENGL.HS.14LTR

R1.04 Approval of Superintendent Merit Goals for the 2019-2020 school year

R1.05 Approval of Business Administrator/Board Secretary Merit Goal for the 2019-2020 school year

R1.06 Approval of the Addendum to Secaucus Directors Association Agreement

R1.07 Approval of Board of Education Goals for the 2019-2020 school year

R1.08 Approval to extend Ariana Trahanas, Huber Street LTR Basic Skills teacher through 11/27/2019

R1.09 Approval to appoint the following Title IA teachers for the 2019-2020 school year

Name	Position	School
Pia Kasabian	ELA	Middle School
Allison Alverez	Mathematics	Middle School
Anthony Cassese	Mathematics	High School
Leilani Carson	ELA	High School

R1.10 Approval to appoint the following Building Mentor Coordinators for the 2019-2020 school year

Name	School	Compensation
Kerri Stamm	Huber Street	\$750
Kristen Backiel	Clarendon	\$750
ToniAnn Palmisano	Middle School	\$750
Allison Urbanovich	High School	\$750

R1.11 Approval to compensate additional special education hours for the following

Name	Additional Compensation
Nancy Jaber	2 additional days not to exceed \$690.00
Melissa Koslowe	\$40 per hour not to exceed 10 hours
Cathy Taylor	\$30 per hour not to exceed 10 hours
Stephanie Ramos	\$40 per hour not to exceed 10 hours

R1.12 Approval to rescind appointment of Bus Drivers Abubal Rosario and Steven Zammari

R1.13 Approval of the salary increment for the following staff members who have acquired advanced degrees and/or additional credits (based on 2019/2020 salary guide)

Name	New Level	Step	2019-2020 Salary
Allison Alvarez	MA	6	\$64,404
Anna Boscarino	Doctorate	21	\$1000 Stipend
Kritika Chopra	MA+26	5	\$67,719
Thiago Leite	MA+26	8	\$69,487
Lisa Blanchard	MA+15	13	\$68,485
Victoria Zanta	MA	3	\$63,504
Sara Williams	MA	4	\$63,704

R1.14 Approval to appoint the following individuals for High School Extra Curricular Positions

Name	Club	Stipend
Michael Gehm	JUNIOR STATE OF AMERICA	\$2000
Melissa Heintjes	ART SHOW & JUDGING	\$950

R1.15 Approval to appoint the following individuals for Middle School Extra Curricular Positions for the 2019-2020 school year

Name	Club	Stipend
Meghan Miller	ENVIRONMENTAL TRIP ASST	\$700
Alexandra Faro	ENVIRONMENTAL TRIP CHAPERONE	\$450
David Segro	ENVIRONMENTAL TRIP CHAPERONE	\$450
Henry Allen	ENVIRONMENTAL TRIP CHAPERONE	\$450
Meghan Maddalena	ENVIRONMENTAL TRIP CHAPERONE	\$450
Alexandra Faro	JUNIOR MATH CLUB	\$1300*
Julia Moore	M.S. THEATRE CLUB	\$900
Allison Alvarez	SATURDAY DETENTION	\$35/HR

R1.16 Approval to rescind the appointment of Patricia Smeyers as Clarendon School Elementary Annual

R1.17 Approval to appoint the following individuals for Clarendon School Extra Curricular Positions

Name	Club	Stipend
Michelle Primavera	ELEMENTARY ANNUAL	*\$1000
Sharon Holsten	ELEMENTARY ANNUAL	*\$1000

*Shared

R1.18 Approval to appoint the following individuals to Middle School After School Detention for the 2019-2020 school year

Name	Compensation
Allison Alvarez	\$30 per hour
Cory Roesing	\$30 per hour
Cathy Taylor	\$30 per hour
Sara William	\$30 per hour

R1.19 Approval to appoint the following Per Diem Employees for the 2019-2020 school year

Name	Position	Compensation
Eric Bittiger	Custodian	\$13.00
Mauro Camporeale	Custodian	\$13.00
Ryan Ching	Custodian	\$13.00
Caitlyn Conville	Custodian	\$13.00
Erik Degelmann	Custodian	\$13.00
Kyle Duda	Custodian	\$13.00
Connor Dunning	Custodian	\$13.00
Jonathan Federer	Custodian	\$13.00
Wayne Flaig	Custodian	\$20.40
Wayne H. Flaig	Custodian	\$13.00
Samantha Grecco	Custodian	\$13.00
Stephen Hurtuk	Custodian	\$13.00
Lucas Kloeping	Custodian	\$13.00
David Kowalewski	Custodian	\$20.40
Albert Martini	Custodian	\$20.40
Chase Melendez	Custodian	\$13.00
Adel Mikhail	Custodian	\$13.00
Kayla Nicolich	Custodian	\$13.00
Michele Sanci	Custodian	\$20.40

