Minutes of Special Call Meeting of the Board of Education

The Board of Trustees
Northville Public Schools

A Special Call Meeting of the Board of Education of the Board of Trustees of Northville Public Schools was held Tuesday, August 4, 2020, beginning at 6:30 PM in the Virtual Zoom Meeting.

1. **Call to Order**

   Meeting called to order by President Hwang at 6:33 p.m.

2. **Pledge of Allegiance**

   President Hwang led the Board in the Pledge of Allegiance.

3. **Roll Call**

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<tr>
<th>Mr. Roland Hwang, President</th>
<th>Ms. Mary Kay Gallagher, Superintendent</th>
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<tr>
<td>Ms. Sarah Prescott, Vice President</td>
<td>Mr. Mike Zopf, Asst. Supt. for Finance &amp; Operations</td>
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<td>Ms. Laurie Doner, Secretary</td>
<td>Mr. Dave Rodgers, Asst. Supt. for Human Resources</td>
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<td>Ms. Cynthia Jankowski, Treasurer</td>
<td>Ms. Beth Santer, Director of Special Services</td>
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<td>Ms. Angela Jaafar, Trustee (arrived at 6:34 p.m.)</td>
<td>Mr. Aaron Baughman, Asst. Supt. for Instructional Services</td>
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<td>Ms. Suzanne Lynn, Trustee</td>
<td>Ms. Rebecca Pek, Director of Personnel &amp; Quality Assurance</td>
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<td>Mr. Matthew Wilk, Trustee</td>
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   Mr. Hwang asked any School Board Candidates to raise their hand so they could introduce themselves. The candidates which introduced themselves tonight include: Kimberly Campbell-Voytal; Lisa McIntyre; Blake Mathie; James Mazeurek; Sarah Prescott; Lindsey Wilson; and Sherrie Winfield.

4. **Adoption of Agenda**
Motion No. 20/21-021 by Vice President Prescott, supported by Treasurer Jankowski, that the agenda be adopted as presented. Roll Cal Vote: Jaafar – yes; Jankowski – yes; Lynn –yes; Prescott – yes; Wilk – yes; Doner – yes; Hwang – yes. Motion carried 7-0.

5. **Election of Officers**

   a) **President**

   Motion No. 20/21-022 by Secretary Doner, supported by Vice President Prescott, that the Board of Education elect Roland Hwang to serve in the office of President. Roll Call Vote: Jankowski – yes; Lynn –yes; Prescott –yes; Wilk – yes; Doner – yes; Hwang – yes; Jaafar –yes. Motion carried 7-0.

   b) **Vice President**

   Motion No. 20/21-023 by Trustee Jaafar, supported by Treasurer Jankowski, that the Board of Education elect Sarah Prescott to serve in the office of Vice President. Roll Call Vote: Lynn- yes; Prescott –yes; Wilk – yes; Doner –yes; Hwang – yes; Jaafar –yes; Jankowski – yes. Motion carried 7-0.

6. **Consent Resolutions**

   Motion No. 20/21-024 by Vice President Prescott, supported by Treasurer Jankowski, that the Board accept the consent agenda items for approval as presented:

   a) Minutes of the July 20, 2020 Special Call Meeting of the Board of Education
   b) Minutes of the July 20, 2020 Closed Session Meeting of the Board of Education
   c) Minutes of the July 21, 2020 Virtual Special Call Meeting of the Board of Education
   d) 20-21 BOE Committee / Liaison Assignments
   e) NWEA MAP Accelerator Fall 2020 Evaluation Licenses and Training

   Roll Call Vote: Prescott –yes; Wilk – no; Doner – yes; Hwang – yes; Jaafar – yes; Jankowski –yes; Lynn –yes. Motion carried 6-1 (Wilk).

7. **Communications**

   Ms. Doner reported the daily updates regarding the npsboe@northvilleschools.org emails primarily regarding Re-entry Scenarios. We have received 100 emails in the last few days.

8. **Superintendent’s Report/Update**

   a) NPS COVID-19 Preparedness and Response Plan/Task Force Update
Superintendent Gallagher provided a brief overview of the Re-Entry Taskforce work and recommendations. She noted the draft guidance from Wayne County Dept. of Health, Human & Veterans has come in with information on how to treat Covid-19 cases with different scenarios. The district is also watching emerging research / conflicting studies regarding transmission rates of younger children and Covid cases on the rise. Superintendent Gallagher gave some recommendations for the elementary scenario, gradual start option, and high school.

