

**MILTON TOWN SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES MEETING  
MONDAY, FEBRUARY 11, 2019  
6:00 PM**

**MHS LIBRARY  
17 REBECC LANDER DRIVE**

**REGULAR SCHOOL BOARD  
MEETING MINUTES**

**Board Members in Attendance:** Mike Joseph, Chair; Rick Dooley, Vice-Chair; Rae Couillard, Clerk; Jeremy Metcalf, Trustee;

**Board Members Absent:** Emily Hecker, Trustee

**Student Representatives in Attendance:** Trevor McDonald, Sam Dooley

**School Personnel in Attendance:** Amy Rex, Superintendent; Don Johnson, Business Manager; Bridget Gagne, Principal MES (3-5 Grade), Casey Provost, Principal MES (PreK-2 Grade)

**Community Members in Attendance:** Greg Burbo, Olivia DallaMura, Jackie DallaMura and Eric DallaMura

**1. CALL TO ORDER**

Mike Joseph called the meeting to order at 6:05 p.m.

**2. MINDFULNESS**

Amy Rex led the Mindfulness session.

**3. AGENDA REVIEW**

Item #7.5. Student Transfer Minimum Requirements was added as an item for Board Approval under Consent Agenda.

**4. COMMUNITY COMMENTS**

Greg Burbo spoke to the Board about the dangers of cars passing buses while they are stopped and children are getting on or off the bus. He spoke about obtaining dash cameras for every bus. He also stated that he is interested in starting the Milton Tradesman's Guild. He is interested in possibly utilizing classroom space as well as the woodworking classroom. Lastly, he spoke about he feels there is a lack of multi-cultural representation in the context of our curriculum. To hear Mr. Burbo's comments in its entirety, please visit the Lake Champlain Access Television website; <https://lcatv.org/milton>. 0:27:00

Eric DallaMura stated that he had sent a letter to the Superintendent's Office because they had just recently moved from Milton to Colchester. He is requesting for his 2 children to remain students in the Milton School District until the end of the year. He talked about the associated tuition estimate and asked if the Board would consider allowing a waiver. To hear Mr. DallaMura's comments, please visit the Lake Champlain Access Television website; <https://lcatv.org/milton>. This discussion begins at the 0:39:57 minute mark.

**5. REPORTS TO THE BOARD**

**5.1. Student Report**

Sam Dooley shared information about the student council and the naturalization ceremony. He also mentioned that a group of students were looking into starting a donation closet. This discussion begins at the 0:03:41 minute mark.

## **5.2. Superintendent Report**

Amy Rex provided information to the Board regarding several different topics: principal hiring process, leadership data presentation schedule and CIP, and lastly, legislative updates. She questioned the Board on their principal committee preference. Would they prefer to have a couple of board members on the hiring committee or serve as a stand-alone committee? All those in attendance preferred the first option. To hear the comments in their entirety please visit the Lake Champlain Access Television website; <https://lcatv.org/milton> This discussion begins at the 0:11:45 minute mark.

## **5.3. MES Principal Report**

Bridget Gagne and Casey Provost shared areas of celebration and updates in the elementary school: students of the month, United Way's Foster Grandparent program, UVM aspiring student teachers collaboration, Plymouth State University T.I.G.E.R. collaboration, benchmark assessment reading score gains and more. An entire list of the celebrations and updates can be found on pages 7 and 8 of these minutes. To hear the MES Principal Report in its entirety please visit the Lake Champlain Access Television website; <https://lcatv.org/milton>. This discussion begins at the 0:05:09 minute mark.

# **6. DISCUSSION ITEMS FOR FUTURE ACTION**

## **6.1. Specifications for Student Transportation**

Mike Joseph began the discussion by asking if there were provisions in the new bus specifications that included dash cameras. Don Johnson answered no. The specifications currently include GPS and interior cameras. Both Mike Joseph and Jeremy Metcalf agreed that dash cameras would be a good idea. The discussion was put on hold at this time so that a community member might be able to speak about another topic since he missed the community comments earlier. This part of the discussion begins at the 0:38:25 minute mark.

The discussion resumed with Amy Rex asking if there was an interest in adding dashboard cameras to the bus specifications. All Board members in attendance concurred. Don Johnson then provided information to the Board about the draft student transportation RFP and how they are categorized. Amy Rex and the Board had questions about the categorizing and the bus allocations as well as actual bus cost. The specifications are contained in the meeting board packet posted on the district website: [www.mymtsd-vt.org](http://www.mymtsd-vt.org). To hear the discussion in its entirety please visit the Lake Champlain Access Television website; <https://lcatv.org/milton> This discussion begins at the 0:42:35 minute mark.

