

North Bergen School District

Teacher Observation Form

Teacher: _____	Subject or Grade: _____
School(s): _____	Date: _____
Evaluator: _____	School Year: 2014-2015
Check one: Tenured: <input type="checkbox"/> Non-Tenured: <input type="checkbox"/>	If Non-Tenured: Year of Service 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>
Check One: Long <input type="checkbox"/> Short <input type="checkbox"/>	Check one: Announced: <input type="checkbox"/> Unannounced: <input type="checkbox"/>
<u>Performance Ratings</u>	
<p>Highly Effective (HE) – Teacher demonstrates mastery of the component/domain, seamlessly managing all aspects of the component/domain as part of a larger whole helping to create an exceptional learning environment for individual students.</p> <p>Effective (E) – Teacher demonstrates command of the component/domain, effectively meeting expectations for the component/domain and creating an effective learning environment for students.</p> <p>Partially Effective (PE) – Teacher demonstrates a growing understanding of the component/domain but implements it inconsistently or ineffectually.</p> <p>Ineffective (I) – Teacher demonstrates little or no understanding of component/domain and its place within the framework for teaching.</p> <p>Not Applicable (N/A) – Not observed or applicable to the lesson.</p>	
*Any area designated Ineffective or Partially Effective requires comments and recommendations.	

Teacher
(Signature acknowledges receipt, not necessarily agreement)

Date

Administrator

Date

Administrator

Date

North Bergen School District

Teacher Observation Form

Domain 1: Planning and Preparation:

	<u>Evidence</u>	<u>Rating</u>
1a. Demonstrating Knowledge of Content and Pedagogy		
1b. Demonstrating Knowledge of Students		
1c. Setting Instructional Outcomes		
1d. Demonstrating Knowledge of Resources		
1e. Designing Coherent Instruction		
1f. Designing Student Assessments		

Comments:

Domain 2: The Classroom Environment:

	<u>Evidence</u>	<u>Rating</u>
2a. Creating an Environment of Respect and Rapport.		
2b. Establishing a Culture for Learning		
2c. Managing Classroom Procedures		
2d. Managing Student Behavior		
2e. Organizing Physical Space		

Comments:

Domain 3: Instruction:

	<u>Evidence</u>	<u>Rating</u>
3a. Communicating with Students		
3b. Using Questioning and Discussion Techniques.		
3c. Engaging Students in Learning		
3d. Using Assessment in Instruction		
3e. Demonstrating Flexibility and Responsiveness		

Comments:

North Bergen School District

Teacher Observation Form

Domain 4: Professional Responsibilities

- 4a. Reflecting on Teaching
- 4b. Maintaining Accurate Records
- 4c. Communicating with Families
- 4d. Participating in a Professional Community.
- 4e. Growing and Developing Professionally
- 4f. Showing Professionalism

<u>Evidence</u>	<u>Rating</u>

Comments:

OVERALL PERFORMANCE RATING:	<u>I</u>	<u>PE</u>	<u>E</u>	<u>HE</u>

Summarizing Statement:

Based on the Observed Lesson:

Area(s) of particular strength or where progress is noted:

Area(s) in need of development:

Evaluator's Comments/Recommendations:

North Bergen School District

Teacher Observation Form

Script of Lesson: (Optional)