9. **New Hire: Ancillary Staff**

Motion No. 20/21-025 by Trustee Jaafar, supported by Trustee Lynn, that the Board approve a one-year NEA contract for Alexxis Felice, Social Worker, for the 2020-21 school year as presented. Roll Call Vote: Wilk – yes; Done – yes; Hwang – yes; Jaafar – yes; Jankowski – yes; Lynn – yes; Prescott – yes. Motion carried 7-0.

10. **Public Comments**

There were approximately 55 comments regarding the Re-Entry Response. The comments were regarding the desire for a full return to in-person learning and a desire from others for virtual or hybrid options.

11. **NPS COVID-19 Preparedness and Response Plan: Re-Entry Scenarios / Phase 4**

The Board discussed the gradual start option and how it would work and the district's reasons for supporting the recommendation. There was discussion regarding why this recommendation is coming forward and Superintendent Gallagher noted at the July 28, 2020 Committee / Study Session it was brought up and the team explored the option.

Teachers would be teaching from classrooms. Students with special needs, at-risk, and other identified students may be brought in in small groups for in-person learning or support.

Each Board member weighed in on where they were at with each scenario for elementary, middle, high school, and the gradual start.

Trustee Lynn stated she supports a gradual start and hybrid for all scenarios.

Trustee Wilk read a letter regarding the importance of returning students to full face to face instruction full-time this school year, with the virtual option for those families who do not want their student to return in person. Trustee Wilk opposed the gradual start.
Trustee Jaafar stated she supports a virtual option for all, the elementary full return with small cohorts, hybrid at the middle school and hybrid with the four day rotation at the high school.

Secretary Doner supports a gradual start, the elementary hybrid 50-50, hybrid at middle school, hybrid at high school with four day rotation.

Vice President Prescott supports a gradual start because it promotes competence with the Learning Management System Schoology. She supports the elementary hybrid 50-50 scenario, hybrid at middle school and four day rotation hybrid at the high school.

Treasurer Jankowski aligns her comments with Vice President Prescott.

President Hwang supports a gradual start, the full return small cohort or hybrid 50-50 for elementary students, hybrid at the middle school with set days, and hybrid at the high school with the Monday 5th day option with set days.

The Board decided to remove the gradual start language from each motion at elementary, middle school, and high school and make it a separate motion.

Motion No. 20/21-026 by Vice President Prescott, supported by Trustee Lynn, that the Board adopt a scenario for each of our levels and buildings that is a gradual phased in / healthy start for implementation from the 1st day of school (September 8th) for elementary, middle school, and high school through no later than October 2nd as amended. Roll Call Vote: Doner – yes; Hwang – yes; Jaafar – yes; Jankowski – yes; Lynn – yes; Prescott – yes; Wilk – no. Motion carried 6-1 (Wilk).

a) Elementary Scenario

Scenarios under consideration:
1. 50-50 Hybrid w/ half of class attending at one time
2. M-F full return, small cohort w/rotating teachers
3. M-F full return, typical class grouping w/ classroom teacher

Motion No. 20/21-027 by Vice President Prescott, supported by Trustee Wilk, that the Board adopt the M-F full return, small cohort w/rotating teachers Scenario for Elementary students, no later than October 5, 2020, along with a fully virtual option by parent/guardian choice, in Phase 4 of the NPS COVID-19 Preparedness and Response Plan no later than October 5th as presented. Roll Call Vote: Hwang – yes; Jaafar – yes; Jankowski – yes; Lynn – yes; Prescott – no; Wilk – yes; Doner – no. Motion carried 5-2 (Prescott, Doner).

b) Middle School Scenario
Scenarios under consideration:
1. 50-50 Hybrid w/ Core Content In-Person
2. Full return/Typical Class Schedule