## **6.2. Communication - Budget Postcards & Posters**

Rick Dooley talked about the need for rapid messaging and how the District could start sharing simple budget visuals on social media to help address miss-information. Don Johnson shared exciting news about the decrease in the overall budget tax rate. It is now 1.86% and 2.02% if the bond is included. Examples of different budget postcards were provided to the Board. A discussion on what pertinent budget information should be included on the postcard ensued. To hear the discussion in its entirety please visit the

Lake Champlain Access Television website; <https://lcatv.org/milton> This discussion begins at the 0:52:08 minute mark.

## 7. CONSENT AGENDA

### 7.1. Approval of Warrant #42 in the amount of \$198,411.21

Motion made by Rick Dooley, seconded by Jeremy Metcalf, to approve the amended Warrant #42 in the amount of \$197,883.17.

**All in Favor**

### 7.2. New England Music Festival Field Trip Approval

Motion made by Rick Dooley, seconded by Jeremy Metcalf, to approve the New England Music Festival Field Trip in the amount of \$575.70.

**All in Favor**

### 7.3. Contracts

Motion made by Rick Dooley, seconded by Jeremy Metcalf, to approve a merge of two current paraprofessional support staff positions into one Behavior Interventionist support staff position for the middle school.

**All in Favor**

Motion made by Rick Dooley, seconded by Jeremy Metcalf, to offer a **FY2018-2019** school contract under terms and conditions of the MESA (**Support Staff**) Agreements to the following:

**Alicia Martisus** as a Grade 2 Teacher (Replaces a vacant position) for the remainder of this 2018-2019 school year. BA+00-01= \$43,548 pro-rated to \$232.88 pr. day.  
Gen. Funds

**Leslie Drew** as a Long-term Special Educator Substitute for the High School (replaces a leave of absence) for the remainder of this 2018-2019 school year only. Effective 1/22/19. BA+30-01 = \$47,938 pro-rated to \$256.35 per day. Pending licensure. SpEd Funds

**Jason Ballard** as a Behavior Interventionist for the Middle School (Pending approval of the merging of two positions which is his current IA position with another vacant IA positions). Group VI - \$21.06/hr. SpEd Funds

**Alyssa Clogston** as a Custodian for the district (Replaces a vacant position) Group IB - \$12.52/hr. Gen. Funds

**All in Favor**

Motion made by Rick Dooley, seconded by Jeremy Metcalf, to offer a **FY2018-2019** Stipend contract to the following: **Gen. Funds**

**Jonathan Havens** - Individual Stipend - \$80 per day for extra duties as Interim Supervisor of Technology for 12 weeks. Starting 2/4/19.

**All in Favor**

**7.4. Approval of Minutes – 1/24/19 Special SB Meeting, 1/26/19 Special SB Mtg, 1/28/19 Regular SB Mtg, 1/31/19 Special (Faculty) Neg. Mtg, 2/2/19 Special Community Budget Social**

**7.5. Student Transfer Minimum Requirements**

Motion made by Mike Joseph, seconded by Rick Dooley, to set the student school choice in and out transfer minimum requirement to 10 students.

**All in Favor**

**8. FUTURE MEETING DATES**

**8.1. Special School Board Negotiations Meeting (Faculty) – Wednesday, February 13, 2019, 5:45 PM – TRC Office**

**8.2. Special School Board Negotiations Meeting (Administrators) – Thursday, February 14, 2019, 7:30 a.m. – District Office**

**8.3. Communications Committee Meeting – **Cancelled****

**8.4. Next Board Meeting – Monday, February 25, 2019, 6:00 PM – MEMS Library**

**9. UPCOMING EVENTS**

**9.1. PTA Family Game Night – Wednesday, February 13, 2019, 5-7 p.m. – MMS Cafeteria**

**9.2. MHS Coffee House – Friday, February 15, 2019, 6:30-7:30 p.m. – MHS Library**

**9.3. MMS Community Connection: Substance Use & Abuse Trends for Middle Schools – Monday, February 18, 2019, 6-7 p.m. – Rm 224/225 or MMS Cafeteria**

**9.4. MMS Musical: High School Musical – Wednesday, February 20, 2019, 6:30-8:30 p.m. – MHS Auditorium**

**9.5. MHS Parent Roundtable – Thursday, February 21, 2019, 6:30-7:30 p.m.**

**10. FUTURE AGENDA ITEMS**

**10.1. Review regular meeting set-up**

**10.2. Add Communications as an agenda item**

**10.3. Add Finance Report to next regular school board agenda**

**10.4. Add Policy Review Process to next regular school board agenda**

**10.5. VSBA Policy Review Update**

**11. BOARD COMMENTS**

Rick Dooley asked for an overview from the principals about diversity teaching, programs, etc.

Rae Couillard mentioned the parent drop-off and pick-up issues that are still occurring. Amy Rex stated that she attended the Safety meeting with the town this past Monday and that the police department mentioned providing another officer to do detail during the drop-off and pick-up time. Amy also stated that she will put together another letter to send out to parents again.

