

MINUTES
-APPROVED-

LoveWorks Academy for Visual and Performing Arts
Regular Meeting of the Board of Directors

Meeting Date: December 18, 2018
Meeting Time: 6:00 PM
Meeting Location: LoveWorks Academy
2225 Zenith Ave N, Golden Valley, MN 55422

LoveWorks Mission

*To inspire life-long learning, empower ALL
students academically, and nurture the arts.*

Board Members in Attendance

Tierney Carroll (Chair)
Ellie Holte (Vice Chair)
Sara Kemper (Secretary)
Ron Richard (Treasurer)
Katie Carlin
Jidana Cook
Tamala Lacy
Angie von Ruden-Doll
Schuyler Troy

Ex-Officio Members in Attendance

Mary Stafford (True North)

Board Members Not in Attendance

Others in Attendance

Jim Mulvahill



1. Opening Items

- Call to order / Greetings (5 mins) 6:06pm
- Public forum (available for the public to address the board) (15 mins)
 - No one present

2. Consent Agenda

- Approval of previous meeting minutes
- Approval of meeting agenda
- Committee Reports
 - Development
 - Governance
 - Finance

Motion: Approve December consent agenda (Ron Richard)			Seconded: Jidana Cook
In Favor: 7	Opposed: 0	Abstained: 2 (Katie Carlin and Ellie Holte due to November absence)	Outcome: Motion carried [7-0]

3. School Leader Report and Dashboard Review

- Academic Goals Update
 - Midyear NWEA results
 - Encouraging results! 61% of students met or exceeded their winter goal in reading, 75% in math.
 - Lowest-performing students achieving the highest growth, meaning these students are catching up.
 - See Monthly Dashboard for MAP progress by school level (Jr. Cubs, Cubs, and Lions).
 - Most students achieved some growth from fall to winter.
 - Instructional Updates
 - Did not discuss.
- Non-Academic Goals Update
 - Innocent Classroom
 - Completed phase I, included staff development on understanding issues of race and class.
 - Staff completed questionnaire following the training and felt it was worthwhile.



- Insight Survey
 - Still waiting on results.
 - Purpose is to inform leadership with how teachers are feeling.
 - Expect to have a report on this in January.
- Enrollment
 - This time of year is big for enrollment changes; we may be able to attract more students especially give showcase success.
 - Attendance currently at about 92%
 - Special Ed enrollment about 16%; expected to rise to 18%.
 - About 6% of students are homeless.
- Staffing
 - Currently have two openings for special education paraprofessionals due to new student IEPs.
- Student Discipline
 - Referrals are down by half (72 last month, 35 this month), meaning more students are experiencing more class time.
 - Suggestion to show change over time (year to year) on the monthly dashboard.
 - Jim Mulvahill commented on a meeting he attended at the MN Department of Human Rights. Chairperson of the United States Civil Rights Commission commended Minnesota school for taking disparities in discipline and time out of class seriously.
- Arts
 - Winter showcase was a success with attendance over 200 people!
 - Could be a little shorter next year.
 - Congratulations to LoveWorks awards winners and performers.
 - This Thursday, all students going to see the Nutcracker.
 - 5th grade students got 3rd place in the state Dancing in the Classroom competition. Congratulations!
- Other
 - Adopt-a-Family campaign – thank you to Ms. Paige for organizing!
 - Contact Ms. Paige if you would like to contribute.
 - Idea: how can we as a board come up with a framework for supporting our homeless families beyond the holiday season? Could work with Ms. Edwards.
 - Graves Foundation grant submission
 - Waiting on final decision following last night’s board meeting.
 - Preschool



- A question was raised regarding LoveWorks having a preschool. Jim Mulvahill discussed efforts to pursue a partnership with an existing preschool program (Christina's). Current possibility is for Christina's to provide full-service childcare service in building adjacent to school (former convent).
- While the service would be independent of LoveWorks, a joint recruitment strategy and the opportunity for LWA students to access services would help both organizations. Historically, students from Christina's have done well at LWA. Church is on board with partnership and vision of more comprehensive childcare and education. TrueNorth is currently facilitating conversations between church and Christina's. Next step would be to get a joint letter of intent that Vanguard (contractor) would need to secure funding for renovation.
- PUC in the past has recommended forming preschool partnerships such as this.

4. Financial Review

- Review of November financial report
 - Nichole Schmidt of CLA not present tonight.
 - Ron Richard recommended tabling approval of November financials until Nichole can be present to address question.

5. Board Governance

- Retreat will be at next board meeting (January 15, 2019). Tierney is working to secure a facilitator.
- Sara Kemper will be stepping down due to the birth of her first child effective February 19 (after February board meeting).

Motion: Accept resignation of Sara Kemper effective February 19, 2019 (Ron Richard)	Seconded: Schuyler Troy
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6. Other Business

- Lease with St. Margaret Mary's 2019-2021
 - Church has agreed to replace carpet, commit to 50% of new lighting; has waived security deposit.
 - Term is same as term of school re-authorization.
 - LoveWorks will share utilities with church at rate of 80% to 20%.



- LoveWorks will pay for janitorial services, installation of security cameras
- Church is fine with a LoveWorks sign, provided City of Golden Valley approval
- Question regarding alignment with Lease Aid
 - Monthly rent will stay the same for the next fiscal year (2019-2020), \$32,787.
 - Intent will be to maximize Lease Aid with enrollment of 264.
 - 5% increase in base rent in year 2; enrollment of 275 to maximize lease aid.
- Hope is to have the lease approved as presented tonight.
- Concern that our attorney has not yet seen it.

Motion: Approve the lease as it stands pending approval from Booth Law Group (Angie von Ruden-Doll)		Seconded: Tamala Lacy	
In Favor: 9	Opposed: 0	Abstained:	Outcome: Motion carried [9-0]

- Showcase
 - Very well attended; could use as opportunity to promote the school.
 - Concern about families leaving before end of performance.
 - Angie noted a potential personal connection with First Avenue as way to promote LoveWorks.
 - \$925 raised!
- Staff appreciation
 - Idea: to support teachers in purchasing classroom materials.
 - Teachers could create an Amazon wish list.
 - Katie will talk to Mr. Turner about setting this up.
- Donations
 - Plan is to have a point of sale system linked to website operational next month.
 - Development Committee working on establishing campaigns for specific equipment or needs (e.g., supporting homeless families).
- Lease aid has been approved for this year. Payment will come through by end of month.
- Finance Committee updates
 - Opening ACH for review and payroll: Ron Richard has a banker at BMO who is working on this, with intent to open by beginning of the year.
 - Sweep account – waiting to hear back from bank regarding costs.
 - We may want to have line of credit reinstated. Hope is that we never have to use it, but now may be a good time to have it reinstated in the case that state funds are ever withheld, etc.



8. Close of Meeting

- Next meeting date: January 15, 2019, 6:00pm, LoveWorks Academy
- Adjourn 7:38pm

