

NKSD School Committee/Superintendent Goals 2019-20 (9-24-2019)

GOALS:

- 1. District Infrastructure:**
 - a. Finish and report out FY 19-20 projects;
 - b. Ensure FY 20-21 on track for the summer start/completion
 - c. Present a long-term infrastructure plan for approval by the NKSC and present with NKSC to the NKTC for TC endorsement (part 1). If consensus achieved from NKTC, develop a schedule for bond initiative for by November 2021 or 2022.
 - d. Continue analysis and provide NKSC with options and related costs for improved start times.
- 2. District financial, facilities, and co-curricular management:**
 - a. Ensure policies regarding field trips, fundraising, building use, and district financials (fund balance) are updated and implemented.
 - b. Ensure successful migration of district financial management previously shared or managed by the town to full NKSD management
- 3. Propose alternative options for management of District's Clinical Day Program:**
 - a. Implement any changes to CDP management as directed by NKSC
- 4. Enhance District Teaching and Learning:**
 - a. Present credit neutral plan for adding financial literacy and civics proficiency requirements for NKHS graduation and incorporating financial literacy and civics instruction at the elementary and middle school levels.
 - b. Provide options to NKSC for adopting a Learning Management System to enhance district teaching and learning
 - c. Student achievement improved performance based on RICAS/NGSA/SAT/Star assessments

AREAS OF INTEREST

- 1. Social-Emotional Services:** Assess current SEL services and capabilities and provide options to address areas for improvement.
- 2. Talent Management:** Review GCB and propose new administrative pay system/schedule and new merit policy system.
- 3. Security:** Implement, monitor, and assess current and proposed security measures and programs.
- 4. School Improvement/Student Achievement:** Ensure each school has a robust SIT per district policy with defined and measurable goals. Report out on each school SIT goals (first quarter) and then each SIT assessment (fourth quarter). Include improved personalized learning, differentiated instruction, and response to intervention practices in all school improvement plans.

Ongoing goals for student achievement:

1. Improved RICAS and SAT scores
2. Growth Scores on Star Assessment Tests K-8 above 52 percentile
3. Continued increased percentages of HS students accessing rigorous coursework
4. School-by-school targeted interventions for low-performing students and population groups (Low Income, SpEd, ELL)