**12. ANTICIPATED EXECUTIVE SESSION (8:00 PM)**

*Per Title 1 VSA §313(a)(7) – Student Matter*

*Per Title 1 VSA §313(a)(1)(B) – Labor Relations Agreement with Employees*

*Per Title 1 VSA §313(b) - Attendance in Executive Session: Amy Rex, Superintendent*

In accordance with 1 V.S.A. §313(a)(1), Mike Joseph made a motion that premature general public knowledge of the internal deliberations regarding ongoing labor relations agreement negotiations at this time, would place the Board and/or persons involved at a substantial disadvantage. Therefore, he is motioning to move into Executive Session per Title 1 V.S.A. §313(a)(1)(B) for the purpose of discussing contracts and the current contract negotiations.

The Board will also be discussing a student matter in a separate executive session in accordance with Title 1 VSA §313(a)(7).

Lastly, per Title 1 VSA §313(b), Mike Joseph invited Amy Rex to attend both executive sessions.

Rick Dooley seconded the motions.

**All in Favor**

The Board entered into executive session at 7:42 p.m.

Mike Joseph declared out of executive session at 8:17 p.m.

**13. POSSIBLE ACTION AS A RESULT OF EXECUTIVE SESSION**

Mike Joseph made a motion, seconded by Rick Dooley, to allow a non-resident tuition waiver for policy F14: Admission of Non-Resident Tuition Student for the remainder of the FY19 school year.

4 Opposed

1 Absent

**The motion was denied by the Board.**

**14. MOTION TO ADJOURN**

Motion made by Rick Dooley, seconded by Jeremy Metcalf, to adjourn the meeting at 8:20 p.m.

**All in Favor**

**Meeting adjourned at 8:20 p.m.**

The video to this meeting can be found on the Lake Champlain Access Television website; <https://lcatv.org/milton>

Additional information is also available in the board packet on the District website: [www.mtsd-vt.org](http://www.mtsd-vt.org)

*Respectfully Submitted by:  
Jamie Crenshaw*

*Date Submitted:  
February 12, 2019*

Milton Town School District

Board of School Trustees Meeting

Date: 2/11/19

Sign-In Sheet

*Community Comments will be limited to no more than five (5) minutes per person. All participants must sign and clearly state their name and the topic of comment. No action will be taken on items raised until a subsequent meeting (if action is needed by the Board of School Trustees).*

Please Print Your Full Name	Do you wish to address the board?	Please state what your topic will be.
1) G. Greg Burtha	Yes	Race, Buse, Trades
2) Olan Dallan	Yes	school choice
3) Jackie Dallan	Yes	school choice
4) Eric Dallan	Yes	school choice
5)		
6)		
7)		
8)		
9)		
10)		
11)		
12)		
13)		
14)		

### **Celebrations**

- Thirty-four K-5 students each month are recognized for the MES Student of the Month program.
- MES students participated in VT Writes Day during a whole-school announcement to write for 7 minutes. The prompt was, "If you had \$100 what would you buy?" to also celebrate the 100th day of school.
- An active United Way's Foster Grandparent Program participates in a classroom every day!
- We welcomed 15 UVM aspiring teachers to work with our classroom teachers throughout the spring.
- Upper Elementary students will enjoy our annual viewing of the MMS Musical: High School Musical on February 21 at the MHS auditorium.
- The 'Milton Buzz' has had its first publication. Thanks Stephanie Teleen, Christine Lynch, and a group of 5th grade students. It highlights students' writing and artwork. Be on the lookout for our Spring edition via the website and our Facebook page.

### **Updates**

- We held our 2nd annual Plymouth State University's T.I.G.E.R presentations, student workshops, and parent workshop to support our school community's social emotional learning. We had exceptional participation from students and faculty. We hope to increase the attendance of our parent night in the years to come.

- We are seeing great gains in reading as our teachers and students complete their reading benchmark assessments for the mid year check in!
- Ten MES teachers have completed the last class of the Math course I provided by Teacher Development Group.
- Our Math Coach, Kylene Flowers, continues to work with Bill Feeley, TDG consultant and MES teachers to deepen their math practices by including opportunities for students to talk about and justifying their math thinking.
- Our PBIS work has been revived with VT PBIS consultant, Bonnie Poe! Teachers recently participated in a workshop on the TIPS problem-solving strategy and found it valuable to apply to many different data sets.
- The School Improvement Grant math group is planning a Math Night on March 14, 2019, also known as Pi day.
- Humidifier/Air conditioning work has completed in the grades 3-4 wing.
- MES has partnered with McDonald's to support their recent ReGrand Opening and our school. The local fundraiser will include a donation to the school; 10% of sales made during February 1-3.