Ryan Sinisi	Custodian	\$13.00
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Name	Position	Compensation
Gentiana Banja	Substitute Teaching Certificate	\$105 per day
Jamie Barmakian	Substitute Teaching Certificate	\$ 85 per day
Monica Berckes	Substitute Teaching Certificate	\$105 per day
Mario Castelli	Substitute Teaching Certificate	\$105 per day
Ashley Choj	Substitute Teaching Certificate	\$ 85 per day
Delia Camasca	Substitute Teaching Certificate	\$ 85 per day
Renee Collins	Substitute Teaching Certificate	\$105 per day
Paul Daniels	Substitute Teaching Certificate	\$ 85 per day
Melissa Dehnert	Substitute Teaching Certificate	\$ 85 per day
Catherine Domitrowsky	Substitute Teaching Certificate	\$105 per day
Christa Fisher	Substitute Teaching Certificate	\$ 85 per day
Stacy Forbes	Substitute Teaching Certificate	\$105 per day
Marianne Gerges	Substitute Teaching Certificate	\$105 per day
Aurelia P. Howard	Substitute Teaching Certificate	\$ 85 per day
Jagdeep Kaur	Substitute Teaching Certificate	\$105 per day
Ellen Juran	Substitute Teaching Certificate	\$105 per day

Mona Khalil	Substitute Teaching Certificate	\$105 per day
Steven Lombardi	Substitute Teaching Certificate	\$105 per day
Eva A. Luke	Substitute Teaching Certificate	\$105 per day
Michelle Mandaglio	Substitute Teaching Certificate	\$105 per day
Francesca Mastropierro	Substitute Teaching Certificate	\$105 per day
Patricia Meluso	Substitute Teaching Certificate	\$90 per day
Nicole Meli	Substitute Teaching Certificate	\$ 85 per day
Carolina Munoz	Substitute Teaching Certificate	\$105 per day
John Niznik	CE Business Finance/Economics Law & K-6	\$105 per day
Evelyn Oliveras	Substitute Teaching Certificate	\$105 per day
Tercid Pimentel	Substitute Teaching Certificate	\$105 per day
Vasudha Saxena	Substitute Teaching Certificate	\$105 per day
Jannine Semelmacher	Substitute Teaching Certificate	\$105 per day
Prabjot Singh	Substitute Teaching Certificate	\$ 85 per day
Patricia Sottarelli	Substitute Teaching Certificate	\$105 per day
Christina Torres	Substitute Teaching Certificate	\$ 85 per day
Leah Wang	Substitute Teaching Certificate	\$105 per day

Name	Position	Compensation
Monica Berckes	Per Diem Clerks	\$13.00 per hour
Erika Dimase	Per Diem Clerks	\$13.00 per hour
Cheryl Segro	Per Diem Clerks	\$20.40 per hour
Maria Tarabokija	Per Diem Clerks	\$20.40 per hour
Camille Urbanski	Per Diem Clerks	\$20.40 per hour
Patricia Valente	Per Diem Clerks	\$20.00 per hour
Dawn Wade	Per Diem Clerks	\$13.00 per hour

Name	Position	Compensation
Joyce Corcoran	Per Diem Nurse	\$150 per day

Name	Position	Compensation
Angela Bodoia	Per Diem Bus Driver	\$20.00 per hour

R1.20 Approval to appoint the following Co-Curricular Coaches for the 2019-2020 school year

Name	Position	Season	Compensation
Kerry Anne Severino	Cheerleading - Asst Coach	Fall	\$1,867.50
Kerry Anne Severino	Cheerleading - Head Coach	Winter	\$3,319

R1.21 Approval to appoint the following HIB Coordinators for the 2019-2020 school year

Name	School
Jaime Viggiano	Huber Street
Dawn Doering	Clarendon
Sarah Sciscilo	Middle School
Tara Tavares	High School

