Bay’s Culture of Giving

The Bay School’s mindful approach to learning and life helps each student develop habits that nurture heart and mind. At Bay, students witness first-hand the philanthropic and volunteer leadership modeled by our families and begin to develop their own philosophical framework of “giving back” as engaged community members. They learn to recognize a personal and social responsibility to contribute to a better world.

The Bay School Precepts are a set of ten aspirations. We believe that practicing and living these precepts allows us to develop strong, healthy relationships with our communities and ourselves.

Bay is fortunate to have a community that gives so generously of time, talent, and resources, inspiring a deepened community bond and demonstrating an unwavering dedication to each other, our students, and the future of our school.

We invite every student, parent, guardian, and friend of the school to join in the tradition of giving exemplified by Precept 8: **We value generosity; we share, giving and receiving help.**
Annual Fund

What is the Annual Fund?

All Bay families are invited to make a gift to the Annual Fund, a yearly appeal that supplements Bay’s operating budget. The Annual Fund keeps Bay on the leading edge of education, from supporting programmatic innovation to maintaining competitive salaries and benefits to attract and retain talented educators.

What are the Benefits?

Whole-community participation in the Annual Fund, which begins in the fall, sustains and elevates the dynamic culture that defines Bay.

+ **Equitable Opportunity** A deep commitment to economic diversity through a robust flexible tuition program; broad and deep student support services, including well-staffed College Counseling and Learning Services departments.

+ **Inclusive Community** Shared experiences for all students; local health-conscious lunch and morning snacks; school-wide laptops; a wide variety of athletic and performing arts programs.

+ **Student Discovery, Engagement, and Leadership** More than 30 Immersive courses; multiple leadership groups; over two dozen student-organized, faculty-supported clubs.

+ **Impactful Innovation** Two 3-week immersive terms per year; co-taught interdisciplinary courses; significant investment in staffulty professional growth and on-site coaching.

**HOW AND WHEN DO I PARTICIPATE?**

Every Bay family will be contacted each fall by fellow parent volunteers to ask for financial contributions. Gifts to the Annual Fund have ranged from $10 to $100,000. We ask families to make the Annual Fund a philanthropic priority. Every gift makes an impact and 100% participation helps define our community.
Gifts of Time and Talent — Volunteerism at Bay

What is Volunteerism at Bay?

Parents and guardians are integral to life at Bay. As volunteers, they support Bay’s academic, social, co-curricular, admissions, and advancement programs.

Family members of the Bay Family Association (BFA) volunteer as Bay Splash leaders, class coordinators, and as staffulty appreciation leaders. Volunteers also donate time and talent to Community Service Day, GrandFriends Day, graduation events, new parent activities, and so much more!
Parents also play a vital role in Admissions, supporting open houses, student visits, diversity/equity/inclusion events, Welcome Day, and parent receptions. Team parents and athletic liaisons are two of numerous athletic-related volunteer opportunities.

**What are the Benefits?**

Volunteers provide a limitless source of strength and talent at Bay. They foster a sense of community, develop purposeful and lasting friendships with fellow parents, and enjoy the success of working together toward common goals.

**HOW AND WHEN DO I PARTICIPATE?**

In the fall and spring, the BFA sends an online volunteer survey to all families, outlining myriad volunteer opportunities. Parents who indicate their interests are contacted with specific details.
Bay Splash

What is Bay Splash?

Bay’s annual gala, Bay Splash, is an energetic evening of camaraderie and fun. Enjoy dinner, dancing, a silent auction and a paddle-raise with the entire Bay community. The creative planning of parent volunteer committees ensures a successful and enjoyable evening.

What are the Benefits?

Attendees enjoy a celebratory, community-building party, mingling with old and new friends. Bay Splash raises more than $250,000 in support of Bay’s programs that directly benefit our students.

HOW AND WHEN DO I PARTICIPATE?

There are many opportunities to support Bay Splash—you can volunteer or lead one of the many committees, become an event sponsor or ticket holder, underwrite staffulty attendance, donate an auction item, or raise your paddle to support impactful schoolwide innovations. All Bay families, regardless of their ability to pay, are encouraged to attend.
Special Fundraising Campaigns

At strategic points in Bay’s continuing evolution, the Board of Trustees and school leadership initiate stand-alone fundraising efforts to advance priorities requiring exceptional community support. Campaigns may help catalyze program expansions, bolster the endowment for financial sustainability, support mission-critical priorities like flexible tuition, and enable capital enhancements.

Periodic campaigns provide an opportunity for everyone in the Bay community to participate at a level that is meaningful for their family. Staff and volunteers reach out thoughtfully and systematically to everyone. These gift requests are highly personalized and distinct from other initiatives. During campaigns, we always ask that families maintain their support for the Annual Fund, the Bay School’s first and highest giving priority.
The Senior Class Gift

What is the Senior Class Gift?
Parent volunteers invite all senior parents and guardians to make a departing endowment gift as a gesture of appreciation for their students’ Bay experience. This class fund will be endowed, existing in perpetuity as a legacy for the graduating class.

What are the Benefits?
The endowment generates perpetual income in support of Bay’s operating budget. The campaign introduces Bay seniors to the impact of philanthropic giving and creates a vehicle for alumni to continue to support Bay over time.

HOW AND WHEN DO I PARTICIPATE?
Senior class parents are contacted in the spring with an invitation to celebrate the class with a party to launch a senior class gift. The goal of the campaign is 100% participation. Contributions of any amount are welcome and appreciated. Seniors are also welcomed into the Bay alumni community and made aware of their class fund for their future philanthropy.
TO LEARN MORE ABOUT GIVING AT BAY, CONTACT:

Advancement Office
advancement@bayschoolsf.org
415-561-5800

The Bay School of San Francisco
35 Keyes Avenue | The Presidio
San Francisco, CA 94129
Phone: 415-561-5800 | Fax: 415-561-5808
bayschoolsf.org