

LOVEJOY ISD  
Teacher • Nurse • Librarian  
Hiring Pay Structure  
187 Days



Step	2018-2019	Step	2018-2019
0	\$50,500	16	\$56,891
1	\$50,900	17	\$57,367
2	\$51,300	18	\$57,781
3	\$51,700	19	\$58,481
4	\$52,100	20	\$59,128
5	\$52,549	21	\$59,727
6	\$52,949	22	\$60,271
7	\$53,459	23	\$61,163
8	\$53,831	24	\$61,456
9	\$54,121	25	\$61,991
10	\$54,466	26	\$62,860
11	\$54,857	27	\$63,730
12	\$55,229	28	\$64,585
13	\$55,594	29	\$65,393
14	\$56,001	30+	\$66,029
15	\$56,433		

\* Beyond 30, add \$750 per step

**Lovejoy ISD will issue two additional payments (equivalent to 3% of annual salary)**

\* Masters Degree \$ 1,000 (specifically, Master of Education)

**For teachers required to have the following endorsement/field in their assignment, add:**

Bilingual	\$ 3,000
Foreign Language	\$ 2,000
5-12 Math	\$ 2,000
5-12 Science	\$ 2,000
Special Education	\$ 2,000
Dyslexia	\$ 2,000
RN	\$ 1,000
STEM	\$ 2,000

\* For a master's degree other than Masters of Education, an application process for consideration is available.