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June 5, 2014

The Oneida Special School District Board of Education met in regular session on Thursday, June 5, 2014, at 6:00 p.m. in the central office conference room. The following members were present: Dr. Danny Cross, Mr. Tommy Bell, Mrs. Dorothy Watson, Mr. Mark Matthews and Dr. Nancy Williamson. Also in attendance were Director Ann Sexton and Board Secretary Lori Marcum.

Chairperson Williamson called the meeting to order. Cade Sexton led those in attendance in the pledge of allegiance.

Chairperson Williamson presented the board agenda for consideration. Dr. Cross made a motion, with a second by Mrs. Watson, to approve the board agenda as presented. Vote was taken and motion carried.

Chairperson Williamson then presented the consent agenda for board approval. Mr. Bell made a motion, with a second by Mr. Matthews, to approve the consent agenda as follows. Vote was taken and motion carried.

Consent Agenda:

1. Approval of board minutes from the May 1, 2014 meeting
2. TN School Nutrition Standards Act Certification of Compliance
3. TN School Nutrition Local Agriculture Products Compliance Plan
4. Nutrition Program Participation Agreement for 2014-2015
5. Quarterly Reports of Revenues and Expenditures for the quarter ending March 31, 2014

Under business before the board, Chairperson Williamson presented the Coordinated School Health Continuation Application. Mrs. Watson made a motion, with a second by Dr. Cross, to approve the CSH continuation application as presented. Vote was taken and motion carried.

Chairperson Williamson then presented the E-Plan Consolidated Application (EESA, IDEA and CTE) for board approval. Mr. Bell made a motion, with a second by Mrs. Watson, to approve the E-Plan as presented. Vote was taken and motion carried.

Chairperson Williamson then presented the contract with the district and GCA. GCA is the janitorial company who will be servicing the district for the year. After a brief discussion, Dr. Cross made a motion, with a second by Mr. Bell, to approve the contract as presented. Vote was taken and motion carried.

Chairperson Williamson then presented the district's Differentiated Pay Scale for the 2014-2015 school year. The pay scale meets the state's minimum requirements and would offer increases for hard to staff areas, enrichment and after school. There will be an application process. The allotment for the Oneida Schools was \$87,000. It was also noted that, unless something changes, the previously frozen pay levels have been reinstated and would bring everyone up to their current experience level with the possibility of a \$250 increase. Dr. Cross made a motion, with a second by Mr. Matthews, to accept the Differentiated Pay Scale as presented. Vote was taken and motion carried.

Chairperson Williamson then presented the Continuing Budget Resolution for the Fiscal year ending June 30, 2014. Mr. Bell made a motion, with a second by Mrs. Watson, to approve the continuing budget resolution as presented. Vote was taken and motion carried.

Chairperson Williamson then presented the Affordable Care Act (ACA) Resolution for board consideration. The ACA resolution is a mandate from the federal government and establishes a look back period. Mrs. Watson made a motion, with a second by Dr. Cross, to approve the ACA resolution. Vote was taken and motion carried.

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Chairperson Williamson then presented six (6) letters of resignation for board approval. The letters were from: Mary Ann Brewster, Jenny Martin, Scott Terry, Kim Maxey, Connie Thomas (Full Time) and Phil Newport (Softball Coach). Mr. Bell made a motion, with a second by Dr. Cross, to accept the letters of resignations as presented. Vote was taken and motion carried.

Chairperson Williamson then presented three (3) executive decisions for board approval. The decisions were for fundraisers from the Oneida Band/Color Guard. Dr. Cross made a motion, with a second by Mr. Matthews, to approve the following executive decisions as presented. Vote was taken and motion carried.

Executive Decisions:

- a. Oneida Band/Color Guard (R. Strunk): T-shirt Advertisement
- b. Oneida Band/Color Guard (R. Strunk): Change Jars
- c. Oneida Band/Color Guard (R. Strunk): Sonic Discount Cards

Chairperson Williamson then presented special education bids for board consideration. Bids were received for Occupational Therapy/Physical Therapy and Psychological Services. One bid was received for OT/PT from Grace Rehabilitation and one for psychological from Cherokee Healthy Systems. Mrs. Watson made a motion, with a second by Dr. Cross, to awards the bids for OT/PT to Grace Rehabilitation and for Psychological Services to Cherokee Health Systems. Vote was taken and motion carried.

Chairperson Williamson then presented the LEA Compliance Report for board approval. Mr. Bell made a motion, with a second by Mr. Matthews, to approve the LEA Compliance Report as presented. Vote was taken and motion carried.

