

**Buhler USD 313  
2018-2019 Salary Schedule**

| Step | BA       |                      | BA+15    |                         | BA+30    |                         | BA+45    |                          | MA       |                      | MA+15    |                         | MA+30    |                         | MA+45    |                         | MA+60/Spec |                              | EdD/PhD  |                           |
|------|----------|----------------------|----------|-------------------------|----------|-------------------------|----------|--------------------------|----------|----------------------|----------|-------------------------|----------|-------------------------|----------|-------------------------|------------|------------------------------|----------|---------------------------|
|      |          | Initial BA Placement |          | Initial BS+15 Placement |          | Initial BS+30 Placement |          | Initial BS+345 Placement |          | Initial MA Placement |          | Initial MA+15 Placement |          | Initial MS+30 Placement |          | Initial MS+45 Placement |            | Initial MS+60/Spec Placement |          | Initial EdD/PhD Placement |
| 1    | \$36,269 | 0-4                  | \$37,177 | 0-4                     | \$38,112 | 0-4                     | \$39,322 | 0-4                      | \$40,862 | 0-4                  | \$42,072 | 0-4                     | \$43,282 | 0-4                     | \$44,492 | 0-4                     | \$45,702   | 0-4                          | \$46,912 | 0-4                       |
| 2    | \$36,764 | 5-8                  | \$38,005 | 5-8                     | \$39,159 | 5-8                     | \$40,439 | 5-8                      | \$42,097 | 5-8                  | \$43,442 | 5-8                     | \$44,732 | 5-8                     | \$46,022 | 5-8                     | \$47,222   | 5-8                          | \$48,433 | 5-8                       |
| 3    | \$37,259 | 9                    | \$38,833 | 9-10                    | \$40,207 | 9-10                    | \$41,557 | 9-10                     | \$43,332 | 9-10                 | \$44,812 | 9-10                    | \$46,182 | 9-10                    | \$47,552 | 9-10                    | \$48,743   | 9-10                         | \$49,953 | 9-10                      |
| 4    | \$37,754 | 10-11                | \$39,661 | 11-12                   | \$41,255 | 11-12                   | \$42,675 | 11-12                    | \$44,567 | 11-12                | \$46,182 | 11-12                   | \$47,632 | 11-12                   | \$49,083 | 11-12                   | \$50,263   | 11-12                        | \$51,473 | 11-12                     |
| 5    | \$38,249 | 12-13                | \$40,490 | 13-14                   | \$42,302 | 13-14                   | \$43,792 | 13-14                    | \$45,802 | 13-14                | \$47,552 | 13-14                   | \$49,083 | 13-14                   | \$50,613 | 13-14                   | \$51,783   | 13-14                        | \$52,993 | 13-14                     |
| 6    | \$38,744 | 14                   | \$41,318 | 15-16                   | \$43,350 | 15-16                   | \$44,910 | 15-16                    | \$47,037 | 15-16                | \$48,923 | 15-16                   | \$50,533 | 15-16                   | \$52,143 | 15-16                   | \$53,303   | 15-16                        | \$54,513 | 15-16                     |
| 7    | \$39,239 | 15                   | \$42,146 | 17-18                   | \$44,398 | 17                      | \$46,027 | 17                       | \$48,273 | 17-18                | \$50,293 | 17-18                   | \$51,983 | 17                      | \$53,673 | 17                      | \$54,823   | 17                           | \$56,033 | 17                        |
| 8    | \$39,734 | 16-17                | \$42,974 | 19-20                   | \$45,445 | 18-19                   | \$47,145 | 18                       | \$49,508 | 19                   | \$51,663 | 19-20                   | \$53,433 | 18                      | \$55,203 | 18                      | \$56,343   | 18                           | \$57,553 | 18                        |
| 9    | \$40,229 | 18-19                | \$43,803 | 21-22                   | \$46,493 | 20                      | \$48,263 | 19-20                    | \$50,743 | 20-21                | \$53,033 | 21-22                   | \$54,883 | 19-21                   | \$56,733 | 19-20                   | \$57,863   | 19-20                        | \$59,073 | 19-20                     |
| 10   | \$40,724 | 20                   | \$44,631 | 23-24                   | \$47,541 | 21                      | \$49,380 | 21                       | \$51,978 | 22-23                | \$54,403 | 23-24                   | \$56,333 | 22-23                   | \$58,263 | 21-22                   | \$59,383   | 21-22                        | \$60,594 | 21-22                     |
| 11   | \$41,219 | 21-23                | \$45,459 | 25                      | \$48,589 | 22-25                   | \$50,498 | 22-25                    | \$53,213 | 24-25                | \$55,773 | 25                      | \$57,783 | 24-25                   | \$59,794 | 23-25                   | \$60,904   | 23-25                        | \$62,114 | 23-25                     |
| 12   | \$41,714 | 24+                  | \$46,288 | 26+                     | \$49,636 | 26+                     | \$51,615 | 26+                      | \$54,448 | 26+                  | \$57,143 | 26+                     | \$59,233 | 26+                     | \$61,324 | 26+                     | \$62,424   | 26+                          | \$63,634 | 26+                       |

\* PLEASE NOTE: On this schedule, years of experience DO NOT automatically equate to STEP.

\* New hires to USD 313 are placed according to their qualifying years of experience found in the "Initial Placement" column in red.

\* Following a teacher's "Initial Placement" on the schedule, one year of additional experience equates to one vertical step down in accordance with the negotiated agreement.