

Certificated Personnel

Professional Growth

Teachers with clear teaching credential issued after August 31, 1985 shall be responsible for developing an individual professional growth program consisting of 150 clock hours of participation in activities which will endeavor to enhance their instructional competency, performance and effectiveness. These activities shall be consistent with those defined in Code of Regulations Title 5.

Role of Professional Growth Advisors

The role of the professional growth advisor shall be to:

- Advise teachers of school district and state professional growth requirements
- Identify growth needs of the district
- Assist in defining the teacher's goals and objectives for professional growth
- Approve all plans prior to their implementation and upon completion

The Governing Board recognizes the importance of professional growth programs and acknowledge that it is required to designate at least one certificated person to serve as professional growth advisor for holders of Professional Clear Teaching Credentials who must complete a professional growth program every five years in order to renew the credential.

The District Superintendent shall designate each building principal and other administrators to be a professional growth advisor.

Each professional growth advisor shall be provided with a copy of The California Professional Growth Manual, published by the Commission.

Each teacher who must complete a professional growth plan shall be provided with the names and work locations of the designated professional growth advisor.

The District Superintendent shall consider and resolve any disputes that may arise between advisors and credential holders.

Legal Reference: (See next page)

Professional Growth (continued)

Legal Reference:

EDUCATION CODE

44277-44279 Requirements for professional growth

CODE OF REGULATIONS, TITLE 5

80550-80565 generally, especially

80550 Professional growth requirements definitions

80552-80553 Specific renewal requirements

80554-80555 Elements of professional growth plan and professional growth record

80556 Professional growth advisors; and employing agencies, roles and responsibilities

80558 Definition of professional growth activities

80565 Professional service requirements

Policy
adopted: December 1990

NORRIS SCHOOL DISTRICT
Bakersfield, California