R1.22 Approval of the addendum to the collective negotiation agreement between the Secaucus Board of Education and the Secaucus Education Association for the establishment of a sick day bank

R1.23 Approval to retroactively appoint Oscar Gongora as the Elementary Summer Music Program Instructor payment is based on Four (4) lessons at \$80 per student Teacher will be paid based on enrollment not to exceed \$3,200

R1.24 Approval of the Danielson Teacher Evaluation Instrument for Certificated Staff for the 2019-2020 school year

R1.25 Approval of the Marshall Leader Evaluation Instrument for Administrators for the 2019-2020 school year

R1.26 Approval to extend medical leave for the following individual:

Employee ID	School	From	To
4278	Huber Street	11/18/19	12/2/2019

R1.27 Approval to extend bonding leave for the following individual:

Employee ID	School	From	To
4841	Middle School	11/11/19	1/2/2020

M1.01 Motion to accept with regret the resignation of Dylan Segro school custodian

M1.02 Motion to post for the following positions:

- 7 presenters for the September PD days (9/3 - 9/5) for 1 hour presentations (not to exceed \$300 each - \$2100 max total)
- 7 presenters for the September PD days (9/3 - 9/5) for 2 hour of presentation (not to exceed \$600 each - \$4200 max total)
- Anticipated Teacher Assistant
- LTR Psychologist
- Full Time Custodian

2. Policy:

3. Shared Services:

4. Legislation:

B. Education Committee:

5. Curriculum:

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions R5.01 through R5.11 as described below for the following:

R5.01 Approval to update the Secaucus Board of Education Mission Statement

R5.02 Approval of the following curricula

- a) Middle School Physical Education and Health - Committee wanted to review
- b) 9-12 Comprehensive Phys. Ed., Health, and Drivers Ed. -
- c) College Exam Prep - ELA
- d) College Exam Prep - Mathematics
- e) Waves and Modern Physics
- f) Calculus III
- g) Kindergarten Science
- h) 1st Grade Science
- i) 2nd Grade Science
- j) 3rd Grade Science
- k) 4th Grade Science
- l) 5th Grade Science
- m) Kindergarten ELA/Social Studies Curriculum (with an updated pacing guide)
- n) 1st Grade ELA/Social Studies Curriculum (with an updated pacing guide)
- o) 2nd Grade ELA/Social Studies Curriculum (with an updated pacing guide)
- p) 3rd Grade ELA/Social Studies Curriculum
- q) 4th Grade ELA/Social Studies Curriculum
- r) 5th Grade ELA/Social Studies Curriculum
- s) 6th Grade ELA Curriculum
- t) Middle School Business Curriculum
- u) Intermediate Algebra
- v) Electronics, Programming, and Robotics

R5.03 Approval of the updated “Secaucus High School Student Handbook” for 2019-2020 school year

R5.04 Approval of the updated “Elementary Schools Student Handbook & Code of Conduct” for the 2019-2020”

R5.05 Approval to dispose of the attached list of retired Clarendon School Library material

R5.06 Approval of the 2019-2020 Secaucus School District Mentoring Plan

R5.07 Approval of the 2019-2020 Secaucus School District Professional Development Plan

R5.08 Approval of Field trips

R5.09 Approval of the updated “Middle School Code of Conduct” for the 2019-2020 school years

R5.10 Approval to dispose of the attached list of obsolete IT Equipment

R5.11 Approval of 2018 HIB Self Assessments for all schools

6. Athletics:

7. School Technology:

C. Operations:

8. Finance:

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions 8.01 through R8.07 and M8.01 as described below for the following:

R8.01 Approval of Check Register – Final June 2019

R8.02 Approval of Check Register – August 2019

R8.03 Approval of Final Transfer Report – June 2019

R8.04 Approval of Final Financial Reports – June 2019

R8.05 Approval of Out of District Tuition

R8.06 Approval of Out of District Travel

R8.07 Approval of Tax Levy Payment Schedule for fiscal year 2019-2020

M8.01 Motion to approve contract with HCE contingent upon review and subject to any addenda recommended by the Board Attorney

9. Safety/Security/Buildings & Grounds Committee:

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R9.01 through R9.02 as described below for the following:

R9.01 Approval of transportation routes for in-district regular education routes for 2019-2020 school year

R9.02 Approval of transportation routes for in-district and out-of-district special services for the 2019-2020 school year

10. Technology:

Public Forum – General This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

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Board Member Comments

Adjournment