In the final order of business, Chairperson Williamson Chairperson Williamson asked for a date for a called meeting for end of the year budget amendments. After a brief discussion, the meeting was set for Friday, June 27, 2014 at 7:30am in the central office conference room.

With no other business before the board, Chairperson Williamson then recognized Ms. Ann Sexton, for the Superintendent's Report.

1. Appointments for 2014-2015 school year (staff are re-hired but may not be assigned to current job):

Certified Staff				
Treby Hicks	Leann Goins	Stephanie Duncan	Leigh Culver	Tory Slaven

Non-Certified			
Patsy Jones	Pat Cooper	April King	Charity Lay
Shirley Mansfield	Carrie Porter	Kerri Jo Chitwood	Jackie Carson
Tracy Morgan	Debra Mullins	Laura Woodham	Jami Huling
Kim Palfreyman	Angela Sexton	David Mays	Dorena Butler
Carolyn Trammell	Alesha Strunk	April Jones	Laurie Barnes
Kendra Whittenburg	Eilen Enad	Melinda Bell	Lisa Thomas
Debbie Anderson	Sarah Terry	Cathy Day	Kathy West
Kesse Cross	Terri Murphy	Wilda Dean West	Melissa Foster

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Amanda Duncan	Brenda Smith	Tiffany Phillips	Sharon Harness
Bonnie Goodman	Melissa Cooper	Tracy Costello	Cynthia Crabtree
Tammy Hamilton	Chris Chitwood	Kenia Bowling	

2. June 20 will be a retreat at 9:00 at First Baptist Church in Oneida. The advisory council meeting will be July 12.

3. Lunch prices have increased. The new prices are as follows:

- Adult Prices
Lunch increase from \$2.25 to \$2.50
Breakfast remains the same at \$1.25
- Oneida Elementary School
Lunch increases from \$1.70 to \$1.85
Breakfast remains the same at \$1.00
- Oneida Middle/High School
Lunch increases from \$1.95 to \$2.10
Breakfast remains the same at \$1.00

4. Mrs. Melinda McCartt, School Health Coordinator, gave the following report:

- CSH Oneida District Application was approved by the TDOE and can be viewed now on the RANDA Site.
- CSH Coordinator attended *School Specialist Safety* Training June 8- 11. Safety Specialist from school districts are required to master six online training hours through FEMA and one week of training with TDOE. Objectives of the program are focused on an *All Hazards* training for safety procedures for schools across Tennessee.
- This year's Biggest Loser Awards go to: Haley Shepard and Tonya Crabtree! Congratulations and thank you to the following sponsors: Dollar Tree, Roarks Pharmacy, Plateau Electric, Walgreens, Lees Chicken, Merle Norman, Oneida CSH, Oneida Schools Central Office and TnT Car Wash!
- The Teen Parenting Fair , Sponsored in conjunction with Coordinated School Health, Health Council and Family Resource of Oneida and Scott County was held at the RSCC in Huntsville May 16th from 8:30-2:30.

Chairperson Williamson then recognized Mr. Rick Harper Oneida Elementary School Principal for a report.

1. Mr. Harper discussed information on NWEA and MAP scores which showed gains K-5. TCAP showed gains in grades 4-5, however, there was a decrease in grade 3 scores which was consistent throughout the state. OES is currently working on helping those students for next year.
2. Mr. Harper noted that the success this year has been through the hard work of the staff and students. He commended the staff and thanked Director Sexton and the board for the support and resources.
3. Mr. Harper also noted that the English 9 class helped his sons in high school and thanked the staff. He also commended the high school on awards night.

Chairperson Williamson then recognized Mr. Kevin Byrd, Oneida Middle and High School Principal for a report.

1. OHS and OMS are working on next year's schedules including RTI.

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2. The transition to GCA seems to be going smoothly.
3. There will be several new faces at the high school and middle school next year and looking forward to that transition.
4. Sports teams are currently in camps and practicing.
5. Scores are in and they are currently being disaggregated. Mr. Byrd stated that he was pleased with the scores, however, there were areas that need improvement.

With no further business to come before the board, Chairperson Williamson called for a motion to adjourn. Dr. Cross made a motion, with a second by Mrs. Watson, to adjourn. Vote was taken and motion carried. Meeting adjourned at 6:40 p.m.

Dr. Nancy Williamson
Chairman of the Board

Ann Sexton
Director of Schools