Motion No. 20/21-028 by Vice President Prescott, supported by Treasurer Jankowski, that the Board adopt the 50-50 Hybrid w/Core Content in Person Scenario for Middle School students no later than October 5, 2020, along with a fully virtual option by parent/guardian choice, in Phase 4 of the NPS COVID-19 Preparedness and Response Plan and that there are alternating days of the week as presented. Roll Call Vote: Hwang –yes; Jaafar –yes; Jankowski – yes; Lynn –yes; Prescott – yes; Wilk – no; Doner –yes. Motion carried 6-1 (Wilk)

c) High School Scenario

Scenarios under consideration:
1. 50-50 Hybrid w/ 4 day rotation/alternating week schedule
2. 50-50 Hybrid w/ Virtual Monday 5th day; TTh/WF split schedule
2. Full return/Typical Class Schedule

Motion No. 20/21-029 by Vice President Hwang, supported by Trustee Lynn, that the Board adopt the 50-50 Hybrid w/4day rotation/alternating week schedule Scenario for High School students effective no later than October 5, 2020, along with a fully virtual option by parent/guardian choice, in Phase 4 of the NPS COVID-19 Preparedness and Response Plan as presented. Roll Call Vote: Jankowski – yes; Lynn - yes; Prescott – no; Wilk – no; Doner – yes; Hwang –yes; Jaafar – no. Motion carried 4-3 (Prescott, Wilk, Jaafar)

Vice President Prescott and Trustee Jaafar feel there are ways to do this differently and this option does not click all the boxes. Would like to see streaming or synchronous time.

d) Cooke Center Program

The Board had lengthy discussion regarding the scenarios. There is a possibility Act 18 would not support the 50-50 Hybrid or the Full Return w/ additional classrooms. The extra rooms and staff may be a challenge. What scenario best fits FAPE was discussed, including the gradual start. After discussion the Board decided to add the gradual start to the Cooke Scenario.

Scenarios under consideration:
1. Full Return w/ Additional Classrooms + Staffing (if approved/supported by Act 18)
2. 50-50 Hybrid (if approved/supported by Act 18)
2. Full return/Typical Class Schedule (with added supports as approved/supported
Motion No. 20/21-030 by Vice President Prescott, supported by Secretary Doner, that the Board adopt the Full Return/Typical Class Schedule with added supports as approved/supported by Act 18 Scenario for Cooke students, subject to Act 18 support as appropriate, without with consideration given to a gradual, phased in start from September 8th through October 2nd considering all needs of the individual students in the administrations judgement, along with a fully virtual option by parent/guardian choice, in Phase 4 of the NPS COVID-19 Preparedness and Response Plan as amended. Roll Call Vote: Lynn – yes; Prescott – yes; Wilk – no; Doner – yes; Hwang – yes; Jaafar – yes; Jankowski – yes. Motion carried 6-1 (Wilk).

Mr. Wilk noted is no vote is due to the gradual start and not the full return.

e) Early Childhood Education and Extended Day Program

Motion No. 20/21-031 by Vice President Prescott, supported by Treasurer Jankowski, that the Board adopt the current program model with modifications (Premiere Scenario) for the Early Childhood and Extended Day Program, with consideration given to a graduated start between September 8 – October 2, 2020, along with a fully virtual option by parent/guardian choice, in Phase 4 of the NPS COVID-19 Preparedness and Response Plan as amended. Roll Call Vote: Prescott – yes; Wilk – yes; Doner – yes; Hwang – yes; Jaafar – yes; Jankowski – yes; Lynn – yes. Motion carried 7-0.


Vice President Prescott gave an overview of the changes to these two policies. Schools are mandated to comply.

Motion No. 20/21-032 by Trustee Jaafar, supported by Treasurer Jankowski, that the Board approve the following revised policies for First Reading as presented:

- Policy 2001 - Student Discrimination and Harassment
- Policy 4114 - Discrimination and Harassment

Roll Call Vote: Wilk –yes; Doner – yes; Hwang –yes; Jaafar –yes; Jankowski –yes; Lynn – yes; Prescott –yes. Motion carried 7-0.

13. Added Agenda Items

None.
14. **Public Comments**

There were four public comments regarding: thanks to Board, what will the schedule be under the virtual and hybrid models, parents should become substitutes, and board member comments.

15. **Questions/Comments from Board Members**

Vice President Prescott noted now that the plans have been voted on she hopes the Board and community come together to implement them as best we can.

16. **Adjournment**

There being no further business the meeting adjourned at 12:44 p.m.

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Laurie Doner, Secretary